Wyatt Academy
(A Component Unit of Denver Public Schools)

**Financial Statements** 

June 30, 2022



Wyatt Academy
(A Component Unit of Denver Public Schools)
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#### **Independent Auditor's Report**

Board of Directors Wyatt Academy Denver, Colorado

#### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Wyatt Academy, component unit of Denver Public Schools, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise Wyatt Academy's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Wyatt Academy, as of June 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wyatt Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Wyatt Academy's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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Board of Directors Wyatt Academy Page 2

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wyatt Academy's ability to continue as a going concern for one year after the date that the financial statements are issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Wyatt Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wyatt Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Board of Directors Wyatt Academy Page 3

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information, such as management's discussion and analysis and budgetary comparison information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hill & Compay.pc

Englewood, Colorado October 19, 2022



Management's Discussion and Analysis June 30, 2022

As management of Wyatt Academy (Wyatt or the School), we offer readers of Wyatt Academy's basic financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here in conjunction with additional information provided in the accompanying financial statements.

#### **Financial Highlights**

The year ended June 30, 2022 is the twenty-third year of operations for Wyatt. As of June 30, 2022, net position increased by \$878,049 to \$995,916. Wyatt Academy's governmental fund reported an ending fund balance of \$724,865, an increase of \$126,684 from the prior year.

The operations of the School are funded primarily by tax revenue received under the Colorado School Finance Act in Per Pupil Revenue (PPR). Tax revenue for the year from PPR was \$1,676,190.

#### **Overview of Financial Statements**

This discussion and analysis is intended to serve as an introduction to the School's basic financial statements. The School's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

#### Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The statement of net position presents information on the School's assets and liabilities, and deferred inflows and outflows, with the difference being reported as net position. Over time, the increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how net position changed during the year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in the statement for some items that will only result in cash flows in future periods (for example, salaries and benefits earned but unpaid as of year-end).

The government-wide statement of activities distinguishes functions/programs of the School supported primarily by Per Pupil Revenue or other revenues passed through from the School's authorizer (Denver Public Schools). The governmental activities of Wyatt include instruction and supporting services.

Management's Discussion and Analysis June 30, 2022

#### Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School keeps track of these monies to ensure and demonstrate compliance with finance-related legal requirements.

#### **Governmental Funds**

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School maintains one governmental fund and adopts an annually appropriated budget for the fund. A budgetary comparison schedule is included to demonstrate that spending did not exceed the budget.

#### Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

Management's Discussion and Analysis June 30, 2022

#### **Government-Wide Financial Analysis**

As noted previously, net position may serve over time as a useful indicator of the School's financial position. For the fiscal year ended June 30, 2022, Wyatt's net position was \$995,916. This position includes a net pension liability in the amount of \$7,390, representing the School's proportionate share of the Denver Public Schools Division pension liability, administered by the Public Employees' Retirement Association of Colorado (PERA). The School reports this net pension liability, and associated deferred inflows and outflows of resources, as required by GASB (Governmental Accounting Standards Board) 68. The School's net position also includes a net OPEB (Other Post-Employment Benefits) liability in the amount of \$16,695, representing the School's proportionate share of the defined benefit Health Care Trust Fund, administered by PERA. The School reports this net OPEB liability, and associated deferred inflows and outflows of resources, as requirement by GASB 75. More information regarding the net pension and OPEB liabilities may be found in the notes to the financial statements.

Of the School's total net position, \$1,320,616 is invested in capital assets and \$78,000 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment.

# **Wyatt Academy**Management's Discussion and Analysis June 30, 2022

## Wyatt Academy's Net Position

-	2021-2022	2020-2021
ASSETS		
Cash	\$ 1,047,02	
Accounts Receivable	34,74	•
Grants Receivable	-	78,914
Prepaid Expenses	98	
Capital Assets, Not Depreciated	-	36,402
Capital Assets, Net of Accumulated Depreciation	1,364,42	0 1,400,478
TOTAL ASSETS	2,447,16	5 2,274,602
DEFERRED OUTFLOWS OF RESOURCES		
Pensions, Net of Accumulated Amortization	344,80	9 527,404
OPEB, Net of Accumulated Amortization	7,80	4 8,076
TOTAL DEFERRED OUTFLOWS OF RESOURCES	352,61	3 535,480
LIABILITIES		
Accounts Payable	143,79	1 63,861
Accrued Liabilities	79,69	*
Accrued Salaries and Benefits	134,38	· ·
Accrued Interest Payable	_	-
Noncurrent Liabilities		
Due Within One Year	43,80	4 175,215
Due in More than One Year	87,60	7 -
Net Pension Liability	7,39	0 708,001
Net OPEB Liability	16,69	5 36,025
TOTAL LIABILITIES	513,36	1,158,782
DEFERRED INFLOWS OF RESOURCES		
Unearned Revenue	_	-
Deferred Income	1:	2
Pensions, Net of Accumulated Amortization	1,214,36	0 1,447,056
OPEB, Net of Accumulated Amortization	76,12	6 86,377
TOTAL DEFERRED INFLOWS OF RESOURCES	1,290,49	8 1,533,433
NET POSITION		
Net Investment in Capital Assets	1,320,61	6 1,261,665
Restricted for Emergencies	78,00	
Unrestricted	(402,70	0) (1,213,798)
TOTAL NET POSITION	\$ 995,91	6 \$ 117,867

