**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	$^{2}$ 2023 calendar year, or tax year beginning $$ JUL $1$ , $2023$ and ending	JUN 30, 202	24				
<b>B</b> 0	Check if	C Name of organization	D Employer ider	ntification number				
а	pplicable		. ,					
	Addres							
F	Name		20-4543	3388				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		-				
F	Final return/	4620 Antelone Ridge Drive	716-622-8000					
	19,321,440.							
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code  Colorado Springs, CO 80922	G Gross receipts \$ H(a) Is this a grou					
F	Applic		for subordina					
	pendir	same as C above		tes included? Yes No				
1.7	Гах-ехе			ch a list. See instructions				
	Vebsit		H(c) Group exem					
				5 <b>M</b> State of legal domicile: CO				
	art I	Summary	our or formation,	- I state of logar dofficing				
	1	Briefly describe the organization's mission or most significant activities: See Sche	dule 0					
Se	'							
Governance	2	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net	assets.				
ver	3			3 7				
ဇ္ဗ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4 7				
<u>م</u>		Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5 222				
ij		Total number of volunteers (estimate if necessary)		6 500				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		7a 0.				
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b 0.				
	l ~		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)	1,828,294	1,875,818.				
Jue	l	Program service revenue (Part VIII, line 2g)	14,196,195					
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	36,75					
æ	I .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-80,504					
	I	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,980,740					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.				
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.				
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,979,792					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.				
oen	h	Total fundraising expenses (Part IX, column (D), line 25)						
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,282,756	9,529,852.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	16,262,54					
	I	Revenue less expenses. Subtract line 18 from line 12	-281,80					
- JC		Totalida lada asparlada. Gubitada ilila 10 Halli ilila 12	Beginning of Current Ye					
Net Assets or	20	Total assets (Part X, line 16)	9,842,429					
ASS	21	Total liabilities (Part X, line 26)	14,109,960					
Net	22	Net assets or fund balances. Subtract line 21 from line 20	-4,267,532					
	art II	Signature Block	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,				
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best o	f my knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		, ,				
Sig	n	Signature of officer	Date					
Her		Molara Awosefaju, President						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	PTIN				
Paid	I	Thomas G. Sistare Thomas G. Sistare	11/14/24 self-e	mployed P00356968				
	arer	Firm's name Hoelting & Company, Inc.	Firm's EIN	30-0514455				
	Only	Firm's address 31 East Platte Avenue, Suite 300	7 5 EIII					
	•	Colorado Springs, CO 80903	Phone no.	(719) 630-1091				
May	/ the IF	RS discuss this return with the preparer shown above? See instructions	1. 110110 1101	X Yes No				

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Form **990** (2023)

. u	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:  See Schedule 0	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	- d la
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the to report the amount of grants and allocations to others, the top of the grants are proportionally allocated the grants and allocations to others.	
4a	revenue, if any, for each program service reported.  (Code:) (Expenses \$	16,151,148.
та	Organized and operated exclusively for educational purposes	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
_		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
40	Total program conico expenses 15 125 210.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			٦,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	l		, .
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l	v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١		, v
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	x	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	X	
13			Λ	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	- <del>"</del>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	٠.٠		<del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_ <u></u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u>.                                   </u>		
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Rocky Mountain Classical Academy 20-4543388 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ..... Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 33 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2023) Rocky Mountain Classical Academy

