Extended to May 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	For the	= 2020 calendar year, or tax year beginning $=$ JUL	. 1, 2020 and	ending J	<u>UN 30, 2021</u>			
В	Check if applicable	C Name of organization			D Employer identific	cation number		
	Addre	Ricardo Flores Magon Acad	demv. Inc.					
	Name chang		dom, 7 1110 v		20-41993	40		
	Initial return	Number and street (or P.O. box if mail is not deliver	ed to street address)	Room/suite	E Telephone numbe			
	∏Final return/	5330 Meade Street			303-412-			
	termin ated		or foreign postal code		G Gross receipts \$	9,722,097.		
	Ameno	Deliver, CO 80201	Denver, CO 80201					
	Application		ry Dominello		for subordinates	? Yes X No		
	pendir	g same as C above			H(b) Are all subordinates in	ncluded? Yes No		
<u>1</u>	Tax-exe	empt status: X 501(c)(3) 501(c) ()◀	(insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions		
		e:▶ www.magonacademy.org			H(c) Group exemptio			
		organization: X Corporation Trust Associ	iation Other ►	L Year	of formation: 2007 n	M State of legal domicile: CO		
Pa	art I	Summary						
4	1	Briefly describe the organization's mission or most sign	nificant activities: See	Schedu	le 0.			
Governance								
r	2	Check this box 🕨 🔲 if the organization discontinu	ued its operations or dispos	sed of more	than 25% of its net ass	sets.		
o Ve	3	Number of voting members of the governing body (Par	rt VI, line 1a)		3	6		
Ğ	4	Number of independent voting members of the govern				6		
δ. 80	5	Total number of individuals employed in calendar year	2020 (Part V, line 2a)		5	45		
/iţi	6	Total number of volunteers (estimate if necessary)			6	50		
Activities &	7 a	Total unrelated business revenue from Part VIII, colum				0.		
_	b	Net unrelated business taxable income from Form 990				0.		
					Prior Year	Current Year		
Revenue	8	Contributions and grants (Part VIII, line 1h)			10,748,364.	4,742,195.		
	9	Program service revenue (Part VIII, line 2g)			2,341,208.	2,124,671.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and	d 7d)		47.	49.		
<u>~</u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c			186,011.	2,855,182.		
		Total revenue - add lines 8 through 11 (must equal Par			13,275,630.	9,722,097.		
	13	Grants and similar amounts paid (Part IX, column (A), li	ines 1-3)		0.	0.		
		Benefits paid to or for members (Part IX, column (A), lir			0.	0.		
Ø	15	Salaries, other compensation, employee benefits (Part			1,989,234.	1,846,936.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line			0.	0.		
ē	b	Total fundraising expenses (Part IX, column (D), line 25		0.				
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11i	· · · · · · · · · · · · · · · · · · ·		2,486,374.	1,228,926.		
		Total expenses. Add lines 13-17 (must equal Part IX, co			4,475,608.	3,075,862.		
	19	Revenue less expenses. Subtract line 18 from line 12			8,800,022.	6,646,235.		
Net Assets or	£			Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)			15,057,487.	18,126,922.		
ASS	21	Total liabilities (Part X, line 26)			13,104,360.	9,527,560.		
Rei	22	Net assets or fund balances. Subtract line 21 from line	20		1,953,127.	8,599,362.		
Pa	art II	Signature Block						
Und	ler pena	lties of perjury, I declare that I have examined this return, incl	uding accompanying schedules	s and stateme	ents, and to the best of my	/ knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is	s based on all information of wh	nich preparer	has any knowledge.			
Sig	n	Signature of officer			Date			
Hei	re	Zachary Dominello, Execus	tive Director					
		Type or print name and title						
			eparer's signature		Date Check	PTIN		
Pai	d		mes D. Hinkle	0	4/10/22 self-employ	red P00532558		
Pre	parer	Firm's name Hinkle & Company,			Firm's EIN ▶	27-1494012		
Use	Only	Firm's address 5028 East 101st St	reet					
_		Tulsa, OK 74137			Phone no. (9	18)492-3388		
Ma	y the IF	RS discuss this return with the preparer shown above?	See instructions			X Yes No		