Management's Discussion and Analysis June 30, 2022

#### Wyatt Academy's Change in Net Position

	2021-2022	2020-2021
REVENUES		
Per Pupil Revenue	\$ 1,676,190	\$ 1,528,531
At-Risk Supplemental Aid & Additional At-Risk	50,851	68,846
Mill Levy Override	401,366	482,290
Capital Construction	54,484	55,369
Contributions not Restricted to Specific Programs	297,113	153,909
Charges for Services	6,786	1,075
Operating Grants and Contributions	477,318	386,147
Interest Income	587	1,335
Other	30,478	359,640
TOTAL REVENUE	2,995,173	3,037,142
EXPENSES		
Instruction	872,760	876,572
Support Services	1,244,364	1,302,105
Interest on Long-Term Debt	1,244,504	603
interest on Long-Term Debt		
TOTAL EXPENSES	2,117,124	2,179,280
CHANGE IN NET POSITION	878,049	857,862
NET POSITION, Beginning	117,867	(739,995)
NET POSITION, Ending	\$ 995,916	\$ 117,867

#### Financial Analysis of the Government's Fund

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

The focus of the School's governmental fund is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the School's General Fund reported an ending fund balance of \$724,865, an increase of \$126,684 from the prior year.

Management's Discussion and Analysis June 30, 2022

#### **General Fund Budgetary Highlights**

Wyatt recognized \$102,849 more revenue than expected and spent \$97,392 less than planned, when compared to the final budget. There were budget amendments during the year, which reflected changes in revenues and expenditures. Revisions included adjustments to revenues and expenditures based on updated enrollment and funding assumptions.

#### **Capital Assets & Long-Term Debt**

The School has invested in capital assets for leasehold improvements made to the current School facility and equipment put in place to support the School's operations. More information regarding capital assets may be found in Note 3 to the financial statements. Depreciation expenses for capital assets are booked under the Supporting Services program of the School's operations.

The School has a loan payable to the Piton Foundation. The loan was obtained to refinance a loan originally issued to finance improvements on the School's facility. During FY 2021-2022, the loan was extended and the interest rate remained at 0%. Payments are due through July 2022.

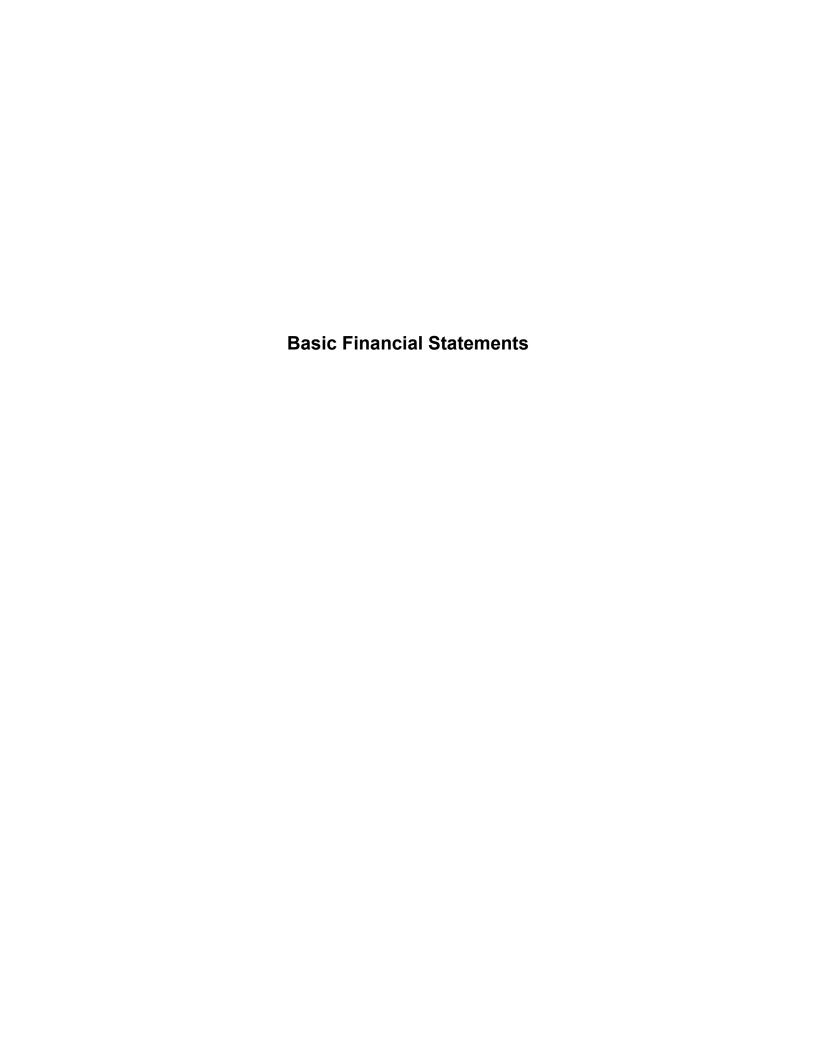
#### **Economic Factors and Next Year's Budget**

The primary factor driving the budget for Wyatt Academy is student enrollment. Enrollment for the 2021-2022 school year was 179.00 funded students. Enrollment projected for 2022-2023 is 185.00 funded students. This factor was considered when preparing Wyatt's budget for 2022-2023.

