

CCS

Step	BA 21-22	MA 21-22	
A	36,730	41,840	Starting Salary 89% of RFSD Salary
B	37,391	42,593	1.8% increase per step
C	38,064	43,359	Market adjustment applied to whole schedule pending May boe
D	38,749	44,140	Professional Enrichment (100 hours) = 1500
E	39,446	44,934	Teacher Induction = 1500
F	40,156	45,743	National Board Certification = 5000
G	40,879	46,567	Master's Degree built into schedule = 5000
H	41,615	47,405	*Letters do not necessarily correspond to years of experience.
I	42,364	48,258	**geographically competitive
J	43,127	49,127	***Steps continue past Z
K	43,903	50,011	
L	44,693	50,911	
M	45,498	51,828	
N	46,317	52,761	
O	47,150	53,710	
P	47,999	54,677	
Q	48,863	55,661	
R	49,743	56,663	
S	50,638	57,683	
T	51,550	58,721	
U	52,477	59,778	
V	53,422	60,854	
W	54,384	61,950	
X	55,363	63,065	
Y	56,359	64,200	
Z	57,373	65,356	

rd approval