Extended to May 17, 2021

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Α_	For th	e 2019 calendar year, or tax year beginning JUL I, ZUI9 and en	ding J	UN 30, 2020	
В	Check if applicab	C Name of organization		D Employer identifie	cation number
	Addre				
	Name chang	Doing business as		83-12834	19
	Initial return Final return	150 C Chamborg Boad	om/suite	E Telephone numbe 720-621-	
	termir ated			G Gross receipts \$	3,045,759.
	Amen	ded Aurora CO 90017		H(a) Is this a group re	
F	return Applid tion			for subordinates	
	pendi	ng		H(b) Are all subordinates in	
$\overline{}$	Tayay	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or [527		list. (see instructions)
		te: www.empowerhighschool.org	JZ1	H(c) Group exemptio	
		forganization: X Corporation Trust Association Other	I Voor		1 State of legal domicile: CO
	art I	Summary	L real (oriorination. ZOTO	1 State of legal doffliche.
•	$\overline{}$		rhadu	10.0	
9	1	Briefly describe the organization's mission or most significant activities: See Sc	Jiledu	16 0	
Jan			1.6	050/ (:)	
& Governance		Check this box if the organization discontinued its operations or disposed			ssets.
ģ	1			3	7
∞	4	Number of independent voting members of the governing body (Part VI, line 1b)			29
ties		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			7
Activities	6	Total number of volunteers (estimate if necessary)			0.
ĄĊ		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 39	······	•	
				Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		479,516.	1,639,424.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	1,383,488.
Ŗ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	1.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		420.	22,846.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		479,936.	3,045,759.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		289,600.	1,650,883.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total farial along expenses (Fart IX, Colairi (C), III (C)	<u> </u>	100 000	1 500 605
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		189,907.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		479,507.	3,351,508.
. "		Revenue less expenses. Subtract line 18 from line 12		429.	-305,749.
Net Assets or Find Balances			Be	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		751,842.	3,627,928.
TA A	21	Total liabilities (Part X, line 26)		751,413.	3,933,248.
		Net assets or fund balances. Subtract line 21 from line 20		429.	-305,320.
	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules ar			y knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	has any knowledge.	
		Signature of officer		Doto	
Sig	ın	'		Date	
He	re	Wisdom Amouzou, Executive Director			
		Type or print name and title		loto I F	T DTIN
_		Print/Type preparer's name Preparer's signature	ا ا	Pate Check Check If	PTIN
Pai		Tom Sistare		self-employe	
	parer	Firm's name Hoelting & Company, Inc.		Firm's EIN	30-0514455
Use	Only	Firm's address 31 E Platte Ave, Ste 300			0 600 4004
		Colorado Springs, CO 80903		Phone no.71	9-630-1091
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			Ves X No

	1 990 (2019) Empower Community High School	83-1283419	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	See Schedule O		
2	Did the organization undertake any significant program services during the year which were not listed on the		X No
	prior Form 990 or 990-EZ?	Yes	L <u>A</u> ∟No
•	If "Yes," describe these new services on Schedule O.	· □v	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	3? Yes	L <u>∆</u> No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	iners, the total expenses,	and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,817,606 • including grants of \$) (Rev	venue \$ 1,406,	331 /
4a	(Code:) (Expenses \$2,817,606. including grants of \$) (Rev We believe schools should provide multiple opportunities)	enue \$ I,400,	+ 5
	to identify local and global community needs and address	es those need	. C 5
	with a fresh and reasoned application of academic and		
	Competencies in the required applications will be info:		112.
	Colorado Academic Standards, Common Care and Next Gene:	ration Science	
	Standards and guided by educators who possess a critical	al and libera	tory
	pedagogy.	ar and ribera	COLY
	pedagogy.		
4h	(Code:) (Expenses \$ including grants of \$) (Rev		1
	/ (LAPOINGS #	Cride #	
4c	(Code:) (Expenses \$ including grants of \$) (Rev	venue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ▶ 2,817,606.		00 (0040)
		Form 9	90 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	77	Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	i-ta		_ <u>-</u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