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return		37						
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	37					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1		X					
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a							
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
52		5a		х					
b				X					
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	3 7 7 7 171								
f	3 7 3 7 7 7 7 7 1								
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7h							
8	an analysing avaparization have avapage hydrogen heldings at any time during the year?								
9									
а	a. Did the approxima examination make any tayable distributions under eastion 10000								
b									
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the								
b	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand	_							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	o If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b							
	excess parachute payment(s) during the year?								
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х						
12a	, , , , , , , , , , , , , , , , , , ,								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X_						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37						
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X	37					
14	Did the organization have a written document retention and destruction policy?	14		X					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v					
	The organization's CEO, Executive Director, or top management official	15a		X					
b	Other officers or key employees of the organization	15b		Х					
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х					
	taxable entity during the year?	16a							
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h							
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b							
17 10	.,	o oply)	ovoilol						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	o urity)	avaiidi	ЛE					
10	X Own website X Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	rial						
19	statements available to the public during the tax year.	u midile	ıaı						
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
20	The Organization - 716-622-8000								
	4620 Antelope Ridge Drive, Colorado Springs, CO 80922								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)					Jac	(D)	(E)	(F)
Name and title	Average		not c	Pos heck	ition <sub>more</sub>	than o		Reportable	Reportable	Estimated
	hours per week	offic	, unles cer an	ss per ıd a d	rson is irecto	s both r/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	96			ated		organization	(W-2/1099-MISC/	from the
	related organizations	rustee	In stit utio nal tru stee		99	Highest compensated employee		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual tı	utiona	_	Key employee	st cor	-	1000 NEO)		organizations
	line)	Indivi	Instit	Officer	Key e	Highe emplo	Former			
(1) Cullen McDowell	40.00									
Executive Principal (Former)							Х	141,279.	0.	22,147.
(2) Chad Cullers	40.00								_	
Interim ED & Business Manager				Х				96,120.	0.	55,338.
(3) Tam Smith	40.00								_	_
Executive Principal				Х				0.	0.	0.
(4) Clayton Traylor	40.00								_	_
Business Operations Manager				Х				0.	0.	0.
(5) Molara Awosefaju	4.00								_	_
President		Х		Х				0.	0.	0.
(6) Scott Cathey	4.00									_
Vice President		Х		Х				0.	0.	0.
(7) Jamie Fischer	4.00									
Treasurer		Х		Х				0.	0.	0.
(8) Beau Smith	4.00									
Director		Х						0.	0.	0.
(9) Randy Tyson	4.00									
Secretary	4 00	Х		Х				0.	0.	0.
(10) Jade Baker	4.00								•	•
Director	4 00	Х						0.	0.	0.
(11) Gina Starnes	4.00	3,7							0	•
Director		Х				_		0.	0.	0.
		-								
										000

332007 12-21-23 Form **990** (2023)

Form 990 (2023) Rocky Mou									20-45	5433	388	P	age 8
Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		,				
(A)	(B) Average			Pos	C) ition	1		(D)	(E)		_	(F)	
Name and title	hours per		not c	heck	more	than o		Reportable compensation	Reportable compensatio	- 1		timate nount	
	week					s both r/trus		from	from related	- 1		other	
	(list any	ctor						the	organization	- 1		pensa	
	hours for	or dire	a			ted		organization	(W-2/1099-MIS		fr	om th	е
	related organizations	stee	truste		a)	bens		(W-2/1099-MISC/	1099-NEC)		•	anizat	
	below	ual tri	tional		ploye	t com	_	1099-NEC)				d relat anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ıııızatı	0113
		_	_										
										$\longrightarrow$			
										$\rightarrow$			
										$\longrightarrow$			
1b Subtotal					<u> </u>			237,399.		0.	7	7.4	85.
c Total from continuation sheets to Part VI								0.		0.	<u>-</u>	.,_	0.
d Total (add lines 1b and 1c)								237,399.		0.	7	7,4	85.
2 Total number of individuals (including but n								eceived more than \$100,	000 of reportable	<b>)</b>			
compensation from the organization											1		2
										ſ		Yes	No
3 Did the organization list any <b>former</b> officer,	•		•	•	•		_		•			Х	
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su										·····	3	^	
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a			•								•		
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							•	ensati	ion fro	om	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thir		ear.		10	• • • • • • • • • • • • • • • • • • • •	
(A) Name and business	address							( <b>B</b> )  Description of s	ervices	C/	<b>(C</b> ompei	<b>/)</b> nsatio	n
TAGG Education								Education					
430 Beacon Lite Rd., Monu	ment, C	0	80	13	2			Professional	Service		28	8,9	<u>13.</u>
G&G Consulting, 2696 S. C	olorado!	В	$1\mathbf{v}$	d,	S	te			_				
380, Denver, CO 80222								CFO and HR S			19	1,9	<u> 38.</u>
AnthroMed LLC, 30 S Wacke	r Drive	,	Su	ıt	е			Speech-Langua	_		1 0	7 5	0 E
1450, Chicago, IL 60606 Professional Serivce										10	7,5	83.	
2 Total number of independent contractors (in	ŭ	ot lin	nited	d to	_		ted	above) who received mo	ore than				
\$100,000 of compensation from the organia	zation				- 3	)							