Pa	Statement of Program Service Accomplishments	X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	_
	See Schedule O.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to others, the total expression for each program continuous and allocations to other expression for each program continuous and allocations to other expression for each program continuous and allocations to other expression for each program continuous and allocations to other expression for each program continuous and allocations are expression for each program and allocation for each program are expression for each program and allocatio	xpenses, and
 4а	revenue, if any, for each program service reported. (Code:) (Expenses \$1, 269, 292 • _ including grants of \$0 (Revenue \$\$)	1,979,592.)
	The Ricardo Flores Magon Academy prepares Kindergarten through	8th
	grade students from a multitude of communities in Metro Denver	
	success in high school and graduation from college. In an acade rigorous environment, students will master the core subjects,	emically
	maximizing their knowledge in math, reading and writing, benefi	ting
	approximately 249 students in 2020-2021.	
	(Code:) (Expenses \$ including grants of \$) (Revenue \$	\
40	(Code:) (Expenses \$) (Revenue \$)	,
4c	(Code:) (Expenses \$)
4d		`
4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 1,269,292.	
		Form 990 (2020)

Ricardo Flores Magon Academy, Inc.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_ X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
ızu	, ,	12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D		12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		21	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
		_		_

Pai	rt IV Checklist of Required Schedules (continued)			age 4
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
•	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		_^
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			l
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			l
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			l
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			77
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			l
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ĺ
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	ĺ
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	· <u></u>		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

Form 990 (2020)

X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Ricardo Flores Magon Academy, Inc. 20-4199340 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management						
				_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		6			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other				
	officer, director, trustee, or key employee?			. L	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors, trustees, or key employees to a management company or other person?			L:	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	s filed?	4	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		L	5		Х
6	Did the organization have members or stockholders?			. Le	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				
	more members of the governing body?			7	а		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s						
	persons other than the governing body?			. 7	b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e following:				
а	The governing body?			. 8	а	Х	
b	Each committee with authority to act on behalf of the governing body?			۱ ـ	b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached a	it the				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re						
			,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			. 10	Оа		X
	If "Yes," did the organization have written policies and procedures governing the activities of such cl						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10	Db		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form?	1	1a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	2a	Х	
b							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," c	lescribe				
	in Schedule O how this was done			. 12	2c	Х	
13	Did the organization have a written whistleblower policy?			. 1	3	Х	
14	Did the organization have a written document retention and destruction policy?			1	4		X
15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15	Ба		X
b	Other officers or key employees of the organization			. 15	5b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a				
	taxable entity during the year?			. 16	За		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its p	articipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nizatio	ı's				
	exempt status with respect to such arrangements?			. 16	3b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶CO						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ınd 990	-T (Section 501(c	(3)s or	ıly) a	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain	n on S	chedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy,	and fin	anci	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records 🕨 _				
	G & G Consulting Group, LLC - (303) 296-6500						
	2696 S Colorado Blvd, Ste 380, Denver, CO 80222						

032006 12-23-20

Form **990** (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	n an	d any current officer, di (D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Deborah Van Roy	40.00							00.000	•	0 005
Executive Director	2 00			Х				99,899.	0.	8,975
(2) Angeles Ortega	2.00	7,7							0	0
Member	2 00	Х						0.	0.	0 .
(3) Jessica Vargas Member	2.00	х						0.	0.	0
(4) Matt O'Meara	2.00	Λ						0.	0.	0
Chair	2.00	Х		Х				0.	0.	0
(5) Felipe Vieyra	2.00	21						0.	0.	<u> </u>
Secretary	2.00	х		Х				0.	0.	0
(6) Ludy Yevara	2.00									-
Vice Chair		х						0.	0.	0
(7) Tim Walters	2.00							-	-	
Treasurer		Х		Х				0.	0.	0

Form 990 (2020)

	(A) Name and business address NONE		(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to thos	e listed	above) who received more than	

Form 990 (2020)

