



SY 24/25 SUPPORT TEAM & LEADERSHIP SALARY SCHEDULE

	CMO	Campus	LOWER RANGE	UPPER RANGE
Band 1	Associate	Manager/Associate	\$ 55,000	\$ 60,000
Band 2	Manager	Dean Resident	\$ 70,000	\$ 77,500
Band 3	Director	Dean	\$ 85,000	\$ 95,000
Band 4		Principal	\$ 112,000	\$ 123,500

BAND 1					
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 55,000	0	-	-	-
1	\$ 56,000	1	\$ 1,500	\$ 2,000	\$ 2,500
2	\$ 57,000	2	\$ 1,500	\$ 2,000	\$ 2,500
3	\$ 58,000	3	\$ 1,500	\$ 2,000	\$ 2,500
4	\$ 59,000	4	\$ 1,500	\$ 2,000	\$ 2,500
5+	\$ 60,000	5	\$ 1,500	\$ 2,000	\$ 2,500
		6	\$ 1,500	\$ 2,000	\$ 2,500
		7	\$ 1,500	\$ 2,000	\$ 2,500
		8	\$ 1,500	\$ 2,000	\$ 2,500
		9	\$ 1,500	\$ 2,000	\$ 2,500
		10	\$ 1,500	\$ 2,000	\$ 2,500
		11+	COLA		

BAND 2					
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 70,000	0	-	-	-
1	\$ 71,500	1	\$ 1,750	\$ 2,250	\$ 2,750
2	\$ 73,000	2	\$ 1,750	\$ 2,250	\$ 2,750
3	\$ 74,500	3	\$ 1,750	\$ 2,250	\$ 2,750
4	\$ 76,000	4	\$ 1,750	\$ 2,250	\$ 2,750
5+	\$ 77,500	5	\$ 1,750	\$ 2,250	\$ 2,750
		6	\$ 1,750	\$ 2,250	\$ 2,750
		7	\$ 1,750	\$ 2,250	\$ 2,750
		8	\$ 1,750	\$ 2,250	\$ 2,750
		9	\$ 1,750	\$ 2,250	\$ 2,750
		10	\$ 1,750	\$ 2,250	\$ 2,750
		11+	COLA		

BAND 3 (Principal Resident + 5K Stipend)

Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 85,000	0	-	-	-
1	\$ 87,000	1	\$ 2,000	\$ 2,500	\$ 3,000
2	\$ 89,000	2	\$ 2,000	\$ 2,500	\$ 3,000
3	\$ 91,000	3	\$ 2,000	\$ 2,500	\$ 3,000
4	\$ 93,000	4	\$ 2,000	\$ 2,500	\$ 3,000
5+	\$ 95,000	5	\$ 2,000	\$ 2,500	\$ 3,000
		6	\$ 2,000	\$ 2,500	\$ 3,000
		7	\$ 2,000	\$ 2,500	\$ 3,000
		8	\$ 2,000	\$ 2,500	\$ 3,000
		9	\$ 2,000	\$ 2,500	\$ 3,000
		10	\$ 2,000	\$ 2,500	\$ 3,000
		11+	COLA		

BAND 4

Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 112,000	0	-	-	-
1	\$ 114,500	1	\$ 2,250	\$ 2,750	\$ 3,250
2	\$ 116,750	2	\$ 2,250	\$ 2,750	\$ 3,250
3	\$ 119,000	3	\$ 2,250	\$ 2,750	\$ 3,250
4	\$ 121,250	4	\$ 2,250	\$ 2,750	\$ 3,250
5+	\$ 123,500	5	\$ 2,250	\$ 2,750	\$ 3,250
		6	\$ 2,250	\$ 2,750	\$ 3,250
		7	\$ 2,250	\$ 2,750	\$ 3,250
		8	\$ 2,250	\$ 2,750	\$ 3,250
		9	\$ 2,250	\$ 2,750	\$ 3,250
		10	\$ 2,250	\$ 2,750	\$ 3,250
		11+	COLA		