		Check if Schedule O co	ontains a	response	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							Tariotion revenue	Basilioso roveriae	sections 512 - 514
ts ts	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b					
Ame G	С	Fundraising events		1c	88,928.				
ar ji	d	Related organizations		1d					
s, ( mil	е	Government grants (contrib	butions)	1e	1,786,890.				
r ion	f	All other contributions, gifts, g	rants, and	d					
the the		similar amounts not included a	above	1f					
g d	g	Noncash contributions included in li	nes 1a-1f	1g \$					
<u> ဗ ဗ</u>	h	Total. Add lines 1a-1f				1,875,818.			
					Business Code				
Program Service Revenue	2 a				611110	13,991,189.	13991189.		
	b	Charges For Services			611110	999,083.	999,083.		
Sugar	С	Mill levy funding			611110	737,700.	737,700.		
ev ev	d								
о Б	е								
<u>a</u>	f	All other program service re	evenue						
	g	Total. Add lines 2a-2f				15,727,972.			
	3	Investment income (includi	ing divide	ends, intere	est, and				
					237,620.			237,620.	
	4	Income from investment of			roceeds				
	5	Royalties							
				(i) Real	(ii) Personal				
	6 a		6a						
	b	· · · · · ·	6b						
	С	Rental income or (loss)	6c						
		Net rental income or (loss)		2	(") OH				
	7 a	Gross amount from sales of		Securities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis	_						
ther Revenue			7b						
eve		٠ / ،	7c						
Ę.		Net gain or (loss)							
	8 а	Gross income from fundraising including \$							
0									
		contributions reported on I Part IV, line 18	,	I	0.				
	h	Less: direct expenses							
		Net income or (loss) from fi			,	-72,216.			-72,216.
		Gross income from gaming				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Ju	Part IV, line 19		I .					
	b	Less: direct expenses		I .					
		: Net income or (loss) from g							
		Gross sales of inventory, le							
		and allowances		I .	a				
	b	Less: cost of goods sold		I .					
		: Net income or (loss) from s							
		, , ,		<u>,</u>	Business Code				
sno	11 a	Insurance Proceeds			611110	1,056,854.			1056854.
ane Due	b	1 11			611110	423,176.	423,176.		
Miscellaneous Revenue	С	:							
Aisc	d	All other revenue	<del></del>	<del></del>					
2		Total. Add lines 11a-11d				1,480,030.			
	12	Total revenue. See instruction	ns			19,249,224.	16151148.	0.	1222258.

# Form 990 (2023) Rocky Mountain Classical Academy Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	ise or note to any line in	this Part IX	7	
	· ·	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	<b>(D)</b> Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
J	trustees, and key employees	462,708.	370,166.	92,542.	
_		402,700*	370,100.	72,342.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	C 12C 24E	4 000 076	1 000 060	
7	Other salaries and wages	6,136,345.	4,909,076.	1,227,269.	
8	Pension plan accruals and contributions (include	4 =44 =4=		0.40	
	section 401(k) and 403(b) employer contributions)	1,712,537.	1,370,030.	342,507.	
9	Other employee benefits	719,991.		143,998.	
10	Payroll taxes	143,778.	115,022.	28,756.	
11	Fees for services (nonemployees):				
а					
b	Legal	46,036.		46,036.	
С		202,515.		202,515.	
d	Lobbying	-			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A), amount, list line 11g expenses on Sch 0.)	66,844.	50,133.	16,711.	
12	Advertising and promotion	41,519.	31,139.	10,380.	
13	Office expenses	58,077.	43,558.	14,519.	
14	Information technology	336,968.	252,726.	84,242.	
15	Royalties	000,000		<u> </u>	
16	Occupancy	3,417,491.	2,563,118.	854,373.	
17	_	146,010.	116,808.	29,202.	
	Payments of travel or entertainment expenses	110,0101	110,0001	25/2021	
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		2,703.	2,027.	676.	
21	Payments to affiliates	2,103	2,0276	0700	
22	Depreciation, depletion, and amortization	29,076.	21,807.	7,269.	
23		137,877.	103,408.	34,469.	
	Other expenses. Itemize expenses not covered	±37,077•	100,400	32,2031	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)  Contributed capital	2 /51 1/5	2,451,145.		
a	Purchased Services	2,451,145. 736,148.	552,112.	184,036.	
b	Non capitalized Equipme	536,363.	402,272.	134,036.	
C	Instructional Supplies	440,747.	440,747.	134,091.	
d		880,333.	753,923.	126,410.	
	All other expenses Add lines 1 through 24s	18,705,211.	15,125,210.	3,580,001.	0.
25	Total functional expenses. Add lines 1 through 24e	10,103,411.	13,143,410.	3,300,001.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2023)
222011					