\$100,000 of compensation from the organization

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Officer if Officedate O Contains a response	or riote to arry iiri	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
	_	_	Fadanatad canaciana da					00000010 0 12 0 1 1
ants Ints	'		Federated campaigns 1a					
يق ت			Membership dues 1b					
ts, An			Fundraising events 1c					
₽ E			Related organizations 1d	F21 120				
JS,				531,139.				
i ti		f	All other contributions, gifts, grants, and	011 056				
ΒĘ				211,056.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines 1a-1f 1g \$					
<u>လို မ</u>		h	Total. Add lines 1a-1f	<u></u>	4,742,195.			
				Business Code				
ě	2	а	Per Pupil Revenue		2,048,277.	2,048,277 .		
∞ٍ ≤		b	Mill Levy	611710	73,651.	73,651.		
Se		С	Student Fees	611710	2,743.	2,743.		
an eve		d						
Program Service Revenue	i	е						
P		f	All other program service revenue					
			Total. Add lines 2a-2f		2,124,671.			
	3		Investment income (including dividends, intere					
			other similar amounts)		49.			49.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
			Gross amount from sales of (i) Securities	(ii) Other				
		u	assets other than inventory 7a	()				
		h	Less: cost or other basis					
Φ			and sales expenses 7b					
Revenue		_	Gain or (loss) 7c					
eve			Net gain or (loss)	•				
e. R			Gross income from fundraising events (not					
O th e	0	а	` ` `					
O								
			contributions reported on line 1c). See	261.				
		L-	Part IV, line 18 8a Less: direct expenses 8b	0.				
				<u> </u>	261.			261.
			Net income or (loss) from fundraising events		201.			201.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
			Less: direct expenses 9b					
			Net income or (loss) from gaming activities	–				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
			Less: cost of goods sold 10b					
		С	Net income or (loss) from sales of inventory					
15			Dengional Access 344.	Business Code	2 460 272	2 460 272		
e01	11		Pensional Accrual Adju		2,469,272.	2,409,2/2.		
lan			Miscellaneous Income	900099	385,649.	385,649.		
Miscellaneous Revenue		c						
Ξ			All other revenue		0 054 001			
		e	Total. Add lines 11a-11d		2,854,921.	4 070 E02	0.	310.
	12		Total revenue. See instructions		9,722,097.	<u>t</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	<u> 310•</u>

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	103,975.		103,975.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 004 500	010 100	454 465	
7	Other salaries and wages	1,284,588.	813,423.	471,165.	
8	Pension plan accruals and contributions (include	270 051	174 021	06 000	
_	section 401(k) and 403(b) employer contributions)	270,951.	174,931.	96,020.	
9	Other employee benefits	163,708.	96,263.	67,445.	
10	Payroll taxes	23,714.	12,485.	11,229.	
11	Fees for services (nonemployees):				
a	Management	2 670	710	1 051	
b	Legal	2,670. 138,282.	719. 37,217.	1,951.	
С.	Accounting	130,202.	31,211.	101,005.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	241,459.	54,887.	186,572.	
12	Advertising and promotion	28,464.	607.	27,857.	
13	Office expenses	124,123.	16,564.	107,559.	
14	Information technology	103,627.	10,582.	93,045.	
15	Royalties			20,0101	
16	Occupancy	148,544.	23,817.	124,727.	
17	Travel	2,061.	44.	2,017.	
18	Payments of travel or entertainment expenses	,		,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	77,806.		77,806.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	53,367.	1,139.	52,228.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) Miscellaneous Expenses	206,550.	10,665.	195,885.	
a b	Supplies, Books & Perio	64,689.	15,153.	49,536.	
C	Food Services	37,284.	796.	36,488.	
d		5 / / L 0 ± •	,,,,,,	23,100.	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,075,862.	1,269,292.	1,806,570.	0.
26	Joint costs. Complete this line only if the organization	.,,	, ., , = . = .	, ,	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	· — · · · · · ·			Į.	Form 990 (2020

