

2023-2024
Teacher Salary
Schedule (171
Days)
EXEMPT

	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$43,889	\$44,636	\$45,341	\$46,073	\$46,776	\$47,523	\$48,229	\$48,979	\$49,681	\$50,416	\$51,121	\$51,868	\$53,295
2	\$45,341	\$46,073	\$46,776	\$47,523	\$48,229	\$48,979	\$49,681	\$50,416	\$51,121	\$51,868	\$52,573	\$53,307	\$54,773
3	\$46,776	\$47,523	\$48,229	\$48,979	\$49,681	\$50,416	\$51,121	\$51,868	\$52,573	\$53,307	\$54,025	\$54,758	\$56,264
4	\$47,712	\$48,979	\$49,681	\$50,416	\$51,121	\$51,868	\$52,573	\$53,307	\$54,025	\$54,758	\$55,459	\$56,210	\$57,758
5	\$47,712	\$50,416	\$51,121	\$51,868	\$52,573	\$53,307	\$54,025	\$54,758	\$55,459	\$56,210	\$56,915	\$57,663	\$59,250
6	\$47,712	\$51,424	\$52,573	\$53,307	\$54,025	\$54,758	\$55,459	\$56,210	\$56,915	\$57,663	\$58,367	\$59,101	\$60,727
7	\$47,712	\$51,424	\$54,025	\$54,758	\$55,459	\$56,210	\$56,915	\$57,663	\$58,367	\$59,101	\$59,816	\$60,553	\$62,220
8	\$47,712	\$51,424	\$55,105	\$56,210	\$56,915	\$57,663	\$58,367	\$59,101	\$59,816	\$60,553	\$61,254	\$62,008	\$63,712
9	\$47,712	\$51,424	\$55,105	\$57,663	\$58,367	\$59,101	\$59,816	\$60,553	\$61,254	\$62,008	\$62,741	\$63,445	\$65,190
10	\$47,712	\$51,424	\$55,105	\$58,815	\$59,816	\$60,553	\$61,254	\$62,008	\$62,741	\$63,445	\$64,194	\$64,898	\$66,683
11	\$47,712	\$51,424	\$55,105	\$58,815	\$61,254	\$62,008	\$62,741	\$63,445	\$64,194	\$64,900	\$65,629	\$66,333	\$68,159
12	\$47,712	\$51,424	\$55,105	\$58,815	\$62,741	\$63,445	\$64,194	\$64,900	\$65,629	\$66,333	\$67,083	\$67,788	\$69,654
13	\$47,712	\$51,424	\$55,105	\$58,815	\$64,194	\$64,900	\$65,629	\$66,333	\$67,083	\$67,788	\$68,536	\$69,238	\$71,145
14	\$47,712	\$51,424	\$55,105	\$58,815	\$65,629	\$66,333	\$67,083	\$67,788	\$68,536	\$69,238	\$69,973	\$70,675	\$72,621
15	\$47,712	\$51,424	\$55,105	\$58,815	\$67,083	\$67,788	\$68,536	\$69,238	\$69,973	\$70,675	\$71,425	\$72,127	\$74,114
16	\$47,712	\$51,424	\$55,105	\$58,815	\$68,536	\$69,238	\$69,973	\$70,675	\$71,425	\$72,127	\$72,879	\$73,581	\$75,606
17	\$47,712	\$51,424	\$55,105	\$58,815	\$69,973	\$70,675	\$71,425	\$72,127	\$72,879	\$73,581	\$74,313	\$75,033	\$77,100
18	\$47,712	\$51,424	\$55,105	\$58,815	\$71,425	\$72,128	\$72,879	\$73,581	\$74,313	\$75,033	\$75,766	\$76,469	\$78,575
19	\$47,712	\$51,424	\$55,105	\$58,815	\$71,425	\$73,581	\$74,313	\$75,033	\$75,766	\$76,469	\$77,220	\$77,922	\$80,068
20	\$47,712	\$51,424	\$55,105	\$58,815	\$71,425	\$73,581	\$74,313	\$76,469	\$77,220	\$77,922	\$78,656	\$79,373	\$81,561
21	\$47,712	\$51,424	\$55,105	\$58,815	\$71,425	\$73,581	\$74,313	\$76,469	\$77,220	\$79,373	\$80,114	\$80,815	\$83,041
22	\$47,712	\$51,424	\$55,105	\$58,815	\$71,425	\$73,581	\$74,313	\$76,469	\$77,220	\$80,822	\$81,562	\$82,263	\$84,528
23	\$48,733	\$52,445	\$56,126	\$59,836	\$72,446	\$74,602	\$75,334	\$77,489	\$78,240	\$81,842	\$82,582	\$83,284	\$85,548

Step 23: Additional \$1,000

Outside experience credit:
A maximum of ten years may be granted for outside experience.
Outside experience credit is not granted for teaching experience outside the USA.
All credit hours based on semester hours.

