

Omar D. Blair Charter School is committed to attracting and retaining employees who will strive to deliver exceptional performance allowing us to achieve our mission and vision. The Board has adopted compensation policies based on value and performance. Omar D. Blair has developed a market based compensation program consisting of base salary and adjustments for high demand positions, experience, and performance. This includes market-driven salaries based on the competitive market segment in which we compete for talent and the internal value of each job.

Omar D Blair Charter School references the DPS DCTA salary grid as a comparison point to confirm that the salaries we offer are competitive in the labor market. As a charter school, Omar D Blair independently establishes compensation levels.

The School's compensation practice does not monetarily recognize advanced degrees above the Master's +36 level of the DCTA salary grid.