Par	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			788,152.	1	750,895.
	2	Savings and temporary cash investments			42,845.	2	42,888.
	3	Pledges and grants receivable, net	1,419,036.	3	526,602.		
	4	Accounts receivable, net	45,623.	4	407,094.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described		6			
ę.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			0.	9	3,900.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	0.	12,283,332.	10c	15,436,106.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	450 400	14	252 425		
	15	Other assets. See Part IV, line 11	478,499.	15	959,437.		
	16	Total assets. Add lines 1 through 15 (must equa	15,057,487.	16	18,126,922.		
	17	Accounts payable and accrued expenses			1,591,022.	17	793,143.
	18	Grants payable		226 655	18	70 557	
	19	Deferred revenue			326,655.	19	78,557.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				00	
Lial	00	controlled entity or family member of any of thes	-		1,940,953.	22	1,398,464.
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	24	1,330,404.
	2 4 25	Other liabilities (including federal income tax, pa				24	
	23	parties, and other liabilities not included on lines					
		of Schedule D	,	•	9,245,730.	25	7,257,396.
	26	Total liabilities. Add lines 17 through 25			13,104,360.	26	9,527,560.
		Organizations that follow FASB ASC 958, che					2702:7000
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions				27	
Bala	28	Net assets with donor restrictions				28	
ρ		Organizations that do not follow FASB ASC 9					
Ψ		and complete lines 29 through 33.	,				
ō	29	Capital stock or trust principal, or current funds			-8,382,687.	29	-5,438,280.
ets	30	Paid-in or capital surplus, or land, building, or eq			10,335,814.	30	14,037,642.
Ass	31	Retained earnings, endowment, accumulated inc			0.	31	0.
Net Assets or Fund Balances	32	Total net assets or fund balances			1,953,127.	32	8,599,362.
	33	Total liabilities and net assets/fund balances			15,057,487.	33	18,126,922.
					•		Form 990 (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets			,	•
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,72		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,07	5,8	62.
3	Revenue less expenses. Subtract line 2 from line 1	3	6,64		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,95	3,1	27.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,599	9,3	<u>62.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **Employer identification number** 20-4199340 Ricardo Flores Magon Academy, Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's f				601(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2020 (I	ine 6, column (f), c	divided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2020. If the o	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	າ			▶□
b	33 1/3% support test - 2019. If the o	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test	- 2020. If the org	ganization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstand	es test, check this	s box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pi	ublicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2019. If the org	ganization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circur	nstances test, che	eck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Ti	ne organization qu	alifies as a publicly	supported organi	zation	▶∐

Schedule A (Form 990 or 990-EZ) 2020

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support							
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1 Gifts, grants, contributions, and							
membership fees received. (Do not							
include any "unusual grants.")							
2 Gross receipts from admissions,							
merchandise sold or services per- formed, or facilities furnished in							
any activity that is related to the							
organization's tax-exempt purpose							
3 Gross receipts from activities that							
are not an unrelated trade or bus-							
iness under section 513							
4 Tax revenues levied for the organ-							
ization's benefit and either paid to							
or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge						<u> </u>	
6 Total. Add lines 1 through 5				<u> </u>			
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons b Amounts included on lines 2 and 3 received					+	_	
from other than disqualified persons that							
exceed the greater of \$5,000 or 1% of the							
amount on line 13 for the year						 	
c Add lines 7a and 7b						 	
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support							
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
9 Amounts from line 6	(a) 2010	(b) 2017	(6) 2018	(u) 2019	(e) 2020	(i) Total	
10a Gross income from interest,							
dividends, payments received on							
securities loans, rents, royalties, and income from similar sources							
b Unrelated business taxable income							
(less section 511 taxes) from businesses							
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business							
activities not included in line 10b,							
whether or not the business is regularly carried on							
12 Other income. Do not include gain							
or loss from the sale of capital assets (Explain in Part VI.)				<u> </u>		<u> </u>	
13 Total support. (Add lines 9, 10c, 11, and 12.)							
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	ion,	
check this box and stop here	•		,	•	. , . , .	·	
Section C. Computation of Public	c Support Per	centage					
15 Public support percentage for 2020 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%	
16 Public support percentage from 2019					16	%	
Section D. Computation of Inves	tment Income	e Percentage					
17 Investment income percentage for 20	20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%	
	8 Investment income percentage from 2019 Schedule A, Part III, line 17						
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not	
more than 33 1/3%, check this box an							
b 33 1/3% support tests - 2019. If the							
line 18 is not more than 33 1/3%, chec	ck this box and st	t op here. The orga	ınization qualifies a	as a publicly suppo	orted organization		
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and sec inc	etructions		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		.,	
		Yes	NO
	1		
	2		
	3a		
	3b		
	3c		
	4-		
	4a		
	4b		
	75		
	4c		
	5a		
	5b		
	5c		
	6		
	J		
	7		
	8		
	9a		
	9b		
	0		
	9с		
	10a		
	iva		
	10b		
_		N	