#### **Requests for Information**

This financial report is designed to provide a general overview of Wyatt Academy's finances for all those with an interest in the School's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the School:

Wyatt Academy 3620 Franklin St. Denver, CO 80205



Wyatt Academy
(A Component Unit of Denver Public Schools)
Statement of Net Position
June 30, 2022

	Governmental Activities
Assets	
Cash	\$ 1,047,021
Grants Receivable	28,969
Other Receivable	5,771
Prepaid Expenses	984
Capital Assets, Not Depreciated	- -
Capital Assets, Net of Accumulated Depreciation	1,364,420_
Total Assets	2,447,165
Deferred Outflows of Resources	
Pensions, Net of Accumulated Amortization	344,809
OPEB, Net of Accumulated Amortization	7,804
Total Deferred Outflows of Resources	352,613
Liabilities	
Accounts Payable	143,791
Accrued Liabilities	79,692
Accrued Salaries and Benefits	134,385
Noncurrent Liabilities	
Due Within One Year	43,804
Due in More Than One Year	87,607
Net Pension Liability	7,390
Net OPEB Liability	16,695_
Total Liabilities	513,364
Deferred Inflows of Resources	
Pensions, Net of Accumulated Amortization	1,214,360
OPEB, Net of Accumulated Amortization	76,126
Deferred Income	12
Total Deferred Inflows of Resources	1,290,498
Net Position	
Net Investment in Capital Assets	1,320,616
Restricted for Emergencies	78,000
Unrestricted	(402,700)
Total Net Position	\$ 995,916

# Wyatt Academy (A Component Unit of Denver Public Schools) Statement of Activities For the Year Ended June 30, 2022

					Prog	gram Revenues Operating	<u> </u>	Capital	F	let (Expense) Revenue and Change in Net Position
		_		harges for		Grants and	_	Grants and	Governmental	
Functions/Programs Primary Government		Expenses		Services	(	Contributions		Contributions		Activities
Governmental Activities										
Instruction	\$	872,760	\$	6,786	\$	493,885	\$	_	\$	(372,089)
Supporting Services	Ψ	1,244,364	Ψ	-	Ψ	(16,567)	Ψ	-	Ψ	(1,260,931)
Interest on Long-term Debt		-		_		-		-		(:,===;==:)
G					_		_		_	
Total Governmental Activities	\$	2,117,124	\$	6,786	\$_	477,318	\$_	-	_	(1,633,020)
	Ger	neral Revenu	<b>2</b> 9							
		er Pupil Reve								1,676,190
		dditional At-R		ndina						50,851
		istrict Mill Lev		9						401,366
		apital Constru	-							54,484
	С	ontributions n	ot Res	tricted to						
		Specific Prog	rams							297,113
		terest Income	<b>:</b>							587
	0	ther							_	30,478
		Total Genera	l Reve	nues					_	2,511,069
	Cha	inge in Net P	ositio	n						878,049
	Net	Position, Be	ginnin	g of year					_	117,867
	Net	Position, En	d of ye	ear					\$_	995,916

Wyatt Academy
(A Component Unit of Denver Public Schools)
Balance Sheet Governmental Fund June 30, 2022

Access		General
Assets	Φ	4 0 4 7 0 0 4
Cash	\$	1,047,021
Grants Receivable		28,969
Other Receivable		5,771
Prepaid Expenses	_	984
Total Assets	\$_	1,082,745
Liabilities and Fund Balance		
Liabilities		
Accounts Payable	\$	143,791
Accrued Liabilities	•	79,692
Accrued Salaries and Benefits		134,385
Deferred Income		12
Total Liabilities		357,880
	_	
Fund Balance		
Nonspendable for Prepaid Expenditures		984
Committed for Unspend Mill Levies		13,736
Restricted for:		
Emergencies		78,000
Unrestricted, Unassigned		632,145
Total Fund Balance		724,865
Total Liabilities and Fund Balance	•	1,082,745
Total Liabilities and Fund Dalance	\$_	1,002,743
Amounts Reported for Governmental Activities in the		
Statement of Net Position are Different Because:		
Total Fund Balance of the Governmental Fund	\$	724,865
		,
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in		
governmental funds.		1,364,420
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in governmental funds.		
Loan payable		(131,411)
Net pension liability		(7,390)
Pension-related deferred outflows of resources		344,809
Pension-related deferred inflows of resources		(1,214,360)
Net OPEB liability		(16,695)
OPEB-related deferred outflows of resources		7,804
OPEB-related deferred inflows of resources  OPEB-related deferred inflows of resources		
Of LD-related defetred littlows of resources		(76,126)
Total Net Position of Governmental Activities	\$	995,916
	· —	

# Wyatt Academy (A Component Unit of Denver Public Schools) Statement of Revenues, Expenditures and Changes in Fund Balance Governmental Fund For the Year Ended June 30, 2022

		General
Revenues		
Local Sources	\$	736,330
State Sources		1,980,067
Federal Sources	_	319,183
Total Revenues	_	3,035,580
Expenditures		
Instruction		1,393,215
Supporting Services		1,471,877
Debt Service		
Principal		43,804
Interest	_	
Total Expenditures	_	2,908,896
Net Change in Fund Balance		126,684
Fund Balance, Beginning of year	_	598,181
Fund Balance, End of year	\$_	724,865

**Wyatt Academy**(A Component Unit of Denver Public Schools)

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of the Governmental Fund to the Statement of Activities For the Year Ended June 30, 2022

#### Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:

