

Compensation Grade Profile	Job Profile	Pay		Pay
		Range - Minimum	Pay Range - Maximum	Range - Midpoint
Classified 1	Senior Temporary Employee	\$ 12.56	\$ 17.25	\$ 14.91
Classified 2	Concessions Manager - District Stadiums Coordinator - High School Leads Head Boys Counselor - SCOE Head Girls Counselor - SCOE Lead Instructor - Outdoor Education Program Aide (not certified) Senior Program Instructor - Stone Canyon Outdoor EdVentures Summer Adventure Coordinator- Stone Canyon Outdoor EdVentures (Seasonal) Summer Camp - Day Activity Supervisor - SCOE Summer Camp Counselor- Stone Canyon Outdoor EdVentures (Seasonal) Trekking Program Trip Lead - Stone Canyon Outdoor EdVentures	\$ 12.56	\$ 17.25	\$ 14.91
Classified 3 (inactive)		\$ 10.20	\$ 15.40	\$ 12.80
Classified 4	Crossing Guard HOPE Director Kitchen Assistant - SCOE Summer Food Service Program - Temporary Worker Volunteer Coordinator	\$ 12.81	\$ 18.50	\$ 15.66
Classified 5	Clerical - Summer School (Seasonal) Instructional Assistant Instructional Assistant - General Instructional Assistant - Gifted & Talented Instructional Assistant - Health Instructional Assistant - Literacy Instructional Assistant - RTI Intervention Preschool Assistant - BASE	\$ 13.30	\$ 19.26	\$ 16.28
Classified 6	Clerical - Copy Room - Secondary Instructional Assistant - ELD Instructional Assistant - Mandarin Instructional Assistant - Music Instructional Assistant - Spanish Instructional Assistant - Study Hall Library Assistant Maintenance I Preschool Program Leader Receptionist - Secondary Schools	\$ 13.30	\$ 19.26	\$ 16.28
Classified 6a	Educational Assistant I Educational Assistant I – Behavior Support	\$ 13.62	\$ 19.06	\$ 16.34
Classified 7	Career Assistant - General Education Clerical - Elementary Clerical - Secondary Schools Receptionist - District Secretary to Post Grad	\$ 13.80	\$ 20.01	\$ 16.91
Classified 7a	Preschool Assistant	\$ 13.93	\$ 19.51	\$ 16.72

Compensation Grade Profile	Job Profile	Pay Range - Minimum	Pay Range - Maximum	Pay Range - Midpoint
Classified 7b	Secretary to Counseling Office	\$ 14.30	\$ 20.02	\$ 17.16
Classified 7c	Instructional Assistant - Technology	\$ 14.62	\$ 20.47	\$ 17.55
Classified 8	Assistive Technology Assistant - SPED Assistive Technology Assistant - SWAAAC Bookkeeper - Elementary Career Assistant - SPED Clerical - Attendance Clerical – Attendance - ESY Grounds Worker - Seasonal Groundskeeper - On Call Library Specialist Registrar - eLearning Registrar - Elementary Registration Coordinator Secretary to Athletics Secretary to International Baccalaureate Student Assistant - BASE Vision and Hearing Screening Assistant Warehouse Assistant Health Assistant Health Assistant-110	\$ 15.32	\$ 21.44	\$ 18.38
Classified 9	Custodian Custodian - Utility Athletics HS Security Specialist Athletics MS Security Specialist Campus Security Specialist – Summer School Clerical - Specialized Support Clerical - Specialized Support - Early Childhood Clerical Specialized Support - SPED Concessions Supervisor - District Stadiums Operations & Maintenance - Archivist Payroll Clerk - Transportation Preschool Instructor - BASE Registrar - Alt Ed Registrar - SPED Second Language Translator Interpreter Educational Assistant - Transportation (SPED)	\$ 15.92	\$ 23.88	\$ 19.90
Classified 9a	Secretary to Assistant Principal	\$ 16.33	\$ 22.86	\$ 19.60
Classified 10	Bookkeeper - Department Bookkeeper - Secondary Schools Bookkeeper- Douglas County Education Foundation Choir Accompanist Delivery Groundskeeper II - On Call Irrigation Assistant Maintenance II Occupational Therapist Assistant - no certificate Parts Delivery Driver/Clerk Rental Assistant - Facilities School Medicaid Reimbursement Specialist Secretary to Department - ECE/Child Find Secretary to Principal Secretary to Principal - High School Secretary to Principal - Middle School	\$ 17.11	\$ 24.80	\$ 20.96