EdS - Additional \$1,500
EdD - Additional \$4,000

2023-2024 Related Service Providers Salary Schedule (171 Days) EXEMPT School Psychologist, Nurse Coordinator, Motor Therapist, Audiologist, Vision Specialist, Hearing Specialist, Speech Pathologist, Mental Health, Social Worker													
	BA	BA10	BA20	BA30	BA40	BA50 MA	MA10	MA20	MA30	MA40	MA50	MA60	MA80
1	\$53,308	\$53,700	\$54,092	\$54,484	\$54,876	\$55,318	\$55,907	\$56,494	\$57,084	\$57,673	\$58,263	\$58,850	\$60,053
2	\$54,613	\$55,006	\$55,396	\$55,789	\$56,181	\$56,672	\$57,262	\$57,851	\$58,439	\$59,029	\$59,616	\$60,204	\$61,436
3	\$55,916	\$56,310	\$56,700	\$57,095	\$57,487	\$58,027	\$58,615	\$59,204	\$59,794	\$60,381	\$60,969	\$61,559	\$62,819
4	\$57,035	\$57,614	\$58,008	\$58,399	\$58,792	\$59,382	\$59,972	\$60,558	\$61,148	\$61,736	\$62,326	\$62,914	\$64,203
5	\$57,035	\$58,918	\$59,310	\$59,703	\$60,097	\$60,735	\$61,325	\$61,913	\$62,500	\$63,090	\$63,679	\$64,266	\$65,582
6	\$57,035	\$60,098	\$60,615	\$61,008	\$61,399	\$62,091	\$62,677	\$63,269	\$63,857	\$64,446	\$65,032	\$65,623	\$66,969
7	\$57,035	\$60,098	\$61,919	\$62,312	\$62,704	\$63,444	\$64,034	\$64,622	\$65,211	\$65,799	\$66,390	\$66,976	\$68,348
8	\$57,035	\$60,098	\$63,156	\$63,615	\$64,008	\$64,798	\$65,389	\$65,979	\$66,565	\$67,155	\$67,741	\$68,332	\$69,731
9	\$57,035	\$60,098	\$63,156	\$64,919	\$65,312	\$66,154	\$66,742	\$67,331	\$67,920	\$68,507	\$69,096	\$69,684	\$71,113
10	\$57,035	\$60,098	\$63,156	\$66,219	\$66,617	\$67,509	\$68,099	\$68,686	\$69,275	\$69,863	\$70,452	\$71,039	\$72,497
11	\$57,035	\$60,098	\$63,156	\$66,219	\$67,922	\$68,865	\$69,449	\$70,039	\$70,628	\$71,217	\$71,805	\$72,396	\$73,879
12	\$57,035	\$60,098	\$63,156	\$66,219	\$69,229	\$70,218	\$70,807	\$71,396	\$71,981	\$72,571	\$73,160	\$73,751	\$75,263
13	\$57,035	\$60,098	\$63,156	\$66,219	\$70,532	\$71,572	\$72,160	\$72,750	\$73,337	\$73,925	\$74,513	\$75,103	\$76,644
14	\$57,035	\$60,098	\$63,156	\$66,219	\$71,835	\$72,929	\$73,516	\$74,103	\$74,693	\$75,282	\$75,871	\$76,457	\$78,028
15	\$57,035	\$60,098	\$63,156	\$66,219	\$73,141	\$74,281	\$74,869	\$75,460	\$76,046	\$76,636	\$77,222	\$77,813	\$79,409
16	\$57,035	\$60,098	\$63,156	\$66,219	\$74,445	\$75,635	\$76,225	\$76,813	\$77,401	\$77,990	\$78,579	\$79,165	\$80,790
17	\$57,035	\$60,098	\$63,156	\$66,219	\$75,750	\$76,991	\$77,578	\$78,166	\$78,755	\$79,345	\$79,932	\$80,523	\$82,176
18	\$57,035	\$60,098	\$63,156	\$66,219	\$77,055	\$78,345	\$78,933	\$79,521	\$80,112	\$80,698	\$81,289	\$81,877	\$83,557
19	\$57,035	\$60,098	\$63,156	\$66,219	\$77,055	\$79,696	\$80,288	\$80,875	\$81,463	\$82,054	\$82,642	\$83,229	\$84,942
20	\$57,035	\$60,098	\$63,156	\$66,219	\$77,055	\$79,696	\$80,288	\$82,232	\$82,821	\$83,408	\$83,996	\$84,586	\$86,325
21	\$57,035	\$60,098	\$63,156	\$66,219	\$77,055	\$79,696	\$80,288	\$82,232	\$82,821	\$84,763	\$85,351	\$85,938	\$87,706
22	\$57,035	\$60,098	\$63,156	\$66,219	\$77,055	\$79,696	\$80,288	\$82,232	\$82,821	\$86,116	\$86,705	\$87,295	\$89,088
23	\$58,034	\$61,097	\$64,156	\$67,218	\$78,055	\$80,695	\$81,287	\$83,231	\$83,820	\$87,116	\$87,704	\$88,294	\$90,087