Net Change in Fund Balance of the Governmental Fund	\$	126,684
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:		
Capital Outlay		36,402
Depreciation expense		(108,862)
The repayment of long-term debt principal is an expenditure in governmental funds, but the repayment		
reduces long-term liabilities in the statement of net position and does not affect the statement of activities.		43,804
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		
This includes the changes in the following:		
Accrued Interest Payable		-
Net pension liability		700,611
Pension-related deferred outflows of resources		(182,595)
Pension-related deferred inflows of resources		232,696
Net OPEB liability		19,330
OPEB-related deferred outflows of resources		(272)
OPEB-related deferred inflows of resources	_	10,251
Change in Net Position of Governmental Activities	\$_	878,049

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 1: Summary of Significant Accounting Policies

#### **Nature of Operations**

The Wyatt Academy (the Academy), formerly known as Wyatt-Edison Charter School, Inc., operates as a charter school within. Denver Public Schools (the District) pursuant to the Colorado Charter School Act. The Academy's current charter contract terminates on June 30, 2023.

The accounting policies of the Academy conform to generally accepted accounting principles as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the Academy's more significant policies.

#### Reporting Entity

The financial reporting entity consists of the Academy, organizations for which the Academy is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the Academy. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the Academy. Legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if there is a potential for the organization to provide benefits to, or impose financial burdens on, the Academy. Based upon the application of this criteria, the Academy does not include additional organizations with its reporting entity.

The Academy is component unit of the District. The Academy's charter is authorized by the District and the majority of the Academy's funding is provided by the District.

#### Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the Academy. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported in a single column.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as general revenues.

Major individual funds are reported as separate columns in the fund financial statements.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 1: Summary of Significant Accounting Policies (Continued)

#### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current year or soon enough thereafter to pay liabilities of the current year. For this purpose, the Academy considers revenues to be available if they are collected within 60 days of the end of the current year. Intergovernmental revenues, grants, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the Academy. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

When both restricted and unrestricted resources are available for a specific use, it is the Academy's policy to use restricted resources first, and the unrestricted resources as they are needed.

In the fund financial statements, the Academy reports the following major governmental fund:

General Fund - This fund is the general operating fund of the Academy. It is currently used to account for all financial activities of the Academy.

#### Assets, Liabilities and Net Position/Fund Balance

Receivables - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Capital Assets - Capital assets, which include leasehold improvements and equipment, are reported in the government-wide financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Capital assets are amortized or depreciated using the straight-line method over the life of the related lease agreement or the estimated useful lives, as follows.

Leasehold Improvements Equipment

5 - 35 years

5 - 10 years

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 1: Summary of Significant Accounting Policies (Continued)

#### Assets, Liabilities and Net Position/Fund Balance (Continued)

Accrued Salaries and Benefits - Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned but unpaid are reported as a liability of the General Fund.

Compensated Absences - Eligible employees of the Academy are allowed to use 8 days of Paid Time Off (PTO) during the school year. Employees are compensated for any unused personal days at the end of the school year at their hourly rate of of pay. The Academy does reimburse or otherwise compensate employees for any accrued personal days at termination. Therefore, a liability is reported in the financial statements for these compensated absences.

Long-Term Debt - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources.

Pensions - The Academy participates in the Denver Public Schools Division Trust Fund (DPS Division), a single-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the DPS Division have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Employer contributions are recognized when the compensation is payable to the employees. Investments are reported at fair value.

OPEB - The Academy participates in the Denver Public Schools Health Care Trust Fund (DPS HCTF), a single-employer postemployment healthcare plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to and deductions from the FNP of the DPS HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 1: Summary of Significant Accounting Policies (Continued)

#### Assets, Liabilities and Net Position/Fund Balance (Continued)

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The Academy has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the Academy uses restricted fund balance first, followed by committed, assigned and unassigned balances.

#### Risk Management

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The Academy carries commercial insurance for these risks of loss.

#### Subsequent Events

The Academy has evaluated subsequent events through October 19, 2022, the date the financial statements were available to be issued.

#### Note 2: Cash and Investments

#### **Deposits**

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2022, the Academy had bank deposits of \$435,200 collateralized with securities held by the financial institution's agent but not in the Academy's name.

#### **Investments**

The Academy is required to comply with State statutes which specify investment instruments meeting defined rating, maturity and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

Obligations of the United States and certain U.S. Agency securities

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Notes to Financial Statements

June 30, 2022

#### Note 2: Cash and Investments (Continued)

#### **Investments** (Continued)

- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

*Interest Rate Risk* - State statutes generally limit investments to an original maturity of five years unless the governing board authorizes the investment for a period in excess of five years.

*Credit Risk* - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentration of Credit Risk - State statutes do not limit the amount the Academy may invest in a single issuer, except for corporate securities.

The Academy had no investments at June 30, 2022.

#### Note 3: Capital Assets

Capital asset activity for the year ended June 30, 2022, is summarized below. Depreciation and amortization are combined in the following table.

Governmental Activities	Balance 6/30/21	Additions	Deletions	Balance 6/30/22
Capital Assets, Not Depreciated				
Construction in Progress	\$ 36,402	\$	\$ (36,402)	\$
Capital Assets, Being Depreciated				
Leasehold Improvements	2,845,944	72,804	-	2,918,748
Equipment	29,839	-	-	29,839
Total Capital Assets, Being Depreciated	2,875,783	72,804		2,948,587
Less: Accumulated Depreciation				
Leasehold Improvements	(1,454,549)	(106,441)	-	(1,560,990)
Equipment	(20,756)	(2,421)	-	(23,177)
Total Accumulated Depreciation	(1,475,305)	(108,862)		(1,584,167)
Governmental Activities Capital Assets, Net	\$1,400,478	\$ (36,058)	\$	\$1,364,420

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Notes to Financial Statements

June 30, 2022

#### Note 3: Capital Assets (Continued)

Depreciation and amortization expense were charged to the supporting services program of the Academy.