Pa	ιλ	Daidlice Stieet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			6,537,174.	1	2,835,321.
	2	Savings and temporary cash investments				2	4,383,016.
	3	Pledges and grants receivable, net			285,637.	3	190,851.
	4	Accounts receivable, net			90,450.	4	824,645.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqual	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
s,	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
As	9	Prepaid expenses and deferred charges			190,863.	9	83,983.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	185,991.			
	b	Less: accumulated depreciation		40,442.	47,087.	10c	145,549.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	2,691,218.	15	4,428,677.		
	16	Total assets. Add lines 1 through 15 (must equ	ual line 3	3)	9,842,429.	16	12,892,042.
	17	Accounts payable and accrued expenses			1,107,475.	17	1,463,341.
	18	Grants payable		18			
	19	Deferred revenue		17,337.	19	5,368.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
jab		controlled entity or family member of any of the			46.00=	22	24 252
_	23	Secured mortgages and notes payable to unrel			46,835.	23	31,968.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p.					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X	10 000 010		15 114 000
		of Schedule D			12,938,313.		
	26	Total liabilities. Add lines 17 through 25			14,109,960.	26	16,615,560.
S		Organizations that follow FASB ASC 958, ch	eck her	e X			
ဥ		and complete lines 27, 28, 32, and 33.			4 704 E21		4 010 F10
a <u>a</u>	27	Net assets without donor restrictions	-4,724,531.	27	-4,212,518.		
Ä	28	Net assets with donor restrictions	457,000.	28	489,000.		
Ĕ		Organizations that do not follow FASB ASC					
F		and complete lines 29 through 33.					
ţţ	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			_1 267 521	31	_2 722 510
ž	32	Total net assets or fund balances			-4,267,531.	32	-3,723,518.
	33	Total liabilities and net assets/fund balances			9,842,429.	33	12,892,042.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	,24	9,2	24.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18	3,70	5,2	<u>11.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			4,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	- 4	1,26	7,5	31.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	-3	3,72	3,5	18.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	<b>)</b> .			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Rocky Mountain Classical Academy

Employer identification number

	Rock	y Mountain	Classical Ad	cademy	7		2	0-4543388		
Part I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.				
The organ	nization is not a private found									
1 🛄	A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).				
2 X	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)						
3	A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).				
4 🔲	A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(i	ii). Enter	the hospital's name,		
	city, and state:									
5	An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental uni	t describe	ed in		
	section 170(b)(1)(A)(iv). (0	Complete Part II.)								
6	A federal, state, or local government	vernment or governm	nental unit described in	section 17	'0(b)(1)(A)	(v).				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	section 170(b)(1)(A)(vi). (Complete Part II.)									
8 🗌	A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Part	t II.)						
9 🗌	An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a la	nd-grant	college		
	or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of th	ne college	e or		
	university:									
10	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership	fees, and	d gross receipts from		
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment		
	income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the orga	nization a	after June 30, 1975.		
	See section 509(a)(2). (Co	mplete Part III.)								
11 🖳	An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).				
12	An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to carr	y out the	purposes of one or		
	more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> :	509(a)(2).	See <b>section 50</b>	)9(a)(3). (	Check the box on		
_	lines 12a through 12d that	describes the type of	f supporting organizatior	and com	olete lines	12e, 12f, and 1	2g.			
a	☐ Type I. A supporting organical properties.	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), typ	ically by	giving		
	the supported organization	on(s) the power to rec	gularly appoint or elect a	majority o	f the direc	tors or trustees	of the su	upporting		
	organization. You must o	complete Part IV, Se	ections A and B.							
b L	☐ Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(	s), by hav	ving		
	control or management o			ame perso	ns that co	ntrol or manage	the supp	ported		
	organization(s). You mus	-								
c _	Type III functionally inte	-					integrate	ed with,		
	its supported organization		·	•	-	•				
d L		= ::					-	* *		
	that is not functionally int	-	•	-		-	ın attentiv	veness		
	requirement (see instruct	•	-							
e	Check this box if the orga					Type I, Type II,	Type III			
<b>4</b> F	functionally integrated, or		nally integrated supporting	ng organiz	ation.					
	er the number of supported ovide the following information	•	d organization(s)							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of n	nonetary	(vi) Amount of other		
	organization	.,	(described on lines 1-10	in your governi <b>Yes</b>	ng document?	support (see inst	tructions)	support (see instructions)		
			above (see instructions))	163	140					
Total										