Step 23: Additional \$1,000

Outside experience credit:

A maximum of ten years may be granted for outside experience.

Outside experience credit is not granted for teaching experience outside the USA.

All credit hours based on semesgter hours.

School Psychologists, upon approval of the Director of Student Services may request additional days (maximum of 5) with proven need at their daily rate of pay.

EdS - Will enter MA30

PhD - Additional \$4,000

Vista Hourly Schedule			
	21-22	22-23	23-24
		6% Increase	7.15% Increase
1	\$19.20	\$20.35	\$21.81
2	\$19.59	\$20.77	\$22.25
3	\$19.98	\$21.18	\$22.69
4	\$20.39	\$21.61	\$23.16
5	\$20.79	\$22.04	\$23.61
6	\$21.21	\$22.48	\$24.09
7	\$21.63	\$22.93	\$24.57
8	\$22.07	\$23.39	\$25.07
9	\$22.51	\$23.86	\$25.57
10	\$22.96	\$24.34	\$26.08
11	\$23.40	\$24.80	\$26.58
12	\$23.87	\$25.30	\$27.11
13	\$24.64	\$26.12	\$27.99
14	\$24.83	\$26.32	\$28.20
15	\$25.32	\$26.84	\$28.76
16	\$25.84	\$27.39	\$29.35
17	\$26.35	\$27.93	\$29.93
18	\$26.88	\$28.49	\$30.53
19	\$27.41	\$29.05	\$31.13
20	\$27.97	\$29.65	\$31.77
21	\$28.51	\$30.22	\$32.38
22	\$29.07	\$30.81	\$33.02
23	\$29.62	\$31.40	\$33.64
24	\$30.17	\$31.98	\$34.27

Vista Executive Secretary Salary Schedule

	AA to Superintendent
Step 1	\$27.84
Step 2	\$28.49
Step 3	\$29.17
Step 4	\$29.83
Step 5	\$30.51
Step 6	\$31.19
Step 7	\$31.86
Step 8	\$32.51
Step 9	\$33.18
Step 10	\$33.86
Step 11	\$34.52
Step 12	\$35.19
Step 13	\$35.85
Step 14	\$36.53
Step 15	\$37.21
Step 16	\$37.87

