



Salary Schedule - 2023-24

Step ***	Bachelor's Degree	Master's Degree **
1	\$45,000.00	\$48,672.00
2	\$46,125.00	\$49,888.80
3	\$47,278.13	\$51,136.02
4	\$48,460.08	\$52,414.42
5	\$49,671.58	\$53,724.78
6	\$50,913.37	\$55,067.90
7	\$52,186.20	\$56,444.60
8	\$53,490.86	\$57,855.71
9 *	\$54,828.13	\$59,302.11
10	\$56,198.83	\$60,784.66
11	\$57,603.80	\$62,304.27
12	\$59,043.90	\$63,861.88
13	\$60,520.00	\$65,458.43
14	\$62,033.00	\$67,094.89
15	\$63,583.82	\$68,772.26
16	\$65,173.42	\$70,491.57
17	\$66,802.75	\$72,253.86
18	\$68,472.82	\$74,060.20
19	\$70,184.64	\$75,911.71
20	\$71,939.26	\$77,809.50
21	\$73,737.74	\$79,754.74
22	\$75,581.18	\$81,748.61

*** Maximum Placement:** Step 9 is the maximum placement for new hires (similar to Jefferson County Public Schools).



**** Degrees**

To receive credit for a master’s degree on the salary schedule, the master’s degree must be in a field relevant to the position at Prospect Academy.

Unlike school districts, we do not have multiple lanes based on additional credits earned (e.g. Masters + 60).

***** Steps and Experience**

Full details of the previous experience requirements are provided upon Job Offer, but in general, we follow the Jefferson County Public Schools guidelines for accepting years of experience credit as follows.

Licensed Educator:

Accepted for Credit	Not Accepted
<p>K-12 Licensed positions at public, private, or charter school located in the United States, territories, or military bases.</p> <p>K-12 Licensed positions at public, private, or charter school located outside the US upon verification of licensing requirements.</p> <p>Individual substitute assignments that last 90 days or longer (or being a school-based sub for the school year in a single location).</p> <p>Licensed, SPED positions for Pre-K or 18-21 year old students.</p> <p>Licensed preschool teacher at public schools located in the United States, territories, or military bases. (This does not include preschool instructor certificates.) Licensed preschool teacher positions at charters, private, or non-US locations will be evaluated for equivalency.</p> <p>Volunteer positions that include a teaching/training component for at least half of the work and include a training program/license requirement.</p>	<p>Teaching College courses</p> <p>Daycare</p> <p>Preschool Instructor</p> <p>Paraprofessional/Para-Educator</p> <p>Tutoring</p> <p>Summer School</p> <p>Student Teaching</p> <p>Internships</p> <p>Substitute Teaching</p> <p>On Call Positions</p> <p>Administration Positions</p>



Licensed Special Service Provider:

Accepted for Credit	Not Accepted
<p>K-12 Licensed positions at public, private, or charter school located in the United States, territories, or military bases.</p> <p>K-12 Licensed positions at public, private, or charter school located outside the US upon verification of licensing requirements.</p> <p>Related private sector paid positions for Special Service Providers</p> <p>Licensed, SPED/Special Service Provider positions for Pre-K or 18-21 year old students.</p> <p>Volunteer positions that related to the Special Service Providers fields of study.</p>	<p>Paraprofessional/Para-Educator</p> <p>Internships</p> <p>On Call Positions</p> <p>Administration Positions</p>