

Salary Scale for SY25/26			
Grades Teachers / Kindergarten Teachers / Specials Teachers / Special Education Teachers			
Name:			
Position:			
Start Date:			
FTE:			
<b>Mininum Qualifications</b>	<b>Salary</b>		
<u>Base Pay</u>	\$40,501.63	NA	\$40,501.63
<b>Additional Education and Training</b>	<b>Additional Pay</b>		
<u>State Teaching License***</u>	\$1,500.00	<input type="checkbox"/>	\$0.00
<u>CO State Special Ed License***</u>	\$3,000.00	<input type="checkbox"/>	\$0.00
<u>Related Graduate Certification Not Included in Graduate Degree</u> - Max 1	\$800.00	<input type="checkbox"/>	\$0.00
<u>Related Masters</u> - Max 1	\$1,600.00	<input type="checkbox"/>	\$0.00
<u>Related PhD</u> - Max 1	\$2,400.00	<input type="checkbox"/>	\$0.00
<u>In Person - Waldorf Training</u> - \$1,000 for each year completed (max 2 years) - \$3,000 for completed Certificate	\$1,000.00	No Training	\$0.00
<u>Additional Related Certifications and/or Salary Adjustements</u> - MSCS Adminstration will determine value of additional certification(s) and Salary Adustments case by case			\$0.00
<b>Additional Experience and MSCS Loyalty</b>	<b>Additional Pay</b>		
<u>Non-Waldorf Teaching Experience</u> - \$400 per full-time year - Max 20 years	\$400.00	0 years	\$0.00
<u>Waldorf Teaching Experience</u> - \$500 per full-time year - Max 20 years - Experience not from MSCS	\$500.00	0 years	\$0.00
<u>MSCS Loyalty</u> - Per full-time year	\$600.00	3 years	\$1,800.00
<b>Additional Responsibilites</b>	<b>Additional Pay</b>		
<u>Role Coordinator</u> - Refers to a designated staff member who takes on additional leadership responsibilities beyond their core teaching or staff duties. This role involves developing and overseeing specific programs, supporting school-wide initiatives, coordinating logistics, and collaborating with the leadership team to enhance the overall functioning of the school.	\$4,000.00	<input type="checkbox"/>	\$0.00
***State Teaching License or SpEd license, not both			
	<b>Adjusted Pay Scale for SY25/26</b> (adjusted for FTE Status)		<b>\$0.00</b>
<b>Stipends (if applicable)</b>	<b>Stipend Pay</b>		
		NA	
		NA	
		NA	
	<b>SY 25/26 Net Pay</b> Includes Adjusted Pay and Stipends		<b>\$0.00</b>