Pai	rt IV Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		'	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	, ,			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
	Ton Or Type in Supporting Organizations		Vaa	Na
_	Want a majority of the amounication is discording and material discording the day, you also a majority of the discording		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u>Sac</u>	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	Tion B. All Type III Supporting Organizations		· ·	
	5		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 (explain in l	Part VI). See instructions.	
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
_3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting orga	nization (see	
	instructions).			•	

Schedule A (Form 990 or 990-EZ) 2020

<u>ec</u> t	ion D - Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpose	ministrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	าร	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
а	From 2015						
b	From 2016						
С	From 2017						
d	From 2018						
е	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years			_			
b	Applied to 2020 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2016						
	Excess from 2017						
<u> </u>	Excess from 2018						

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Ricardo Flores Magon Academy,

Employer identification number

20-4199340

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

Ricardo Flores Magon Academy, Inc.

20-4199340

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	Xcel Energy 414 Nicollett Mall Minneapolis, MN 55401	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Great Outdoors Colorado 1900 Grant Street, Unit 725 Denver, CO 80203	\$383,824.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	Caring for Colorado Foundation 1635 West 13th Avenue, Suite 303 Denver, CO 80204	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
NO.	Name, address, and ZiP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Ricardo Flores Magon Academy, Inc.

20-4199340

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** Ricardo Flores Magon Academy, Inc. 20-4199340 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number Ricardo Flores Magon Academy, Inc. 20-4199340

Part I	Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1 Tot	tal number at end of year		
2 Ag	gregate value of contributions to (during year)		
3 Ag	gregate value of grants from (during year)		
4 Ag	gregate value at end of year		
5 Dic	I the organization inform all donors and donor advisors in wri	iting that the assets held in donor advis-	ed funds
are	the organization's property, subject to the organization's ex	clusive legal control?	Yes No
6 Dic	I the organization inform all grantees, donors, and donor adv	visors in writing that grant funds can be	used only
for	charitable purposes and not for the benefit of the donor or c	donor advisor, or for any other purpose	conferring
	permissible private benefit?		Yes No
Part II	Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990, I	Part IV, line 7.
1 Pu	rpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	on or education) Preservation of	a historically important land area
L	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2 Co	mplete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
day	y of the tax year.		Held at the End of the Tax Year
a Tot	tal number of conservation easements		2a
	mber of conservation easements on a certified historic struc		
	mber of conservation easements included in (c) acquired after		1 1
3 Nu	mber of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	organization during the tax
•	ar ▶		
	mber of states where property subject to conservation easer		
	es the organization have a written policy regarding the period		
	lations, and enforcement of the conservation easements it he		
6 Sta	aff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	servation easements during the year
7 1			Para and a second and a second as a second
	nount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing conservat	tion easements during the year
• Do	 es each conservation easement reported on line 2(d) above s 	action, the requirements of acetion 170/	h)////D)/i)
		• •	
	d section 170(h)(4)(B)(ii)? Part XIII, describe how the organization reports conservation	occoments in its revenue and evange	
	ance sheet, and include, if applicable, the text of the footnot	•	
	panization's accounting for conservation easements.	te to the organization's imancial statement	ents that describes the
Part II		Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a If ti	ne organization elected, as permitted under FASB ASC 958,		nd balance sheet works
	art, historical treasures, or other similar assets held for public	•	
	vice, provide in Part XIII the text of the footnote to its financi	, ,	'
	ne organization elected, as permitted under FASB ASC 958,		
	, historical treasures, or other similar assets held for public e	•	
	ovide the following amounts relating to these items:	, ,	,
(i)	Revenue included on Form 990, Part VIII, line 1		> \$
	ne organization received or held works of art, historical treas		
	following amounts required to be reported under FASB ASC	•	
	venue included on Form 990, Part VIII, line 1	_	> \$
			¥ ¥

