

## Salary Scale Policy for 2023-2024

Salaries at Parker Performing Arts School are not established pursuant to C.R.S. 22-32-109.4 or 22-63-401. The school establishes teacher and administrative salaries individually, based on an employee's job duties, experience, qualifications, needs, and performance, as well as comparison to salaries for comparable positions in other schools or districts, and defines those salaries through individual contracts of employment.

The following is a summary of the salary ranges that will be paid to staff during the 2023-2024 fiscal year. These salary ranges include increases as supported by the 2023 Mill Levy Override.

Administration \$70,000-\$140,000

Administrative Support Staff \$40,000-\$85,000

Teaching Staff \$40,000-\$90,000

Teaching Assistants \$35,000-\$45,000

If additional salary or benefit information is needed, please contact the administration.