



# GOLDEN VIEW CLASSICAL ACADEMY

## FY23 SALARY SCHEDULE

### Starting Salary Schedules–Teaching Staff

This table establishes starting salary ranges for faculty:

2022-2023	
Years of Teaching Experience	Base Salary Range
0	\$42,000-\$45,000
1-5	\$45,000-\$47,500
5+	\$47,500-\$50,000

Salaries for non-teaching positions consider market rates as determined by the school.

### Supplemental Salary Additions

This table establishes supplemental additions applicable to new and returning Golden View Classical Academy teachers. Faculty receive the supplement for their highest degree. Degree and experience supplements are additive.

<b>Supplemental Salary Additions</b>	
Masters Degree in a content or related field	\$3,000
Doctoral Degree in a content or related field	\$5,000
Non-BCSI classical school experience	Up to \$1,000 per year of experience, up to three years of experience
Non-GVCA BSCI school experience	Up to \$2,000 per year of experience, up to three years of experience
GVCA experience	Up to \$4,000 per year of experience, up to three years of experience
Aristotle Award winner	\$5,000 up to two times

The School began to apply supplemental salary additions retroactively in the 2022 fiscal year, with the aim of fully funding them by the 2025 fiscal year.

Teachers who have previous experience that earns a supplement will earn the difference between that supplemental amount and the supplemental amount of GVCA experience up to three years.

**Starting Salary Schedule–Non-Teaching & Administrative Staff**

Non-teaching and administrative salaries are based on the job position and corresponding job requirements and reflect degrees awarded and years of experience in the related field. These salaries are typically subject to an annual increase determined as a function of performance and expected PPR increase.