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		66,000.		66,000.
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		15,370,106.		15,370,106.
Total Add lines 1a through 1e (Calumn (d) must acus	J. Farma 000 Davit V. aalum	mm (D) line 10e)		15 436 106.

Schedule D (Form 990) 2020

	res Magon Aca	demy, Inc. 20-	-4199340 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		•	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) Pensions - Deferred Outflo	ows - GASB 68		949,791.
(2) OPEB, Net of Acc Amort			9,646.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	e 15.)	>	959,437.
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f, See Form 990. Part X. line 25.	
1. (a) Description of liability	, , ,		(b) Book value
(1) Federal income taxes			
(2) Pensions - Deferred Inflo	vs - GASB		
(3) 68			3,010,683.
(4) Net Pension Liability - GA	ASB 68		3,976,352.
(5) OPEB - Deferred			125,768.
(6) OPEB Liability			144,593.
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

7,257,396.

(8)

	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:				
1	Total revenue, gains, and other support per audited financial statements			1	7,366,037.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities			-	
С	Recoveries of prior year grants		110 010	-	
d	Other (Describe in Part XIII.)	2d	113,212.		112 010
е	Add lines 2a through 2d			2e	113,212.
3	Subtract line 2e from line 1			3	7,252,825.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		2,469,272.	-	
b	Other (Describe in Part XIII.)				2 460 272
_	Add lines 4a and 4b			4c	2,469,272. 9,722,097.
Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial State	ments Wit	h Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:				
1	Total expenses and losses per audited financial statements			1	719,802.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	113,212.		
е	Add lines 2a through 2d			2e	113,212.
3	Subtract line 2e from line 1			3	606,590.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		0.460.070	-	
b	Other (Describe in Part XIII.)	·	2,469,272.		0 460 070
	Add lines 4a and 4b			4c	2,469,272.
Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.			5	3,075,862.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			; Part X	K, line 2; Part XI,
	rt XI, Line 2d - Other Adjustments:	ation f	or rent		113,212.
Par	t XI, Line 4b - Other Adjustments:				
<u>Per</u>	sion Accrual Adjustment				2,469,272.
_					
Par	t XII, Line 2d - Other Adjustments:				
Tra	nsfer between School and Building Corpora	ation f	or rent		113,212.
Par	t XII, Line 4b - Other Adjustments:				
Per	sion Accrual Adjustment				2,469,272.
	12-01-20			Sched	lule D (Form 990) 2020

Schedule D (Form 990) 2020 Part XIII Supplemental Inform	Ricardo	Flores	Magon	Academy,	Inc.	20-4199340	Page 5
Part XIII Supplemental Infor	mation _{(contin}	ued)					

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

2020
Open to Public

Employer identification number 20-4199340

Ricardo Flores Magon Academy, Inc.

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general Х community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II 3 The non-discrimination policy is advertised through our authorizer (the Charter School Institute) through registration documents and during any time that we advertise in the media. Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? X **b** Admissions policies? 5b c Employment of faculty or administrative staff? d Scholarships or other financial assistance? 5d Х Educational policies? f Use of facilities? 5f Х g Athletic programs? 5a Х Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х **6a** Does the organization receive any financial aid or assistance from a governmental agency? **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through Х 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

Schedule E (Form 990 or 990-EZ) 2020 Ricardo Flores Magon Academy, Inc. 20-4199340 Page Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as
applicable. Also provide any other additional information.
Line 6 - Explanation of Government Financial Aid:
Line 6a - Various grants and per pupil revenue are passed to the Charter
School Institute from the Colorado Department of Education.
-

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Ricardo Flores Magon Academy, Inc.