332021 12-21-23

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	· ·				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
0	organization, check this box and stop						
	tion C. Computation of Publi			. (6)		T T	
	Public support percentage for 2023 (I					14	%
	Public support percentage from 2022					15	<u>%</u>
16a	33 1/3% support test - 2023. If the						
	stop here. The organization qualifies		-				
D	33 1/3% support test - 2022. If the constitution was						
474	and <b>stop here.</b> The organization qual	· · · · · · · · · · · · · · · · · · ·	• • •			and line 14 is 10%	
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	-	•	vi now the organiz	au011
<b>L</b>	meets the facts-and-circumstances test	_	•	*	-	17a, and line 15 is :	L
a	10% -facts-and-circumstances test	-					1070 UI
	more, and if the organization meets the				-		
10	organization meets the facts-and-circle						
10	Private foundation. If the organization	ni did fiot check a	DUX UIT IIITE TO, TO	a, 100, 1/a, 01 1/1	b, check this box a	ina see instructions	

# Schedule A (Form 990) 2023 Rocky Mountain Classical Academy Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	Γ		1	
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					12.47.1/21	
14	First 5 years. If the Form 990 is for the	-					
Sa	check this box and stop here ction C. Computation of Publi		centage				
	Public support percentage for 2023 (I			oolumn (f))		15	0/
	Public support percentage from 2022		•	.,,		16	<u>%</u>
	ction D. Computation of Inves	·				1 10 1	70
	Investment income percentage for 20			ne 13 column (f)		17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2023. If the						
136	more than 33 1/3%, check this box ar						7 15 1101
ŀ	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	· ·			•	·	
20	Private foundation. If the organization						

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		.,	
		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	ıu		
	4b		
	4c		
	5a		
	5b 5c		
	5c		
	6		
	7		
	8		
	3		
	9a		
	9b		
	9c		
	10a		
	10b		
ule	A (Forn	n 990)	2023

· u	capporting organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		Ĺ
000	Ton O. Type ii Oupporting Organizationo		Vaa	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	, , , , , , , , , , , , , , , , , , ,			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
	<u> </u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	) <b>-</b>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ı <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, , , , , , , , , , , , , , , , , , , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	4.		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
L	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves." describe in <b>Part VI</b> the role played by the organization in this regard	3b		
	ULITA BUDDULTOU DIVIDILIZATIONE: IT "YES " RESCRIDE IN <b>FALL VI</b> THE POLE NIBVER BY THE ORGANIZATION IN THIS RECORD	UU		4

Pa	t v   Type III Non-Functionally integrated 509(a)(3) Supporting	ng Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		·	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

instructions).

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount				
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
_1_	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
<u>a</u>	From 2018				
b	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Rocky Mountain Classical Academy

**Employer identification number** 20-4543388

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds			
	are the organization's property, subject to the organization's	_				
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?		Yes No			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (for example, recreat	tion or education) Preservation o	f a historically important land area			
	Protection of natural habitat Preservation of a certified historic structure					
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c			
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and not				
	on a historic structure listed in the National Register		2d			
3	Number of conservation easements modified, transferred, rele					
	year					
4	Number of states where property subject to conservation eas	sement is located				
5	Does the organization have a written policy regarding the period	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	holds?	Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing con-	servation easements during the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year			
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h				
9	In Part XIII, describe how the organization reports conservation	'				
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the			
Dai	organization's accounting for conservation easements.  t III   Organizations Maintaining Collections of	Art Historical Transuras or Ot	thar Similar Assats			
Fai			tilei Sillillai Assets.			
	Complete if the organization answered "Yes" on Form		and below as absorberation			
па	If the organization elected, as permitted under FASB ASC 956					
	of art, historical treasures, or other similar assets held for pub					
	service, provide in Part XIII the text of the footnote to its finan					
b	If the organization elected, as permitted under FASB ASC 956	· ·				
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furti	nerance of public service,			
	provide the following amounts relating to these items.		•			
	(i) Revenue included on Form 990, Part VIII, line 1					
_						
2	If the organization received or held works of art, historical treat		ai gain, provide			
	the following amounts required to be reported under FASB A	S .	Φ.			
a	Revenue included on Form 990, Part VIII, line 1		\$			

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements		72,779.	2,426.	70,353.
<b>d</b> Equipment		113,212.	38,016.	75,196.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equ	145,549.			

