

## Caprock Academy Salary Policy

Financial Year 2023-2024

### FY24 Salary Policy

Teacher quality is an important factor in the Caprock Academy model. Caprock Academy has a strong commitment to paying salaries commensurate with the funding models that charter schools in the state of Colorado receive. We strive to maintain salaries and benefits in the range of 50-65% of our budgeted general operating revenues. In addition, significant amounts of money are allocated to professional development on an annual basis.