#### Note 4: Long-Term Debt

Following is a summary of long-term debt transaction for the year ended June 30, 2022:

	ı	Balance				Balance	ue Within
<b>Governmental Activities</b>		6/30/21	Α	dditions	Deletions	6/30/22	One Year
Piton Foundation Loan	\$	175,215	\$		\$ (43,804)	\$ 131,411	\$ 43,804
Total	\$	175,215	\$		\$ (43,804)	\$ 131,411	\$ 43,804

On June 26, 2012, the Academy obtained a loan from the Piton Foundation in the amount of \$1,076,866 to refinance an existing loan originally issued to finance improvements to the Academy's building. Interest accrued on the loan at 4.5% per annum through June 30, 2017.

In July 2022, the loan was extended, and the interest rate was reduced to 0% per annum. Quarterly principal payments of \$10,951 were required by the loan agreement through July 1, 2021.

Future debt service requirements for loan are as follows:

Year Ended June 30,		Principal		Principal Interest			Total
2023	\$	43,804	\$	-	\$ 43,804		
2024		43,804		-	43,804		
2025	_	43,803		-	 43,803		
Total	\$ <u></u>	131,411	\$	-	\$ 131,411		

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan

#### General Information

Plan Description - Eligible employees of the Academy are provided with pensions through the DPS Division — a single-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits Provided as of June 30, 2022 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned or purchased, highest average salary, the benefit structure under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years
  plus a monthly amount equal to the annuitized member contribution account balance
  based on life expectancy and other actuarial factors

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's contribution account plus an equal match on eligible amounts as of the retirement date, annualized into a monthly amount based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

#### **General Information** (Continued)

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients of the DPS benefit structure, and eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the DPS Division. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of a disability. The disability benefit amount is based on the lifetime retirement benefit formula shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contribution provisions as of June 30, 2022 - Eligible employees of the Academy and the State are required to contribute to the DPS Division at a rate set by Colorado statute. The contribution requirements for the DPS Division are established under C.R.S. § 24-51-401, et seq. and § 24-51-413. Eligible employees are required to contribute 10.00 percent of their PERA-includable salary period of July 01, 2021 through June 30, 2022. The Academy's contribution rate was 20.90% of covered salaries for July 01, 2021 through June 30, 2022. However, a portion of the Academy's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). In addition, the portion of employer contributions allocated to PCOP offset as specified in C.R.S. § 24-51-412 was 12.75% from July 01, 2021 through December 31, 2020, and 12.09% from January 1, 2021 through June 30, 2022. Contribution rates for the DPS Division are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the DPS Division in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions to the DPS Division. Employer contributions recognized by the DPS Division from the Academy were \$106,518 for the year ended June 30, 2022.

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

#### <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred</u> Inflows of Resources Related to Pensions

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the DPS Division and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million (actual dollars) direct distribution each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the DPS Division based on the proportionate amount of annual payroll of the DPS Division to the total annual payroll of the DPS Division, State Division Trust Fund, School Division Trust Fund, and Judicial Division Trust Fund. In addition to the \$225 million (actual dollars) direct distribution due July 1, 2022, House Bill (HB) 22-1029, instructs the State treasurer to issue a warrant to PERA in the amount of \$380 million (actual dollars), upon enactment, with reductions to future direct distributions scheduled to occur July 1, 2023, and July 1, 2024.

The net pension liability for the DPS Division was measured as of December 31, 2021, and the total pension liability used to calculate the net pension liability (TPL) was determined by an actuarial valuation as of December 31, 2020. Standard update procedures were used to roll forward the total pension liability to December 31, 2021. The Academy proportion of the net pension liability was based on School contributions to the DPS Division for the calendar year 2021 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2022, the Academy reported a net pension liability of \$7,390, representing its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the Academy were as follows:

Academy Proportionate share of net pension liability	\$	9,560
The State's proportionate share of net pension liability as a		
nonemployer contributing entity associated with the Academy	_	(2,170)
Description at a phase of the met managing lightility.	•	7 200
Proportionate share of the net pension liability	<b>\$</b> _	7,390

At December 31, 2021, the Academy's proportion was 0.1237694165%, which was a decrease of 0.0335942666% from its proportion measured at December 31, 2020.

For the year ended June 30, 2022, the Academy recognized pension benefit of \$643,937 which includes \$64,047 of support from the State as a nonemployer contributing entity.

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)</u>

At June 30, 2022, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		Deferred Outflows of Resources	Deferred Inflows of Resources		
Differences between expected and actual experience	\$	63,101	\$	-	
Changes of assumptions and other inputs		77,052		-	
Net difference between projected and actual					
earnings on plan investments		-		722,101	
Changes in proportion		140,661		492,259	
Contributions subsequent to the measurement date	_	63,995	_		
Total	\$_	344,809	\$_	1,214,360	

\$63,995 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

ar Ended June 30,	
2023	\$
2024	
2025	
2026	_
Γotal	\$

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Actuarial Cost Method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.8% - 11.5%
Long-term investment rate of return, net of plan	
investment expenses, including price inflation	7.25%
Discount rate	7.25%
Future post-employment benefit increases:	
Hired prior to 1/1/2007	1.00%
Hired after 12/31/2006	Financed by AIR

Actuarial Assumptions - The TPL in the December 31, 2020, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs.