Compensation Grade Profile	Job Profile	Pay		Pay
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Classified 10a	EA IV - Bridge Transition Program	\$ 17.11	\$ 24.80	\$ 20.96
	Educational Assistant - Signing - SPED - ESY			
	Educational Assistant IV - Affective Needs			
	Educational Assistant IV - Severe Needs			
	Educational Assistant IV - Signing - SPED			
	Educational Assistant IV - Vision			
	Educational Assistant IV – At Risk			
	SPED EA IV - ESY - Bridge Transition Program			
	SPED Educational Assistant IV - ESY - Early Childhood Ed			
	SPED Educational Assistant IV - ESY - K-12			
	SPED Educational Assistant IV - ESY Severe Needs			
Classified 11	Accounts Payable Specialist	\$ 17.55	\$ 27.18	\$ 22.37
	Administrative Assistant - Elem & Alt Ed			
	Administrative Assistant - Transition Bridge Program			
	Administrative Specialist			
	Campus Security Specialist			
	Campus Security Specialist - Itinerant			
	Driver Non CDL - Transportation			
	Educational Assistant V - CNA			
	Library Specialist - DMC			
	Library Tech - Innovation & Design Center			
	Planner/Scheduler			
	Purchasing Specialist			
	Registrar/Program Administration			
	Student Data & Info Services - Admin Specialist			
	Student Records Specialist			
	SWAP Specialist			
Transportation Educational Assistant V – CNA				
Warehouse Receiver				
Classified 11a	Secretary to Principal - Elementary	\$ 18.15	\$ 25.40	\$ 21.78
Classified 11b	Registrar - Secondary	\$ 18.26	\$ 25.57	\$ 21.92
Classified 12	Accounting Specialist	\$ 18.64	\$ 29.49	\$ 24.07
	Administrative Assistant - Middle School			
	Behavior Technician			
	Behavior Technician - ESY			
	Behavior Technician - MTSS			
	Central Enrollment Specialist			
	Clerical - System Specialist			
	Custodian - Special Projects			
	Data Specialist - Student Support Services			
	Grant Specialist			
	Groundskeeper - Chemical Applicator			
	Groundskeeper - Equipment Operator			
	Groundskeeper - Irrigation Technician			
	Life Safety Systems Specialist I			
	Locksmith Preventive Maintenance			
	Parts Controller			
	Payroll Specialist			
	Physical Therapist Assistant			
	Physical Therapy Assistant - ESY			
	Records Specialist			
	Registrar - Early Childhood Department			
Technology Assistant - School Based				
Warehouse Delivery & Preventative Maintenance				

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Classified 13	Admin Assistant - Early Childhood Education Admin Assistant - Transportation Operations Administrative Assistant - Department Administrative Assistant - Fleet Administrative Assistant - High School Administrative Assistant - Outdoor Education Administrative Assistant - Risk Management Assistant to Department- Early Childhood Education Carpenter Certified Occupational Therapist Assistant Certified Occupational Therapist Assistant - ESY Crossing Guard Trainer Early Childhood Instructional Coach Early Childhood Instructor Early Childhood Instructor - ESY Electrician I - Apprentice Event Coordinator – Foundation for Douglas County Schools Fleet Support Specialist Groundskeeper - Work Order Technician Locksmith Painter Record Specialist II Roofer Site Manager - Outdoor Education Transportation Trainer/Instructor Water Treatment	\$ 19.60	\$ 29.80	\$ 24.70
Classified 13a	Custodian - Level 2 Custodian - Building Engineer - Night Custodian - Elementary Building Engineer Custodian - Equipment Repair	\$ 19.60	\$ 29.80	\$ 24.70
Classified 14	Assistant Buyer Behavior Technician - Lead Brailist - Certified Campus Security Specialist Lead Custodian - Secondary Bldg Eng Dispatcher District Registrar Facility Rental Coordinator Field Trip Coordinator - Transportation Grounds Keeper Lead/Contractor Quality Control Groundskeeper - Lead HR Specialist - Lead HVAC Technician I Life Safety Systems Specialist II Operations Coordinator - Transportation Parts Specialist Payroll Specialist - Lead Plumber II Preventive Maintenance Program Director - Preschool Radio Dispatcher - Security Scheduler School Medicaid Reimbursement Team Lead Special Needs Coordinator- Transportation Specialist – BASE Support	\$ 20.48	\$ 30.72	\$ 25.60

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Classified 15	Administrative Assistant - CFO	\$ 21.42	\$ 34.54	\$ 27.98
	Administrative Assistant - Executive			
	Administrative Assistant - Legal Department			
	Athletic Trainer			
	Cultural Liaison/Interpreter			
	Custodian - Group Leader			
	Custodian - Quality Control Leader			
	District Records Assistant			
	Family & Cultural Liaison - Language, Culture, & Equity			
	ITS Technician I - Computer Repair Technician			
	ITS Technician I - Computer Support Technician (Site Based)			
	ITS Technician I - Regional Support Technician			
	Plumber I			
	Security Officer - Armed			
	Security Systems Specialist			
	Student Data & Information Services Specialist			
	HVAC Technician II			
	Classified 15a	Speech Lang Pathologist Asst	\$ 22.68	\$ 35.57
Plumber II				
Classified 16	Application Support Specialist	\$ 23.60	\$ 37.88	\$ 30.74
	Application Support Specialist – Professional Development			
	Communications Specialist			
	Electrician II - Journeyman			
	Groundskeeper Supervisor			
	Health Benefits Specialist			
	Life Safety Systems Specialist III			
	Parts Specialist - Lead			
	Plumber III			
	Radio Dispatcher Lead - Security			
	Specialist - Home Education/Cloverleaf			
Student Systems Delivery Lead				
Classified 17	Administrative Assistant - Multiple Chief Officers	\$ 25.25	\$ 40.15	\$ 32.70
	Application Support Specialist II			
	Application Support Specialist II (Business Applications)			
	Building Automation Systems Lead			
	Cultural Liaison/Interpreter Coach			
	Device Engineer II			
	Educational Technology Specialist			
	Electrician - Technology			
	Electrician III - Master			
	ITS Technician II			
	ITS Technician II - Repair Shop Supervisor			
	Maintenance Lead			
	Paralegal			
	Secretary to BOE			
	Security Systems Specialist II			
Sign Language Interpreter/Tutor - Certified				
Sign Language Interpreter/Tutor - Certified - ESY				
Classified 17a	Control Systems Specialist	\$ 26.80	\$ 41.00	\$ 33.90
	HVAC Technician III			
Classified 19	Administrative Assistant - Superintendent	\$ 28.36	\$ 45.10	\$ 36.73
	Electrical Lead			
	Electrician IV - Electrical Lead			