

SUPPORT TEAM & LEADERSHIP SALARY SCHEDULE

	Campus	LOWER RANGE	UPPER RANGE
Band 1	Receptionist	\$ 40,000	\$ 60,000
Band 2	Associate	\$ 50,000	\$ 75,000
Band 3	-	\$ 65,000	\$ 90,000
Band 4	Dean	\$ 80,000	\$ 120,000
Band 5	Principal	\$ 105,500	\$ 140,000

Approaching Effective Silful+

BAND 1 (Receptionist)						
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+	
0	\$ 40,000	0	-	-	-	
1	\$ 41,000	1	\$ 1,250	\$ 1,750	\$ 2,250	
2	\$ 42,000	2	\$ 1,250	\$ 1,750	\$ 2,250	
3	\$ 43,000	3	\$ 1,250	\$ 1,750	\$ 2,250	
4	\$ 44,000	4	\$ 1,250	\$ 1,750	\$ 2,250	
5+	\$ 45,000	5	\$ 1,250	\$ 1,750	\$ 2,250	
		6	\$ 1,500	\$ 2,000	\$ 2,500	
		7	\$ 1,500	\$ 2,000	\$ 2,500	
		8	\$ 1,500	\$ 2,000	\$ 2,500	
		9	\$ 1,500	\$ 2,000	\$ 2,500	
		10	\$ 1,500	\$ 2,000	\$ 2,500	
		11+	COLA			

BAND 2 (Associate)						
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+	
0	\$ 50,000	0	-	-	-	
1	\$ 51,000	1	\$ 1,500	\$ 2,000	\$ 2,500	
2	\$ 52,000	2	\$ 1,500	\$ 2,000	\$ 2,500	
3	\$ 53,000	3	\$ 1,500	\$ 2,000	\$ 2,500	
4	\$ 54,000	4	\$ 1,500	\$ 2,000	\$ 2,500	
5+	\$ 55,000	5	\$ 1,500	\$ 2,000	\$ 2,500	
		6	\$ 1,500	\$ 2,000	\$ 2,500	
		7	\$ 1,500	\$ 2,000	\$ 2,500	
		8	\$ 1,500	\$ 2,000	\$ 2,500	
		9	\$ 1,500	\$ 2,000	\$ 2,500	
		10	\$ 1,500	\$ 2,000	\$ 2,500	
		11+	COLA			

BAND 3 (Dean Resident + 3K Stipend)

Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 65,000	0	-	-	-
1	\$ 66,500	1	\$ 1,750	\$ 2,250	\$ 2,750
2	\$ 68,000	2	\$ 1,750	\$ 2,250	\$ 2,750
3	\$ 69,500	3	\$ 1,750	\$ 2,250	\$ 2,750
4	\$ 71,000	4	\$ 1,750	\$ 2,250	\$ 2,750
5+	\$ 72,500	5	\$ 1,750	\$ 2,250	\$ 2,750
		6	\$ 1,750	\$ 2,250	\$ 2,750
		7	\$ 1,750	\$ 2,250	\$ 2,750
		8	\$ 1,750	\$ 2,250	\$ 2,750
		9	\$ 1,750	\$ 2,250	\$ 2,750
		10	\$ 1,750	\$ 2,250	\$ 2,750
		11+	COLA		

BAND 4 (Dean/Principal Resident + 5K Stipend)

Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 80,000	0	-	-	-
1	\$ 82,000	1	\$ 2,000	\$ 2,500	\$ 3,000
2	\$ 84,000	2	\$ 2,000	\$ 2,500	\$ 3,000
3	\$ 86,000	3	\$ 2,000	\$ 2,500	\$ 3,000
4	\$ 88,000	4	\$ 2,000	\$ 2,500	\$ 3,000
5+	\$ 90,000	5	\$ 2,000	\$ 2,500	\$ 3,000
		6	\$ 2,000	\$ 2,500	\$ 3,000
		7	\$ 2,000	\$ 2,500	\$ 3,000
		8	\$ 2,000	\$ 2,500	\$ 3,000
		9	\$ 2,000	\$ 2,500	\$ 3,000
		10	\$ 2,000	\$ 2,500	\$ 3,000
		11+	COLA		

BAND 5 (Principal)

Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 105,500	0	-	-	-
1	\$ 108,000	1	\$ 2,250	\$ 2,750	\$ 3,250
2	\$ 110,250	2	\$ 2,250	\$ 2,750	\$ 3,250
3	\$ 112,500	3	\$ 2,250	\$ 2,750	\$ 3,250
4	\$ 114,750	4	\$ 2,250	\$ 2,750	\$ 3,250
5+	\$ 117,000	5	\$ 2,250	\$ 2,750	\$ 3,250
		6	\$ 2,250	\$ 2,750	\$ 3,250
		7	\$ 2,250	\$ 2,750	\$ 3,250
		8	\$ 2,250	\$ 2,750	\$ 3,250
		9	\$ 2,250	\$ 2,750	\$ 3,250
		10	\$ 2,250	\$ 2,750	\$ 3,250
		11+	COLA		