

Annual increments are a combination of cost of living adjustments and performance based increments

| Starting Salary Scale | |
|--------------------------------------|-----------------|
| Yrs. Teaching <i>prior</i> to U Prep | Starting Salary |
| 0 | 55,000 |
| 1 | 57,000 |
| 2 | 59,000 |
| 3 | 61,000 |
| 4 | 63,000 |
| 5 | 65,000 |
| 6 | 67,000 |
| 7 | 69,000 |
| 8 | 71,000 |
| 9 | 73,000 |
| 10 | 75,000 |



| Performance Grade | | | |
|--------------------------------|-------------|-----------|-----------|
| Yrs. Teaching <i>at</i> U Prep | Approaching | Effective | Skillful+ |
| 0 | - | - | - |
| 1 | 1,000 | 2,000 | 3,000 |
| 2 | 1,000 | 2,000 | 3,000 |
| 3 | 1,000 | 2,000 | 3,000 |
| 4 | 1,000 | 2,000 | 3,000 |
| 5 | 1,000 | 2,000 | 3,000 |
| 6 | 1,000 | 2,000 | 3,000 |
| 7 | 1,000 | 2,000 | 3,000 |
| 8 | 1,000 | 2,000 | 3,000 |
| 9 | 1,000 | 2,000 | 3,000 |
| 10 | 1,000 | 2,000 | 3,000 |