	rt IV Checklist of Required Schedules (continued)) 4 1 9	P	'age
	The officer of frequined contained (contained)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		١,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	├─	┢
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		\vdash
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		l x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x
	"Yes," complete Schedule L, Part IV	28a	 	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	 	<u> </u>
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	l		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	├─	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	 	<u>├^</u>
37		37		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule H, Part VI	31		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10			
b)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Empower Community High School Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 29							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country ►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X				
b	, , , , , , , , , , , , , , , , , , , ,							
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
_	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	_		Х				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
اہ	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e						
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 e 7f						
f	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
9 h	If the organization received a contribution of qualified intellectual property, did the organization file of office of the organization file a Form 1098-C?	7g 7h						
_	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
Ü								
9								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2019) Empower Community High School 83-1283419 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	'		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
h	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion Division (mis seed on Division about periode interregation by the meanarmer of the		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
13				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	х	
	The organization's CEO, Executive Director, or top management official	15a		Х
D	Other officers or key employees of the organization	15b		25
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?	16a		22
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None	w - ·	A	-1-1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(s)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	G & G Consulting Group, LLC - 800-593-9011			
	ANNN S COLOTROO KIVO SULTA (XII HANVAY (Y) XII///			

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	aniza	ation	cor	npe	nsat	ed any current officer, o	director, or trustee.		
(A)	(B)			_ ((C)			(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of other	
	week	\vdash	Cer ai	iu a u	recio	Ji/ii us	lee)	from	from related		
	(list any	irecto						the	organizations	compensation	
	hours for related	or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the	
	organizations	rustee	trust		ee Ge	ubeu		(44-2/1099-101130)		organization and related	
	below	lual tr	tional		nploy	st cor	_			organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.gaa	
(1) Whittney Robinson-Johnson	2.00	_	_		_	+ 0					
Board Chair		Х		Х				0.	0.	0.	
(2) Koffi Bonaventure Apedjinou	1.00										
Board Treasurer		Х		X				0.	0.	0.	
(3) Christina Uribe-Reyes	2.00										
Vice Chair		Х		Х				0.	0.	0.	
(4) Jayne Lewis Johnson	1.00								•		
Board Member	1 20	X						0.	0.	0.	
(5) Sabrina Hodges	1.00	,,		37					0	0	
Secretary	1 00	X		Х				0.	0.	0.	
(6) Michael Hercheval	1.00	.,							0	0	
Board Member	1 00	X						0.	0.	0.	
(7) Tanya Russell	1.00	X						0.	0.	0.	
Board Member (8) Wisdom Amouzou	40.00	^						0.	0.	0.	
Executive Director	40.00	-		x				44,631.	0.	17,935.	
(9) Dawn Walton	40.00							44,031.	0.	17,555.	
Principal	40.00	1		x				29,906.	0.	17,112.	
								2373000		17/1120	
		1									
		1									
		1									
		-									
		\vdash									
		1									

Form **990** (2019)

Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploye	ees	, and	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations	director director	not c	Posi heck i ss per ad a di	ition more rson irecto	1 than is bot	one h an itee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensati from relate organizatior (W-2/1099-MI	on d ns	com fr orga	(F) timate nount o other pensate om the anizatie	of tion e on ed
	below line)	Individu	Institution	Officer	Key employee	Highest employe	Former				orga	inizatio	ns ——
		-											
		-											
		-											
		<u>-</u>											
Subtotal Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section A						<u> </u>	74,537. 0. 74,537.		0. 0.		5,04 5,04	0.
Total number of individuals (including bu compensation from the organization	t not limited to th	nose	liste	ed at	bove	e) wl	no re	eceived more than \$100	0,000 of reportab	ole		Yes	No.
 3 Did the organization list any former office line 1a? If "Yes," complete Schedule J fo 4 For any individual listed on line 1a, is the 	r such individual sum of reportab	l	mpe	ensa	 atior	n and	d otl	ner compensation from			3		Х
and related organizations greater than \$ 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," consection B. Independent Contractors	or accrue compe	nsati	on f	rom	any	/ uni	elat		idual for services	 }	5		X
Complete this table for your five highest the organization. Report compensation for the compensation for the compensation.										npens	ation f	rom	
(A) Name and busine		NC						(B) Description of s		С	(C comper	;) nsatior	1
Total number of independent contractors \$100,000 of compensation from the organization.		not lin	mite	d to	tho (se li: 0	stec	I above) who received m	nore than			000 (0	

