Extended to May 17, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A F	or the	e 2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 and	l ending	<u>JUN 30, 2020</u>)				
	Check if applicable	C Name of organization		D Employer identif	fication number				
	Addre	World Compass Academy							
F	Name			46-47497	764				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite						
	 □Final □return/	2/90 South Perry Street		303-814-					
	termin ated		•	G Gross receipts \$ 7,694,251.					
	Ameno return	Castle Rock, CO 80104		H(a) Is this a group return					
	Applic tion			for subordinate	es? Yes X No				
	pendir	same as C above		H(b) Are all subordinates included? Yes No					
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1)	or 527	If "No," attach	a list. (see instructions)				
		te: > www.worldcompassacademy.org		H(c) Group exempti					
		organization: X Corporation Trust Association Other	L Year	of formation: 2013	M State of legal domicile: CO				
Pa	_	Summary	~ 1 1	1 0					
Φ	1	Briefly describe the organization's mission or most significant activities: See	Schedi	ile O.					
Governance									
ern	2	Check this box if the organization discontinued its operations or dispo			1				
્રે	3								
	1 -	Number of independent voting members of the governing body (Part VI, line 1b)							
ties		Total number of individuals employed in calendar year 2019 (Part V, line 2a)							
Activities &		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12							
Ą		Net unrelated business taxable income from Form 990-T, line 39							
		The difference business taxable meeting from our 1, line or		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		260,911.					
Revenue	1	Program service revenue (Part VIII, line 2g)		6,184,758					
še	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		85,331.					
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		847,081.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,378,081.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.					
ģ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,647,131.	3,942,821.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
x be	b	Total fundraising expenses (Part IX, column (D), line 25)	0.						
Û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,769,002.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,416,133.					
_	19	Revenue less expenses. Subtract line 18 from line 12		-38,052	501,406.				
Net Assets or			В	eginning of Current Year					
Sset	20	Total assets (Part X, line 16)		26,654,476.					
et A	21	Total liabilities (Part X, line 26)		37,608,821.					
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	········ •	-10,954,345.	-11,584,402.				
		Ilties of perjury, I declare that I have examined this return, including accompanying schedule	e and etatom	uente, and to the best of n	av knowledge and helief it is				
	•	thes of perjury, i declare that i have examined this return, including accompanying schedule et, and complete. Declaration of preparer (other than officer) is based on all information of w		•	ly knowledge and belief, it is				
truo	, 001100	and complete. Declaration of preparer (either than officer) is based on an information of w	mon proparo	Thus any knowledge.					
Sig	n	Signature of officer		Date					
Her		Sabrina DeRamus, President							
	•	Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid	i	James D. Hinkle James D. Hinkle		if self-empl	p00532558				
Prep	oarer	Firm's name ▶ Hinkle & Company, PC		Firm's EIN	27-1494012				
Use	Only	Firm's address 5028 E. 101st Street							
		Tulsa, OK 74137		Phone no. (9	918)492-3388				
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

	1990 (2019) World Compass Academy	46-4749764	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	World Compass Academy engages and inspires learners in a	safe,	
	challenging, and individualized learning environment whi		
	and fosters character, a lifelong love of learning, and		
	engage in the global community.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	Y No
3		1es [21 INU
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		_
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, and	d
	revenue, if any, for each program service reported.		
4a		nue\$ 7,363,6	<u>95.</u>)
	World Compass Academy engages and inspires learners in a	_saie,	
	challenging, and individualized learning environment whi	<u>ch cultivates</u>	
	and fosters character, a lifelong love of learning, and)
	engage in the global community. An estimated 616 student	s were	
	benefited in fiscal year 2020.		
4b	(Code:) (Expenses \$	**************************************	
710	(Code:) (Expenses #	ше ф	,
4c	(Code:) (Expenses \$) (Reven	nue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ► 3,989,333.		
		Form 99	(2019)

Form 990 (2019) World Compass Academy Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	- IZu		
D	•	12b		l x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
			21	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			_V
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ . ,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х
	-			

Form 990 (Compas	
Part IV	Check	dist of R	Required S	chedules	(continued)

	Continued)		Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	110			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ı			
	Schedule J	23		Х			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ı			
	Schedule K. If "No," go to line 25a	24a		X			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ı			
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ı			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ı			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		<u>X</u>			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			ı			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			ı			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	00-		Х			
L	"Yes," complete Schedule L, Part IV	28a		X			
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b					
C		28c		х			
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
-	contributions? If "Yes," complete Schedule M	30		Х			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>						
	Schedule N. Part II	32		Х			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34		X			
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			ı			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_			
37							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		. ,	I			
Par	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	X				
ı al							
	Check if Schedule O contains a response or note to any line in this Part V			LL.			