Vista Charter 2023-2024 Principal Salary Schedule 202 Days

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA100- Doctorate	MA110
1	\$90,105	\$92,989	\$93,815	\$94,638	\$95,465	\$96,291	\$97,117	\$98,762	\$99,587
2	\$91,397	\$94,283	\$95,110	\$95,935	\$96,761	\$97,585	\$98,410	\$100,071	\$100,886
3	\$92,692	\$95,580	\$96,405	\$97,230	\$98,055	\$98,879	\$99,705	\$101,355	\$102,179
4	\$93,988	\$96,877	\$97,702	\$98,527	\$99,352	\$100,177	\$101,001	\$102,654	\$103,476
5	\$95,282	\$98,170	\$98,995	\$99,818	\$100,643	\$101,468	\$102,297	\$103,944	\$104,769
6	\$96,578	\$99,466	\$100,292	\$101,115	\$101,941	\$102,766	\$103,593	\$105,241	\$106,067
7	\$97,879	\$100,766	\$101,594	\$102,418	\$103,240	\$104,068	\$104,891	\$106,542	\$107,368
8	\$99,173	\$102,061	\$102,885	\$103,709	\$104,535	\$105,358	\$106,183	\$107,835	\$108,657
9	\$100,466	\$103,350	\$104,181	\$105,001	\$105,827	\$106,651	\$107,480	\$109,128	\$109,953
10	\$101,761	\$104,646	\$105,476	\$106,298	\$107,123	\$107,949	\$108,772	\$110,426	\$111,249
11	\$103,056	\$105,944	\$106,767	\$107,594	\$108,420	\$109,244	\$110,069	\$111,718	\$112,544
12	\$104,350	\$107,238	\$108,067	\$108,892	\$109,715	\$110,540	\$111,363	\$113,014	\$113,839
13	\$105,650	\$108,534	\$109,359	\$110,181	\$111,011	\$111,834	\$112,659	\$114,309	\$115,133
14	\$106,941	\$109,828	\$110,653	\$111,478	\$112,303	\$113,128	\$113,955	\$115,603	\$116,428
15	\$108,236	\$111,123	\$111,950	\$112,773	\$113,594	\$114,422	\$115,249	\$116,898	\$117,719
16	\$109,532	\$112,418	\$113,246	\$114,068	\$114,891	\$115,719	\$116,544	\$118,194	\$119,017

2023-2024 Executive Director Salary Schedule (202 Days)

	Base	MA30	MA40	MA50	MA60	MA70	MA80	MA90	MA100- Doctorate	MA110
1	\$101,262	\$103,800	\$104,524	\$105,249	\$105,974	\$106,697	\$107,422	\$108,208	\$108,873	\$109,593
2	\$102,445	\$104,981	\$105,706	\$106,428	\$107,155	\$107,877	\$108,603	\$109,328	\$110,053	\$110,775
3	\$103,630	\$106,166	\$106,889	\$107,612	\$108,339	\$109,064	\$109,789	\$110,511	\$111,237	\$111,960
4	\$104,812	\$107,349	\$108,073	\$108,797	\$109,522	\$110,244	\$110,970	\$111,693	\$112,417	\$113,143
5	\$105,995	\$108,532	\$109,256	\$109,980	\$110,704	\$111,429	\$112,153	\$112,877	\$113,602	\$114,324
6	\$107,179	\$109,712	\$110,436	\$111,161	\$111,886	\$112,608	\$113,336	\$114,060	\$114,785	\$115,508
7	\$108,356	\$110,895	\$111,619	\$112,343	\$113,068	\$113,791	\$114,515	\$115,240	\$115,965	\$116,687
8	\$109,547	\$112,082	\$112,806	\$113,528	\$114,253	\$114,977	\$115,703	\$116,427	\$117,153	\$117,875
9	\$110,730	\$113,262	\$113,989	\$114,713	\$115,436	\$116,161	\$116,887	\$117,612	\$118,333	\$119,060
10	\$111,908	\$114,442	\$115,168	\$115,892	\$116,617	\$117,339	\$118,065	\$118,791	\$119,515	\$120,237
11	\$113,092	\$115,629	\$116,353	\$117,077	\$117,801	\$118,527	\$119,252	\$119,976	\$120,701	\$121,424
12	\$114,279	\$116,815	\$117,537	\$118,260	\$118,986	\$119,712	\$120,437	\$121,159	\$121,884	\$122,609
13	\$115,462	\$117,996	\$118,722	\$119,445	\$120,168	\$120,892	\$121,617	\$122,343	\$123,069	\$123,793
14	\$116,643	\$119,180	\$119,905	\$120,628	\$121,352	\$122,076	\$122,803	\$123,526	\$124,252	\$124,973
15	\$117,828	\$120,366	\$121,090	\$121,813	\$122,539	\$123,262	\$123,985	\$124,710	\$125,433	\$126,160
16	\$119,012	\$121,547	\$122,272	\$122,996	\$123,722	\$124,444	\$125,167	\$125,889	\$126,618	\$127,343