

SUPPORT TEAM & LEADERSHIP SALARY SCHEDULE

	CMO	Campus	LOWER RANGE	UPPER RANGE
Band 1	-	Receptionist	\$ 40,000	\$ 60,000
Band 2	Associate	Associate	\$ 50,000	\$ 75,000
Band 3	Manager	-	\$ 65,000	\$ 90,000
Band 4	Director	Dean	\$ 80,000	\$ 120,000
Band 5	-	Principal	\$ 105,500	\$ 140,000

Approaching Effective Silful+

BAND 1 (Receptionist)						
Yrs Relevant Experience (Beyond Role Requirements)		Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 40,000	0	-	-	-	-
1	\$ 41,000	1	\$ 1,250	\$ 1,750	\$ 2,250	
2	\$ 42,000	2	\$ 1,250	\$ 1,750	\$ 2,250	
3	\$ 43,000	3	\$ 1,250	\$ 1,750	\$ 2,250	
4	\$ 44,000	4	\$ 1,250	\$ 1,750	\$ 2,250	
5+	\$ 45,000	5	\$ 1,250	\$ 1,750	\$ 2,250	
		6	\$ 1,500	\$ 2,000	\$ 2,500	
		7	\$ 1,500	\$ 2,000	\$ 2,500	
		8	\$ 1,500	\$ 2,000	\$ 2,500	
		9	\$ 1,500	\$ 2,000	\$ 2,500	
		10	\$ 1,500	\$ 2,000	\$ 2,500	
		11+	COLA			

BAND 2 (Associate)						
Yrs Relevant Experience (Beyond Role Requirements)		Starting Salary	Yrs in Role with U Prep	2	3	4+
0	\$ 50,000	0	-	-	-	-
1	\$ 51,000	1	\$ 1,500	\$ 2,000	\$ 2,500	
2	\$ 52,000	2	\$ 1,500	\$ 2,000	\$ 2,500	
3	\$ 53,000	3	\$ 1,500	\$ 2,000	\$ 2,500	
4	\$ 54,000	4	\$ 1,500	\$ 2,000	\$ 2,500	
5+	\$ 55,000	5	\$ 1,500	\$ 2,000	\$ 2,500	
		6	\$ 1,500	\$ 2,000	\$ 2,500	
		7	\$ 1,500	\$ 2,000	\$ 2,500	
		8	\$ 1,500	\$ 2,000	\$ 2,500	
		9	\$ 1,500	\$ 2,000	\$ 2,500	
		10	\$ 1,500	\$ 2,000	\$ 2,500	
		11+	COLA			

BAND 3 (Manager/Dean Resident + 3K Stipend)							
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+		
0	\$ 65,000	0	-	-	-		
1	\$ 66,500	1	\$ 1,750	\$ 2,250	\$ 2,750		
2	\$ 68,000	2	\$ 1,750	\$ 2,250	\$ 2,750		
3	\$ 69,500	3	\$ 1,750	\$ 2,250	\$ 2,750		
4	\$ 71,000	4	\$ 1,750	\$ 2,250	\$ 2,750		
5+	\$ 72,500	5	\$ 1,750	\$ 2,250	\$ 2,750		
		6	\$ 1,750	\$ 2,250	\$ 2,750		
		7	\$ 1,750	\$ 2,250	\$ 2,750		
		8	\$ 1,750	\$ 2,250	\$ 2,750		
		9	\$ 1,750	\$ 2,250	\$ 2,750		
		10	\$ 1,750	\$ 2,250	\$ 2,750		
		11+	COLA				

BAND 4 (Director/Dean/Principal Resident + 5K Stipend)							
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	Approaching	Effective	skillful+		
0	\$ 80,000	0	-	-	-		
1	\$ 82,000	1	\$ 2,000	\$ 2,500	\$ 3,000		
2	\$ 84,000	2	\$ 2,000	\$ 2,500	\$ 3,000		
3	\$ 86,000	3	\$ 2,000	\$ 2,500	\$ 3,000		
4	\$ 88,000	4	\$ 2,000	\$ 2,500	\$ 3,000		
5+	\$ 90,000	5	\$ 2,000	\$ 2,500	\$ 3,000		
		6	\$ 2,000	\$ 2,500	\$ 3,000		
		7	\$ 2,000	\$ 2,500	\$ 3,000		
		8	\$ 2,000	\$ 2,500	\$ 3,000		
		9	\$ 2,000	\$ 2,500	\$ 3,000		
		10	\$ 2,000	\$ 2,500	\$ 3,000		
		11+	COLA				

BAND 5 (Principal)							
Yrs Relevant Experience (Beyond Role Requirements)	Starting Salary	Yrs in Role with U Prep	2	3	4+		
0	\$ 105,500	0	-	-	-		
1	\$ 108,000	1	\$ 2,250	\$ 2,750	\$ 3,250		
2	\$ 110,250	2	\$ 2,250	\$ 2,750	\$ 3,250		
3	\$ 112,500	3	\$ 2,250	\$ 2,750	\$ 3,250		
4	\$ 114,750	4	\$ 2,250	\$ 2,750	\$ 3,250		
5+	\$ 117,000	5	\$ 2,250	\$ 2,750	\$ 3,250		
		6	\$ 2,250	\$ 2,750	\$ 3,250		
		7	\$ 2,250	\$ 2,750	\$ 3,250		
		8	\$ 2,250	\$ 2,750	\$ 3,250		
		9	\$ 2,250	\$ 2,750	\$ 3,250		
		10	\$ 2,250	\$ 2,750	\$ 3,250		
		11+	COLA				