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Rocky Mounta	in Classical	Academy 20	)-4543388 <sub>Page</sub> 3
Part VII Investments - Other Securities		<u> </u>	g-
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	T 6.5
	escription		(b) Book value
(1) Deposits			18,710.
(2) Deferred outflows - Pension	ns		4,325,130.
(3) Deferred outflows - OPEB			84,837.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		4,428,677.
Part X Other Liabilities			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			F00 000
(2) Deferred Inflows - pension			588,898.
Wat Dangian Tinhilita			14 077 120

<u>1.                                    </u>	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	Deferred Inflows - pension	588,898.	
(3)	Net Pension Liability	14,077,139.	
(4)	Net OPEB Liability	339,906.	
(5)	Deferred inflows - OPEB	108,940.	
(6)			
(7)			
(8)			
(9)			
Total.	Total. (Column (b) must equal Form 990. Part X. line 25. col. (B))		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

4,096,925.

Total to Schedule D, Part XII, Line 2d

Schedule D (Form 990) 2023 Rocky Mountain Classical Academy Part XIII Supplemental Information (continued)	20-4543388 Page 5
, · · · · · · · · · · · · · · · · · · ·	
Part XII, Line 4b - Other Adjustments:	
Building corporation transfers	2,451,145.

### **SCHEDULE E** (Form 990)

Department of the Treasury

### **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Inspection

Employer identification number

Rocky Mountain Classical Academy 20-4543388 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, 2 Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general Х 3 community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II See Part II Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? X Admissions policies? 5b Employment of faculty or administrative staff? Scholarships or other financial assistance? 5d Х Educational policies? f Use of facilities? 5f g Athletic programs? 5g Х Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency? **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990) 2023

X

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number Rocky Mountain Classical Academy 20-4543388 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations е Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receipt	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total avents
				PTO	None	(d) Total events
			Walk DC	Fundraising		(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
e			(overit type)	(ovoint typo)	(total Hamber)	
Revenue	_		20 704	40 144		00 000
Ze.	1	Gross receipts	39,784.	49,144.		88,928.
_						
	2	Less: Contributions	39,784.	49,144.		88,928.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	-					
	5	Noncash prizes				
S	J	Noncash prizes				
Direct Expenses	_	Double allity and to				
per	6	Rent/facility costs				
Ĕ						
ect	7	Food and beverages				
Ę						
	8	Entertainment				
	9	Other direct expenses	31,252.	40,964.		72,216.
	10	Direct expense summary. Add lines 4 through	9 in column (d)			72,216.
	11	Net income summary. Subtract line 10 from li	ne 3, column (d)			-72,216.
Pa	rt I		•			
		\$15,000 on Form 990-EZ, line 6a.		, , ,		
				(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue				3 1 3		(-) 5 (-)
Re						
	1	Gross revenue				
တ္သ	2	Cash prizes				
SUS						
Direct Expenses	3	Noncash prizes				
H H						
rec	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No No	
	Ū	Voluntoon labor				
	7	Direct expense summary. Add lines 2 through	E in column (d)			
	′	bliect expense summary. Add lines 2 through	i 5 iii coluitiii (a)			
	_					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	_					
		er the state(s) in which the organization condu				
а	ls t	he organization licensed to conduct gaming ac	tivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
	_					
10a	— We	re any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax v	ear?	Yes No
			· · · · · · · · · · · · · · · · · · ·	-	rear?	Yes No
		re any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	/ear?	Yes No

Sch	edule G (Form 990) 2023 ROCKY MOUNTAIN Classical Academy 20-4	<u>:5433</u>	888	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	'es	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	'es	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
•	and the name and address of the person time propares and organization organization grant and according to the contract of the			
	Name			
	Name			
	Address			
	Address			
45-			'es	□ No
158	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. L T	62	NO
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	District of the control of the contr			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Y	'es	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, line	s 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				