	990 (rt VII		nity Hig	h School		83-1283	419 Page 9
Га	L VII			5			
		Check if Schedule O contains a response	or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
contributions, Gints, Grants and Other Similar Amounts	1 a	Federated campaigns 1a					
פופ	b	Membership dues 1b					
Ar.	С	Fundraising events1c					
ia i	d	Related organizations1d					
Sin,			554,946.				
e e	f	7, 7, 7, 1, 1, 4					
털		***	084,478.				
o pu	g	Noncash contributions included in lines 1a-1f		1 620 404			
סֿ כֿ	h	Total. Add lines 1a-1f	· · · · · · ·	1,639,424.			
		Dan Danil Danama	Business Code	1 000 544	1 000 544		
AICe		Per Pupil Revenue		1,080,544.	299,125.		
le S	b		611110 611110				
en e	C	Other Program Services	911110	3,819.	3,819.		
Program Ser Revenue	d						
S	e	All ables a reserve a suries assures					
-	Τ	All other program service revenue Total. Add lines 2a-2f		1,383,488.			
	3	Investment income (including dividends, intere		1/303/1001			
	Ū	other similar amounts)		1.			1.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	· •				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
enue		and sales expenses 7b					
-		Gain or (loss) 7c					
r Re		Net gain or (loss)	▶				
Other	8 a	Gross income from fundraising events (not					
٥		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	эа	Part IV, line 19 9a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	u	and allowances 10a					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	·				
,			Business Code				
e go	11 a	Miscellaneous Revenue	611110	22,846.	22,846.		
ellaneous evenue	b						
ਛਂ ≱∣	•						

▶ 22,846.
▶ 3,045,759.1,406,334.

0.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	219,834.	151,654.	68,180.	
6	Compensation not included above to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	429,426.	386,483.	42,943.	
8	Pension plan accruals and contributions (include			-	
-	section 401(k) and 403(b) employer contributions)	940,632.	779,640.	160,992.	
9	Other employee benefits	43,605.	36,142.	7,463.	
10	Payroll taxes	17,386.	14,410.	2,976.	
11	Fees for services (nonemployees):			•	
а	Management				
b		13,386.		13,386.	
	Accounting			-	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	305,959.	260,065.	45,894.	
12	Advertising and promotion	36,220.	30,787.	5,433.	
13	Office expenses	63,825.	54,251.	9,574.	
14	Information technology	270,971.	230,325.	40,646.	
15	Royalties				
16	Occupancy	419,505.	356,579.	62,926.	
17	Travel	14,582.	12,395.	2,187.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,998.	1,698.	300.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,281.	7,889.	1,392.	
23	Insurance	51,945.	44,153.	7,792.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Other Expenses	147,025.	124,974.	22,051.	
b	Purchased Services	116,671.	99,170.	17,501.	
С	Instructional Supplies	100,821.	100,821.		
d	Non-Capital Equipment	98,524.	83,745.	14,779.	
е	All other expenses	49,912.	42,425.	7,487.	
25	Total functional expenses. Add lines 1 through 24e	3,351,508.	2,817,606.	533,902.	0.
26	Joint costs. Complete this line only if the organization				·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					C 000 (0010)