Employer identification number 20-4199340

Form 990, Part I, Line 1, Description of Organization Mission:

Ricardo Flores Magon Academy prepares K through 8th grade students from
a multitude of communities in Metro Denver for success in high school
and college. In an academically rigourous environment, students will
master and maximize their knowledge in math, reading, and writing.

Form 990, Part III, Line 1, Description of Organization Mission:

Ricardo Flores Magon Academy prepares K through 8th grade students from

Ricardo Flores Magon Academy prepares K through 8th grade students from a multitude of communities in Metro Denver for success in high school and college. In an academically rigourous environment, students will master and maximize their knowledge in math, reading, and writing.

Form 990, Part VI, Section B, line 11b:

Line 11b Explanation - The executive committee reviews the draft 990 and brings to the full Board for approval before submission.

Form 990, Part VI, Section B, Line 12c:

All new board member candidates are required to read and sign the Conflict of Interest (COI) package and disclose to the Board any COIs they might have before we conduct our discussion and vote to admit the person as a board member. The terms of the COI package require that the member avoid any COIs and recuse themselves from board matters that will put them in a clear COI.

Form 990, Part VI, Section C, Line 19:

Governing documents, conflict of interest policy and financial statements

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization Ricardo Flores Magon Academy, Inc.	Employer identification number 20-4199340							
are available upon request. Financial documents to comply	with the Colorado							
Transparency Act are on our website.								
Form 990, Part XII, Line 2c								
This process of a committee overseeing the audit and assum	iing							
responsibility has not changed from the prior year.								

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

Automa	atic 6-Month Extension of Time. Only subm	nit origina	al (no copies needed).					
	rations required to file an income tax return other than Fo			s, REMICs	s, and trusts			
must use	Form 7004 to request an extension of time to file income	e tax retur	ns.					
Type or	e or Name of exempt organization or other filer, see instructions.				Taxpayer identification number (TIN)			
print	The state of the s			. ,	,			
Elle bookle	Ricardo Flores Magon Academy, Inc.			20-4199340				
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 5330 Meade Street							
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Denver, CO 80201							
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1		
Application Return Application			Application	Return				
Is For C		Code	Is For			Code		
Form 990 or Form 990-EZ 01 Form 990-T (corporation)					07			
	form 990-BL 02 Form 1041-A					08		
	0 (individual)				09			
Form 990						10		
	orm 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069				11			
Form 990-T (trust other than above) 06 Form 8870					12			
G & G Consulting Group, LLC • The books are in the care of ▶ 2696 S Colorado Blvd, Ste 380 - Denver, CO 80222								
		DIVC		, co	00222			
Telephone No. ► (303) 296-6500 Fax No. ►								
If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Evernation Number (GEN). If this is for a Group Return, enter the organization's four digit Group Evernation Number (GEN). If this is for a Group Return, enter the organization's four digit Group Evernation Number (GEN).								
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box > If it is for part of the group, check this box > and attach a list with the names and TINs of all members the extension is for.								
box [. If it is for part of the group, drieds this box	j ana atta	or a list with the flames and fires or	an memb	CIO LITO CALOTIGIOTI IS	101.		
1 I re	1 I request an automatic 6-month extension of time until May 16, 2022, to file the exempt organization return for							
	organization named above. The extension is for the orga				.pr organization rote			
.	calendar year or							
•	► X tax year beginning JUL 1, 2020 , and ending JUN 30, 2021 .							
			3		_			
2 If th	2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return							
	Change in accounting period							
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less					
any nonrefundable credits. See instructions.					\$	0.		
b If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and					
esti	mated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.		
c Bal	c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by							
usir	ng EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3с	\$	0.		
Caution:	If you are going to make an electronic funds withdrawal	(direct del	oit) with this Form 8868, see Form 84	453-EO an	d Form 8879-EO for	payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.