The TPL as of December 31, 2021, includes the anticipated adjustments to contribution rates and the AI cap, resulting from the 2020 AAP assessment, statutorily recognized July 1, 2021, and effective July 1, 2022.

The mortality tables described below are generational mortality tables developed on a benefitweighted basis.

Pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions were based on the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based on the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- Females: 105% of the rates for all ages, with generational projection using scale MP-2019.

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2020, valuation were based on the results of the 2020 experience analysis for the periods January 1, 2016, through December 31, 2019, and were adopted by the PERA Board during the November 20, 2020, Board meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors were considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

		30 Year Expected
Asset Class	Target	Geometric Real
	Allocation	Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in
  effect for each year, including the scheduled increases in Senate Bill (SB) 18-200, required
  adjustments resulting from the 2018 AAP assessment, and the additional 0.50% resulting
  from the 2020 AAP assessment, statutorily recognized July 1, 2021, and effective July 1,
  2022. Employee contributions for future plan members were used to reduce the
  estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 AAP assessment, and the additional 0.50% resulting from the 2020 AAP assessment, statutorily recognized July 1, 2021, and effective July 1, 2022. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- Employer contributions for the DPS Division are reduced by an amount equal to the principal payments plus interest necessary each year to finance the pension certificates of participation (PCOPs) issued in 1997 and 2008 and refinanced thereafter.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million (actual dollars), which commenced July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.

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Notes to Financial Statements

June 30, 2022

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

- The projected benefit payments reflect the lowered annual increase cap, from 1.25% to 1.00% resulting from the 2020 AAP assessment, statutorily recognized July 1, 2021, and effective July 1, 2022.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, DPS Division's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond rate index, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of the net pension liability to changes in the discount rate - The following presents the Academy's proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

		Current					
	<u>.</u>	1% Decrease (6.25%)		Discount Rate (7.25%)		1% Increase (8.25%)	
Proportionate share							
of the net pension liability	\$_	712,542	\$	7,390	\$	(574,836)	

Pension plan fiduciary net position - Detailed information about the DPS Division's FNP is available in PERA's ACFR, which may be obtained at www.copera.org/investments/pera-financial-reports.

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Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits

#### **General Information**

Plan Description - Eligible employees of the Academy are provided with postemployment benefits other than pensions (OPEB) through the DPS HCTF — a single-employer defined benefit OPEB fund administered by PERA. The DPS HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits Provided - The DPS HCTF provides a healthcare premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the DPS HCTF and the Heath Care Trust Fund (HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

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Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

#### **General Information** (Continued)

#### PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the DPS HCTF or the HCTF on behalf of benefit recipients not covered by Medicare Part A.

#### DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the DPS HCTF or the HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the DPS HCTF. PERA reporting agencies of the DPS Division are required to contribute at a rate of 1.02% of PERA-includable salary into the DPS HCTF.

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Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

#### **General Information** (Continued)

Employer contributions are recognized by the DPS HCTF in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions. Employer contributions recognized by the DPS HCTF from the Academy were \$13,231 for the year ended June 30, 2022.

#### <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred</u> Inflows of Resources Related to OPEB

At June 30, 2022, the Academy reported a net OPEB liability of \$16,695, representing its proportionate share of the net OPEB liability. The net OPEB liability for the DPS HCTF was measured at December 31, 2021, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2020. Standard update procedures were used to roll forward the total OPEB liability to December 31, 2021. The Academy's proportion of the net OPEB liability was based on the Academy's contributions to the DPS HCTF for the calendar year ended December 31, 2021, relative to the total contributions of all participating employers to the DPS HCTF.

The Academy's proportion of the net OPEB liability was based on the Academy's contributions to the DPS HCTF for the calendar year ended December 31, 2021, relative to the contributions of all participating employers. At December 31, 2021, the Academy's proportion was 0.1587152131%, which was an increase of 0.0013457562% from its proportion measured at December 31, 2020.

For the year ended June 30, 2022, the Academy recognized OPEB benefit of \$16,354. At June 30, 2022, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	De Out Res	Deferred Inflows of Resources		
Differences between expected and actual experience	\$	-	\$	15,154
Changes of assumptions and other inputs		4		2,028
Net difference between projected and actual				
earnings on plan investments		-		9,044
Changes in proportion		263		49,900
Contributions subsequent to the measurement date		7,537		
Total	\$	7,804	\$	76,126

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Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

\$7,537 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended June 30,		
2023	\$	(20,108)
2024		(20,934)
2025		(18,297)
2026		(10,939)
2027		(4,528)
Thereafter	_	(1,053)
Total	\$_	(75,859)

Assumptions - The TOL in the December 31, 2020 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial Cost Method Price inflation	Entry Age 2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.8% - 11.5%
Long-term investment rate of return, net of OPEB plan	
investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
PERA Benefit Structure	
Service-based premium subsidy	1.0%
PERACare Medicare plans	
4.5% in 2021, 6.0% in 2022, gradually decreasing to 4.5% in 2029	
Medicare Part A premiums:	
3.75% in 2021, gradually increasing to 4.5% in 2029	
DPS Benefit Structure	
Service-based premium subsidy	0.0%
PERACare Medicare plans	N/A
Medicare Part A premiums:	N/A

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

In determining the additional liability for PERACare enrollees who are age 65 or older and who are not eligible for premium-free Medicare Part A, the following monthly costs/premiums (actual dollars) are assumed for 2020 for the PERA Benefit Structure for initial costs for Medicare without Medicate Part A:

- Medicare Advantage/Self-Insured Rx Monthly Cost of \$633, Monthly Premium of \$230, Monthly Costs Adjusted to Age 65 of \$591.
- Kaiser Permanente Medicare Advantage HMO Monthly Cost of \$621, Monthly Premium of \$232, Monthly Costs Adjusted to Age 65 of \$586.

