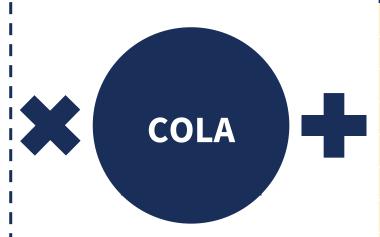
Starting Salary Scale		
Yrs. Teaching prior to U Prep	Starting Salary	
0	55,000	
1	57,000	
2	59,000	
3	61,000	
4	63,000	
5	65,000	
6	67,000	
7	69,000	
8	71,000	
9	73,000	
10	75,000	



Performance Grade			
Yrs. Teaching <i>at</i> U Prep	Approaching	Effective	Skillful+
0	-	-	-
1	1,000	2,000	3,000
2	1,000	2,000	3,000
3	1,000	2,000	3,000
4	1,000	2,000	3,000
5	1,000	2,000	3,000
6	1,000	2,000	3,000
7	1,000	2,000	3,000
8	1,000	2,000	3,000
9	1,000	2,000	3,000
10	1,000	2,000	3,000