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this	Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	603,221.	1	445,991.	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	26,887.	4	149,785.	
	5	Loans and other receivables from any current or former officer, dire				
		trustee, key employee, creator or founder, substantial contributor,				
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as de	efined			
		under section 4958(f)(1)), and persons described in section 4958(c	c)(3)(B)		6	
छ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ğ	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
			46,404.			
	b	Less: accumulated depreciation 10b	9,281.	0.	10c	37,123.
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 11	V	12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		121,734.	15	2,995,029.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		751,842.	16	3,627,928.
	17	Accounts payable and accrued expenses		62,249.	17	31,979.
	18	Grants payable		18		
	19	Deferred revenue	535,120.	19	0.	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule			21	
S	22	Loans and other payables to any current or former officer, director				
Liabilities		trustee, key employee, creator or founder, substantial contributor,				
abi		controlled entity or family member of any of these persons			22	
Ï	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties	_	150,000.	24	154,800.
	25	Other liabilities (including federal income tax, payables to related the	_			
		parties, and other liabilities not included on lines 17-24). Complete				
		of Schedule D	1	4,044.	25	3,746,469.
	26	Total liabilities. Add lines 17 through 25		751,413.	26	3,933,248.
		Organizations that follow FASB ASC 958, check here ▶ X				
ces		and complete lines 27, 28, 32, and 33.				
<u>a</u>	27	Net assets without donor restrictions		429.	27	-544,243.
Ва	28	Net assets with donor restrictions			28	238,923.
pur		Organizations that do not follow FASB ASC 958, check here				
Ę		and complete lines 29 through 33.				
Š	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other fun			31	
Net	32	Total net assets or fund balances		429.	32	-305,320.
	33	Total liabilities and net assets/fund balances	1	751,842.	33	3,627,928.

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,04 3,35	5,7	<u>59.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	-30		40		
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	29.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	-30	<u>5,3</u>	20.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a					
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis X Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the						
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		. 3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Empower Community High School 83-1283419 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	'						
•	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				<u> </u>		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	, ,			, ,	` ,	,,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for		,				
	organization, check this box and stop				•		
Sec	tion C. Computation of Publi		rcentage				
14	Public support percentage for 2019 (I	ine 6. column (f) d	ivided by line 11. d	column (f))		14	%
	Public support percentage from 2018					15	%
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization quali	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			=		-	•
h	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization		-	•			s
	<u></u>		:- :-, .0	, ,, - : • • •	,		· · · · · · · · · · · · · · · · · · ·

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support		Diete Part II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(-) =	(/	(-,	(=, == : =	(-,	(7 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf			4			
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business					+	
	activities not included in line 10b, whether or not the business is						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	activities not included in line 10b, whether or not the business is regularly carried on						
	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
13	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	the organization's	s first, second, thin	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
13 14	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here			d, fourth, or fifth t	•		zation,
13 14 Se	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Publ	ic Support Pe	rcentage				<u> </u>
13 14 Se (activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Publ	ic Support Pe	rcentage livided by line 13,	column (f))		15	%
13 14 Se 15 16	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Publ Public support percentage for 2019 (I	ic Support Pe ine 8, column (f), c Schedule A, Part	rcentage divided by line 13,	column (f))			<u> </u>
13 14 Sec 15 16	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (In Public support percentage from 2018 oction D. Computation of Investigation D. Computation	ic Support Pe ine 8, column (f), c Schedule A, Part stment Incom	rcentage livided by line 13, III, line 15 e Percentage	column (f))		15 16	% %
13 14 Sec 15 16 Sec 17	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (I Public support percentage from 2018 ction D. Computation of Investment income percentage for 20	ic Support Pe ine 8, column (f), c Schedule A, Part stment Incom 19 (line 10c, colur	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by line	column (f))		15 16	% %
13 14 Sec 15 16 Sec 17 18	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (I Public support percentage from 2018 ction D. Computation of Investing Investment income percentage from 2018 Investment income percentage from 2018 Investment income percentage from 2019 (Investment	ic Support Pe ine 8, column (f), c Schedule A, Part stment Incom 19 (line 10c, colur 2018 Schedule A,	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by line 17	column (f))		15 16 17 18	% % %
13 14 Sec 15 16 Sec 17 18	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (I Public support percentage from 2018 ction D. Computation of Investment income percentage from 2018 livestment income percentage from 2019 (Investment income percentage from 2013) as 3 1/3% support tests - 2019. If the	ic Support Pe ine 8, column (f), c Schedule A, Part stment Incom 19 (line 10c, colur 2018 Schedule A, organization did n	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li Part III, line 17 not check the box	column (f)) ine 13, column (f)) on line 14, and line	e 15 is more than	15 16 17 18 33 1/3%, and line	% % %
13 14 15 16 Sec 17 18 19a	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (I Public support percentage from 2018 ction D. Computation of Investing Investment income percentage from 2018 at 33 1/3% support tests - 2019. If the more than 33 1/3%, check this box as	ic Support Pe ine 8, column (f), of Schedule A, Part stment Incom 19 (line 10c, colum 2018 Schedule A, organization did nondstop here. The	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by line 17 not check the box organization quali	ine 13, column (f)) on line 14, and line	e 15 is more than supported organiz	15 16 17 18 33 1/3%, and line ation	% % % 17 is not
13 14 See 15 16 See 17 18 19a	activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2019 (I Public support percentage from 2018 ction D. Computation of Investment income percentage from 2018 livestment income percentage from 2019 (Investment income percentage from 2013) as 3 1/3% support tests - 2019. If the	ic Support Pe ine 8, column (f), of Schedule A, Part stment Incom 19 (line 10c, colur 2018 Schedule A, organization did n ndstop here. The organization did n	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by line 17 not check the box organization qualitation check a box or	column (f)) ine 13, column (f)) on line 14, and line fies as a publicly s	e 15 is more than supported organiz a, and line 16 is m	15 16 17 18 33 1/3%, and line ation ore than 33 1/3%,	% % % 17 is not