The 2020 Medicare Part A premium is \$471 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2020, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

	PERACare	Medicare Part A
Year	Medicare Plans	Premiums
2021	4.50%	3.75%
2022	6.00%	3.75%
2023	5.80%	4.00%
2024	5.60%	4.00%
2025	5.40%	4.00%
2026	5.10%	4.25%
2027	4.90%	4.25%
2028	4.70%	4.25%
2029+	4.50%	4.50%

Mortality assumptions used in the December 31, 2020, valuation for the determination of the total pension liability for the DPS Division as shown reflect generational mortality and were applied, as applicable, in the determination of the TOL for the DPS HCTF, but developed using a headcount-weighted basis. Reporting agencies of the DPS Division participate in the DPS HCTF.

The pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019

Post-retirement non-disabled mortality assumptions were based on the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based on the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- Females: 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

The following health care costs assumptions were updated and used in the roll-forward calculation for the Trust Fund:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2021 plan year.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board's actuary, as discussed above.

The actuarial assumptions used in the December 31, 2020, valuation were based on the results of the 2020 experience analysis for the period January 1, 2016, through December 31, 2019, and were reviewed and adopted by PERA's Board during the November 20, 2020, meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors were considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized, as presented previously (see Note 5).

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Discount Rate - The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2021, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the DPS HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the DPS HCTF's FNP was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the discount rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate, as follows:

	Current						
		1% Decrease (6.25%)		scount Rate (7.25%)	1% Increase (8.25%)		
Proportionate share of the net OPEB liability	\$	26,731	\$	16,695	\$	8,137	

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 6: Postemployment Healthcare Benefits (Continued)

## <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Sensitivity of the Academy's proportionate share of the net OPEB Liability to changes in the Healthcare Cost Trend Rates - The following presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 5.50%, as well as if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

	19	% Decrease	Trend Rates			1% Increase
Proportionate share	·					
of the net OPEB liability	\$ <u></u>	16,694	\$_	16,695	\$	16,698

*OPEB plan fiduciary net position* - Detailed information about the DPS HCTF's fiduciary net position is available in PERA's separately issued financial report, which may be obtained at www.copera.org/investments/pera-financial-reports.

#### Note 7: Commitments and Contingencies

#### Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the Academy may be required to reimburse the other government. At June 30, 2022, significant amounts of related expenditures have not been audited but management believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

#### TABOR Amendment

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to interpretation, but the Academy believes it is in substantial compliance with the requirements of the Amendment. In accordance with the Amendment, the Academy has established an emergency reserve, representing 3% of qualifying expenditures. At June 30, 2022, the reserve was reported as restricted fund balance in the General Fund, in the amount of \$78,000.

(A Component Unit of Denver Public Schools)

Notes to Financial Statements

June 30, 2022

#### Note 7: Commitments and Contingencies (Continued)

#### **Operating Lease**

In March 2007, the Academy entered into a lease agreement with the Phillips Family Trust to use a building and certain surrounding property for a term of twenty-two years. In addition, the Academy has an option to renew the lease for an additional ten years. The maximum rent required by the lease agreement of \$1 per year was paid in full for the entire lease term.

#### Note 8: Current Economic Conditions

During the year ended June 30, 2022, the United States of America and the State of Colorado have declared an emergency associated with the COVID-19 pandemic. Along with significant declines in financial markets, the public health emergency creates uncertain economic conditions. The Academy has adapted and made changes to operations due to potential impact on health and safety. Should these conditions persist, the Academy could be negatively impacted.



(A Component Unit of Denver Public Schools)

Required Supplementary Information
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Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado
Denver Public Schools Division Trust Fund
June 30, 2022

		12/31/21 12/31/20			12/31/19		12/31/18	
Proportionate Share of the Net Pension Liability Academy's Proportion of the								
Net Pension Liability		0.1237694165%		0.1573636831%		0.1203651714%		0.1659710083%
Net Pension Liability			_					
Academy's Proportionate Share of the State's Proportionate Share	\$ _	7,390 2,170	\$ -	708,001 	\$ -	793,019 351,448	\$ _	1,697,719 879,578
Net Proportionate Share	\$	9,560	\$	708,001	\$	1,144,467	\$	2,577,297
Academy's Covered-Employee Payroll	\$	1,340,858	\$	1,239,252	\$	1,302,095	\$	1,829,531
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll		1%		57%		61%		93%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		100%		100%		85%		76%
		6/30/22		6/30/21		6/30/20		6/30/19
Academy Contributions Statutorily Required Contribution	\$	106,518	\$	97,112	\$	79,815	\$	74,903
Contributions in Relation to the Statutorily Required Contribution	_	(106,518)	_	(97,112)	=	(79,815)	=	(74,903)
Contribution Deficiency (Excess)	\$_		\$_	<u> </u>	\$_		\$_	<u> </u>
Academy's Covered-Employee Payroll	\$	1,297,171	\$	1,299,789	\$	1,238,011	\$	1,399,846
Contributions as a Percentage of Covered-Employee Payroll		8.21%		7.47%		6.45%		5.35%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