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No			
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 1b	-					
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
·	(gambling) winnings to prize winners?	1c	х				
			~~~				

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Form **990** (2019)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	<u> </u>	701	<u></u>	age •				
rai	Statements negaring Other Ins Fillings and Tax Compliance (continued)			.,	г				
_	5. "	1		Yes	No				
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_{2a} 116							
	, , , , , , , , , , , , , , , , , , , ,		01	v					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X					
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				v				
			3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b						
	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account.	count)'?	4a		X				
	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts (FBAR).			37				
			5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit			,,,				
	any contributions that were not tax deductible as charitable contributions?		6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or gifts							
	were not tax deductible?		6b						
	Organizations that may receive deductible contributions under section 170(c).				37				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	ces provided to the payor?	7a		X				
			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	required			,,,				
	to file Form 8282?		7с		X				
	,	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g						
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained b	y the							
			8						
	Sponsoring organizations maintaining donor advised funds.								
			9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
	Section 501(c)(7) organizations. Enter:	1							
		10a							
		10b							
11	Section 501(c)(12) organizations. Enter:	1							
а		11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against	4.415							
10-	<i>'</i>	11b	40-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a						
	,	12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
α	Enter the amount of reserves the organization is required to maintain by the states in which the	126							
_		13b							
		13c	44-		Х				
			14a 14b		├^				
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O									
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerate		45		x				
	excess parachute payment(s) during the year?		15						
	If "Yes," see instructions and file Form 4720, Schedule N.	ncomo?	16		x				

Form **990** (2019)

If "Yes," complete Form 4720, Schedule O.

World Compass Academy 46-4749764 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Other (explain on Schedule O) X Own website X Upon request Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Heidi Bohrer - (303)814-5200

Form **990** (2019)

80104

2490 S Perry Street, Castle Rock, CO

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization		orga 	ıııza			ipen	<u>ડ્</u> યાઉ			(E)
<b>(A)</b> Name and title	(B)		<b>(C)</b> Position					(D)	(E)	<b>(F)</b> Estimated
Name and title	Average hours per		(do not check more than box, unless person is bo			than c		Reportable compensation	Reportable compensation	amount of
	week		officer and a director/trustee)					from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ruste			ensa		(W-2/1099-MISC)		organization
	organizations	al tru:	onal t		ployee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Sabrina DeRamus	2.00	트	드	6	3	E H	Fc			
President	2.00	х		х				0.	0.	0.
(2) Valeria Miller	2.00									
Secretary		Х		х				0.	0.	0.
(3) Adrian Tang	2.00									
Member		Х						0.	0.	0.
(4) Amy Allmon	2.00									
Vice President		Х		Х				0.	0.	0.
(5) Crystal Shultes	2.00	]								
Member		Х						0.	0.	0.
(6) Dwight Braswell	2.00	J								
Member		Х						0.	0.	0.
(7) Stephen Broden	2.00	ļ		l						
Treasurer		Х		Х				0.	0.	0.
(8) Kyler Glavan	2.00	٠,,							_	
Member	40.00	Х						0.	0.	0.
(9) Bethany Merkling	40.00	1		х				74 072	_	14 052
Principal				^				74,873.	0.	14,053.
		1								
		1								
		1								
		1								
		1								
		<u> </u>								
		<u> </u>								
		1								
										Form <b>990</b> (2010

Form **990** (2019)

Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	(do box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	ne an	(D)  Reportable compensation from	(E)  Reportable  compensatio  from related	on	am	(F) timate nount o	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	ons co		pensat om the anizati d relate inizatio	e on ed
										$\dashv$			
										$\Box$			
1h Subtotal							_	74,873.		0.	1,	4,05	53.
1b Subtotal c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	l, Section A					l	<b>&gt;</b>	74,873.		0.		4,05	0.