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	0.0		
	9с		
	10a		
	- 3		
	10b		
m 9	90 or 99	90-EZ)	2019

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Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		1

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction				
	other Type III non-functionally integrated supporting organizations must com	plete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7:			
2	Applied to underdistributions of prior years			
	Applied to differentiabilitions of prior years Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.	7		
	Remaining underdistributions for years prior to 2019, if			
•	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
Q	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2019

Empower Community High School 83-1283419 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

Empower Community High School

83-1283419

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Margulf Foundation 370 17th Street, Suite 5110 Denver, CO 80202	\$119,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	New School Ventures Fund 1616 Franklin Street, 2nd Floor Oakland, CA 94612	\$ 374,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Walton Family Foundation 44 Cook Street Denver , CO 80206	\$ 85,028.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Charter School Growth Fund 10901 W 120th Avenue, Suite 450 Broomfield, CO 80021	\$145,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Denver Foundation 1009 Grant Street Denver , CO 80203	\$ 43,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Gates Foundation 1390 Lawrence Street, #400 Denver , CO 80203	\$ 73,528.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
923452 11-0	6 10	Schodulo B (Form	990 990-F7 or 990-PF) (2019)

Name of organization Employer identification number

Empower Community High School

83-1283419

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Rose Community Foundation 4500 Cherry Creek S. Drive, Suite 900 Denver , CO 80246	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Wend Foundation PO Box 2030 Bentonville, AR 72712	\$ 179,290.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Moonshot EdVentures 3840 York Street, Suite 145 Denver , CO 80205	\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Empower Community High School

83-1283419

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	

Name of organization Employer identification number Empower Community High School 83-1283419 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Empower Community High School

Employer identification number 83-1283419

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	-	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Traceruses on Of	hor Cimilar Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		and be also as a shareh consider
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		<u> </u>
•			
2	If the organization received or held works of art, historical tre		gain, provide
_	the following amounts required to be reported under FASB A		• •
a	Revenue included on Form 990, Part VIII, line 1		