Wyatt Academy
(A Component Unit of Denver Public Schools) Required Supplementary Information Schedule of Proportionate Share of the Net Pension Liability and Contributions Public Employees' Retirement Association of Colorado Denver Public Schools Division Trust Fund June 30, 2022 (Continued)

		12/31/17		12/31/16		12/31/15		12/31/14		12/31/13
Proportionate Share of the Net Pension Liability Academy's Proportion of the Net Pension Liability		0.3162950395%		0.3696615347%		0.4269679938%		0.4402818697%		0.4237529301%
Academy's Proportionate Share of the Net Pension Liability State's Proportionate Share	\$_	2,835,617	\$_	4,049,539	\$	3,473,534 -	\$	2,749,868	\$_	2,203,956 -
Net Proportionate Share	\$	2,835,617	\$	4,049,539	\$	3,473,534	\$	2,749,868	\$	2,203,956
Academy's Covered-Employee Payroll	\$	2,144,047	\$	2,442,570	\$	2,671,688	\$	2,594,815	\$	2,311,035
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll		132%		166%		130%		106%		95%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		80%		74%		79%		84%		86%
		6/30/18		6/30/17		6/30/16		6/30/15		6/30/14
Academy Contributions Statutorily Required Contribution	\$	99,942	\$	70,842	\$	52,227	\$	59,321	\$	97,064
Contributions in Relation to the Statutorily Required Contribution	_	(99,942)	_	(70,842)	_	(52,227)	_	(59,321)	_	(97,064)
Contribution Deficiency (Excess)	\$_		\$_	<u>-</u>	\$_	<u>-</u>	\$_		\$_	<u>-</u>
Academy's Covered-Employee Payroll	\$	2,216,701	\$	2,145,014	\$	2,636,923	\$	2,663,105	\$	2,516,363
Contributions as a Percentage of Covered-Employee Payroll		4.51%		3.30%		1.98%		2.23%		3.86%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

**Wyatt Academy**(A Component Unit of Denver Public Schools) Required Supplementary Information Schedule of Proportionate Share of the Net OPEB Liability and Contributions Public Employees' Retirement Association of Colorado Denver Public Schools Heath Care Trust Fund June 30, 2022

		12/31/21		12/31/20		12/31/19		12/31/18		12/31/17
Proportionate Share of the Net OPEB Liability										
Academy's Proportion of the										
Net OPEB Liability		0.1587152131%		0.1573694569%		0.1737022424%		0.2519567877%		0.3154730805%
Academy's Proportionate Share of the										
Net OPEB Liability	\$	16,695	\$	36,025	\$	63,987	\$	113,809	\$	160,762
Academy's Covered Payroll	\$	1,340,858	\$	1,239,252	\$	1,302,095	\$	1,829,531	\$	2,216,138
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll		1%		3%		5%		6%		7%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		84%		65%		47%		35%		30%
		6/30/22		6/30/21		6/30/20		6/30/19		6/30/18
Academy Contributions Statutorily Required Contribution	\$	13,231	\$	13,258	\$	12,628	\$	14,278	\$	22,610
Contributions in Relation to the Statutorily Required Contribution	_	(13,231)	=	(13,258)	=	(12,628)	-	(14,278)	_	(22,610)
Contribution Deficiency (Excess)	\$_		\$_		\$_		\$_		\$_	
Academy's Covered Payroll	\$	1,297,171	\$	1,299,789	\$	1,238,011	\$	1,399,846	\$	2,291,236
Contributions as a Percentage of Covered Payroll		1.02%		1.02%		1.02%		1.02%		0.99%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(A Component Unit of Denver Public Schools)
Notes to Required Supplementary Information
June 30, 2022

## Note 1: Schedule of Proportionate Share of the Net Pension Liability and Contributions

The Public Employees' Retirement Association of Colorado (PERA) Denver Public Schools Division Trust Fund's net pension liability and associated amounts are measured annually at December 31, based on an actuarial valuation as of the previous December 31. The Academy's contributions and related ratios represent cash contributions and any related accruals that coincide with the Academy's fiscal year ending on June 30.

#### **Changes in Assumptions and Other Inputs**

For the year ended June 30, 2022, the total pension liability was determined by an actuarial valuation as of December 31, 2020. The following revised economic and demographic assumptions were effective as of December 31, 2020.

- Investment rate of return assumption of 7.25% per year, compounded annually. This assumption did not change from the prior year.
- Price inflation assumption of 2.3% per year. This assumption decreased from 2.4% from the prior year.
- Real rate of investment return assumption of 4.85% per year, net of investment expenses. The rate reflected in the roll-forward calculation of the collective total pension liability to the measurement date was 7.25%. This assumption did not change from prior year.
- Wage inflation assumption of 3.0% per year. This assumption decreased from 3.5% from the prior year.
- Healthy and disabled mortality assumptions are based on the PubT-2010 Employee Tables.

## Note 2: Stewardship, Compliance and Accountability

#### **Budgets and Budgetary Accounting**

An annual budget is adopted for the Academy on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.