Schedule G	(Form 990)	Rocky	Mountain	Classical	Academy	20	-4543388	Page 4
Part IV	(Form 990) Supplemental Inform	mation <sub>(co</sub>	ontinued)					

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Rocky Mountain Classical Academy

Employer identification number 20-4543388

_	-	1-454338	0	
Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trustees, and officers, including the OLO/Executive Director, regarding the items checked of fine 1a:			
3	Indicate which if any of the following the organization used to establish the compensation of the organization's			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee	e		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4-		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the revenues of:			
a	The organization?	5a		Х
	Any related organization?			X
D	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
O	contingent on the net earnings of:			
_		60		Х
	The organization?	6a		X
D	Any related organization?	6b		Λ
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			7.7
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Cullen McDowell	(i)	141,279.	0.	0.	22,147.	0.	163,426.	0.
Executive Principal (Former)	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Chad Cullers	(i)	96,120.	0.	0.	55,338.	0.	151,458.	0.
Interim ED & Business Manager	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

# **SCHEDULE 0** (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

Rocky Mountain Classical Academy

**Employer identification number** 20-4543388

Form 990, Part I, line, I:
The establishment and operation of a public, nonsectarian,
nonreligious, non-home based school under the Colorado Charter Schools
Act.
Form 990, Part III, line 1:
Support parents in developing citizens of integrity and character who
are equipped with a strong knowledge base and academic skills. The
basis of the development is rooted in academically rigorous,
content-rich, classical educational program with core knowledge
emphasis.
Form 990, Part VI, Section B, line 11b:
Copies of the Form 990 are provided to board members for approval before
filing.
Form 990, Part VI, Section B, Line 12c:
Directors are required to disclose any known or potential conflicts of
interest in writing to the Board prior to the time set for voting on any
such transaction.
Form 990, Part VI, Section C, Line 19:
Documents available upon request.
FORM 990, PART XI, LINE 2C

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization Rocky Mountain Classical Academy 20-4543388 audit and selection of an independent accountant. This procedure has not changed from prior years.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Rocky Mountain	Classical Academy					20-45433	88	
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes" o	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) (d) (e) Legal domicile (state or foreign country)				(f) Direct controlling entity		
Rocky Mountain Classical Academy Preschool  LLC - 38-4089809, 4620 Antelope Ridge Drive,  Colorado Springs, CO 80922	Operate a preschool program	Colorado	775	,917.		Rocky Mounta Classical Ad		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization ar	swered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	Section 512(b) controlled entity?	
				501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No				(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General emanaging partner	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l contr ent	tion b)(13) rolled iity?
RMCA Building Corporation - 20-5174928 4620 Antelope Ridge Drive	Lease building to Rocky Mountain		Rocky Mountain Classical						No
Colorado Springs, CO 80922	Classical Academy	CO	Academy	C CORP	5,156,458.	40,288,847.	100%	X	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		<u> X</u>	
c Gift, grant, or capital contribution from related organization(s)				1c		X	
						X	
e Loans or loan guarantees by related organization(s)				1e		X	
f Dividends from related organization(s)				. 1f		X	
g Sale of assets to related organization(s)						X	
h Purchase of assets from related organization(s)						X	
i Exchange of assets with related organization(s)						X	
j Lease of facilities, equipment, or other assets to related organization(s)						X	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	X		
I Performance of services or membership or fundraising solicitations for related orga						X	
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
Sharing of paid employees with related organization(s)				10		X	
						X	
p Reimbursement paid to related organization(s) for expenses							
q Reimbursement paid by related organization(s) for expenses						X	
r Other transfer of cash or property to related organization(s)				1r		X	
s Other transfer of cash or property from related organization(s)				1s	Х		
2 If the answer to any of the above is "Yes," see the instructions for information on v	vho must complete th	nis line, including covered re	elationships and transaction thresholds.				
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved			
Rocky Mountain Classical Academy Building							
1) Corporation	K	2,606,407.	Fair Market Value				
Rocky Mountain Classical Academy Building							
2) Corporation	S	2,451,145.	Fair Market Value				
3)							
4)							
5)							
6)							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000