	t III Organizations Maintaining C	collections of Art			or Other	Similar Ass	sets(contin	ved)
3	Using the organization's acquisition, accessi		-				•	
_	collection items (check all that apply):							
а								
b	Scholarly research	e	Other	oxonango progn	uiii			
c	Preservation for future generations	· ·						
4	Provide a description of the organization's co	ollections and explain	how they furth	er the organizat	ion's evemn	nt nurnose in F	art XIII	
5	During the year, did the organization solicit o						art Am.	
3	to be sold to raise funds rather than to be ma					_	Yes	☐ No
Pai	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pai		on the organiz	ation anowered	100 01110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	v, iii io o, oi	
	Is the organization an agent, trustee, custod		arv for contribu	tions or other as	ssets not inc	cluded		
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII							
	, 1	,	J				Amount	
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
	Ending balance					1f		
	Did the organization include an amount on Fe						Yes	□ No
	If "Yes," explain the arrangement in Part XIII.	·	•		•			
_	t V Endowment Funds. Complete i							
	·	(a) Current year	(b) Prior year			Three years bad	ck (e) Four	years back
1a	Beginning of year balance	,						
	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
	Other expenditures for facilities							
_	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the curr	rent vear end balance	(line 1a. colun	nn (a)) held as:	I		-	
	Board designated or quasi-endowment	,	%	(-),				
	Permanent endowment	%	7					
		%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse		tion that are he	ld and administe	ered for the	organization		
	by:	J				J	Γ	Yes No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						···· `` 	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as require	ed on Schedule	R?			3b	
4	Describe in Part XIII the intended uses of the							•
Pai	t VI Land, Buildings, and Equipm							
•	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11	a. See Form 990	0, Part X, lin	e 10.		
	Description of property	(a) Cost or other	' '	Cost or other sis (other)	` '	ımulated ciation	(d) Book	value
1a	Land							
	Buildings							
	Leasehold improvements							
	Equipment			46,404.		9,281.	37	7,123.
	Other							
	. Add lines 1a through 1e. (Column (d) must e		(, column (B), li	ne 10c.)			37	7,123.

	munity High So	chool 83	3-1283419 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	11c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
	(a) Doon value	(e) meaned on reducing electric si	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	E		
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Deelevelee
D.f1 0+£1	Description		(b) Book value
(1) Deferred Outflows of Reso	ources		2,947,553.
(2) Deposits			47,476.
(3)			
(4)			
(5)			
(6)			
(7)	<u> </u>		
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)	>	2,995,029.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 2	_
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Deferred Inflows of Resou	irces		1,335,629.
(3) Net OPEB Liability			112,294.
(4) Net Pension Liabilities			2,298,546.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)	•	3,746,469.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

	T XI Reconciliation of Revenue per Audited Financia			
	Complete if the organization answered "Yes" on Form 990, Par	•		2 0 4 5 5 5 6
1	Total revenue, gains, and other support per audited financial statemer	nts	1	3,045,759.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	5			
b				
С	1 , 3			
d				•
е	• • • • • • • • • • • • • • • • • • • •			0.
3	Subtract line 2e from line 1		3	3,045,759.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	, , , ,			
b	Other (Describe in Part XIII.)	4b		•
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I	ine 12.)	5	3,045,759.
Par	rt XII Reconciliation of Expenses per Audited Financi		ises per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Par			2 254 500
1	Total expenses and losses per audited financial statements		1	3,351,508.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	· · · · · · · · · · · · · · · · · · ·			
С	Other losses			
d				•
е	Add lines 2a through 2d			0.
3	Subtract line 2e from line 1		3	3,351,508.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	, , , , , , , , , , , , , , , , , , , ,			
b	(•
С	Add lines 4a and 4b			0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18)	5	3,351,508.
		IIIIC 10.)	3	
	rt XIII Supplemental Information.			
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information.	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		
Provi	rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4; Part IV, lines 1b and 2b; F		

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Empower Community High School

 $Employer\ identification\ number \\ 83-1283419$

Empower Community High School	03-120	<u> </u>	
Part I		1	1 -
	_	YES	ľ
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws		1	
other governing instrument, or in a resolution of its governing body?		X	L
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochu	ires,		
catalogues, and other written communications with the public dealing with student admissions, programs, and so	cholarships? 2	X	
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media durin	g the		
period of solicitation for students, or during the registration period if it has no solicitation program, in a way that n	nakes		1
the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain	ı.		
If you need more space, use Part II	3	X	
The nondiscriminatory policy is publicized on the school	's		
website through their employee handbook to make it known	to		
all parts of the general community it serves.			
Does the organization maintain the following?			
a Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	Г
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminato		X	Г
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing wit			Г
admissions, programs, and scholarships?		X	
d Copies of all material used by the organization or on its behalf to solicit contributions?		Х	Т
If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
Does the organization discriminate by race in any way with respect to:			l.
a Students' rights or privileges?			1
b Admissions policies?	5b		
c Employment of faculty or administrative staff?	5c		
d Scholarships or other financial assistance?	5d		[]
e Educational policies?	5e		[]
f Use of facilities?			2
g Athletic programs?			
h Other extracurricular activities?			[2
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
Does the organization receive any financial aid or assistance from a governmental agency?	 6a	x	
b Has the organization's right to such aid ever been revoked or suspended?		+	1:
If you answered "Yes" on either line 6a or line 6b, explain on Part II.			H
	of		
3		x	
Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7		上

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Empower Community High School

Employer identification number 83-1283419

Form 990, Part I, Line 1

The mission of Empower Community High School is founded and sustained by an education program that provides authentic real-world work. This work will be informed by community needs and led by students. Students claim ownership of their academic progress by designing and personalizing standards-based educational experiences in order to fulfill a genuine need in the community.

Form 990, Part III, Line 1

The mission of Empower Community High School is founded and sustained by an education program that provides authentic real-world work. This work will be informed by community needs and led by students. Students claim ownership of their academic progress by designing and personalizing standards-based educational experiences in order to fulfill a genuine need in the community.

Form 990, Part VI, Section A, line 8b:

There are no committees with authority to act on behalf of the board.

Form 990, Part VI, Section B, line 11b:

Copies of the Form 990 are provided to a representative of the board for approval before filing.

Form 990, Part VI, Section B, Line 12c:

Empower Community High School	83-1283419
Members of the governing board are required to disclose a	ny conflict of
interest prior to any vote by the board involving a compa	ny or employee
that the board member would have a conflict of interest.	
Form 990, Part VI, Section B, Line 15a:	
The executive director's performance and compensation is	reviewed annually
by the personnel committee.	
Form 990, Part VI, Section C, Line 18:	
Documents are available upon request.	
Form 990, Part VI, Section C, Line 19:	
Documents are available upon request.	
Form 990, Part XII, Line 2C	
The board of directors oversees audit services and select	ion of
independent auditors. This has not changed from the prior	year.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Ü	,		•			
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
-	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom			ps, REMIC	s, and trusts	
Гуре or	Name of exempt organization or other filer, see instru	ctions.		Taxpayer	ridentification nu	mber (TIN)
orint	<u>'</u>			' '		, ,
ila bu tha	Empower Community High Scho	001			83-1283	419
File by the due date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, so 450 S. Chambers Road	ee instruc	tions.			
nstructions.	City, town or post office, state, and ZIP code. For a for Aurora, CO 80017	oreign add	Iress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1
Applicati	ion	Return	Application			Return
s For		Code	Is For			Code
orm 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
orm 472	20 (individual)	03	Form 4720 (other than individual)			09
orm 990)-PF	04	Form 5227			10
orm 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
orm 990	O-T (trust other than above) G & G Consultir	06				12
Teleph	books are in the care of ▶ 2696 S. Colorac none No. ▶ $800-593-9011$ organization does not have an office or place of business is for a Group Return, enter the organization's four digit of the interval of the group, check this box ▶	s in the Ur Group Exe and atta	Fax No. ► 303-343-70 ited States, check this box emption Number (GEN) ich a list with the names and TINs o	39 If this is fo	r the whole group	o, check this
the ▶[quest an automatic 6-month extension of time until organization named above. The extension is for the organization representation or or or JUL 1, 2019	anization's			npt organization r ·	eturn for
2 If th	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	n	
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less			
any	nonrefundable credits. See instructions.			3a	\$	0.
b If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			•
est	imated tax payments made. Include any prior year overp	oayment a	llowed as a credit.	3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa					_
usiı	ng EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3с	\$	0.
Caution: nstructio	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	3453-EO ar	nd Form 8879-EC) for payment
เอเเนตเเบ	11 IO.					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)