<ul> <li>Total number of individuals (including but no compensation from the organization</li> </ul>							o re	eceived more than \$100,	000 of reportable	<del></del>			0
3 Did the organization list any <b>former</b> officer, line 1a? If "Yes." complete Schedule J for si	•	,	•	•	•		·	hest compensated emp	•		3	Yes	No X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportable,	e co " <i>coi</i>	mpe mple	ensa ete S	tion Sche	and dule	oth <i>J f</i>	ner compensation from to	he organization		4		Х
Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com      Section B. Independent Contractors	•				,			J	dual for services	<u></u>	5		Х
Complete this table for your five highest countries the organization. Report compensation for the organization.	•	•								 oensat	ion fro	om	
(A) Name and business	address							( <b>B</b> ) Description of s		C	(C omper		1
G&G Consulting Group, LLC Blvd, Ste 380, Denver, CC		S (	Co	10:	rad	do —	į	Accounting			191	1,33	37.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form **990** (2019)

World Compass Academy 46-4749764 Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events ..... 1c d Related organizations 1d 230,229 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 23,813. 1f g Noncash contributions included in lines 1a-1f 254,042. h Total. Add lines 1a-1f **Business Code** 2 a Per Pupil Revenue 611710 5,031,917. 5,031,917. Program Service Revenue b District Mill Levy 611710 715,816 715,816 Tuition and Fees 611710 445,922. 445,922. f All other program service revenue ..... 6,193,655. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 42,376 42,376. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 1,153,420 6 a Gross rents **b** Less: rental expenses ... 1,153,420. c Rental income or (loss) 1,153,420, 1,153,420, d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 34,138. **b** Less: direct expenses 34,138 34,138. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities  $\triangleright$ 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a Miscellaneous Income 611710 16,620 16,620. b d All other revenue 16,620 e Total. Add lines 11a-11d

**12 T**0 932009 01-20-20

Form **990** (2019)

76,514.

7,694,251.

Total revenue. See instructions

7,363,695

## Form 990 (2019) World Compass Academy Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respon				(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	90,290.		90,290.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2 040 247	2 00F 612	062 625	
7	Other salaries and wages	2,949,247.	2,085,612.	863,635.	
8	Pension plan accruals and contributions (include	588,900.	403,630.	185,270.	
•	section 401(k) and 403(b) employer contributions)	247,145.	169,392.		
9	Other employee benefits	67,239.	46,085.	77,753.	
10 11	Payroll taxes	01,239•	±0,00J•	21,134.	
	Fees for services (nonemployees):				
a b	Management Legal	31,849.		31,849.	
	Accounting	10,000.		10,000.	
d	Lobbying	20,000		20,000	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	5,924.		5,924.	
13	Office expenses	19,786.		19,786.	
14	Information technology	26,572.		26,572.	
15	Royalties				
16	Occupancy	00.000	22.22		
17	Travel	22,999.	22,999.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,257,401.		1,257,401.	
20	Interest	1,401,401.		1,401,401.	
21 22	Payments to affiliates	348,327.		348,327.	
23		66,822.		66,822.	
23 24	Other expenses. Itemize expenses not covered	00,022		00,022.	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) District Overhead	403,375.	403,375.		
a b	Professional Services	382,913.	382,913.		
c	Property Services	168,597.	168,597.		
d	Equipment Rental/R&M	126,601.	101,281.	25,320.	
	All other expenses	378,858.	205,449.	173,409.	
25	Total functional expenses. Add lines 1 through 24e	7,192,845.	3,989,333.	3,203,512.	0.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2010)

### Form 990 (2019) Part X Balance Sheet

Pai	t X	Balance Sneet					
		Check if Schedule O contains a response or note to	any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,724,405.	1	2,798,809
	2	Savings and temporary cash investments				2	2,419,541
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	ial co	ontributor, or 35%			
		controlled entity or family member of any of these p	erso	nsL		5	
	6	Loans and other receivables from other disqualified	pers	ons (as defined			
		under section 4958(f)(1)), and persons described in	secti	on 4958(c)(3)(B)		6	
:	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
ğ	9				32,251.	9	1,633
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	0a	19,122,497.			
	b	Less: accumulated depreciation1		890,366.	18,523,586.	10c	18,232,131
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets		6 254 224	14	1 600 040	
	15	Other assets. See Part IV, line 11			6,374,234.	15	1,687,249
	16	Total assets. Add lines 1 through 15 (must equal li			26,654,476.	16	25,139,363
	17	Accounts payable and accrued expenses			66,989.	17	13,838
	18	Grants payable	125 551	18	205 666		
	19	Deferred revenue			135,771.	19	395,666
	20	Tax-exempt bond liabilities			23,210,000.	20	23,010,000
	21	Escrow or custodial account liability. Complete Par				21	
es	22	Loans and other payables to any current or former					
<u> </u>		trustee, key employee, creator or founder, substant					
Liabilities		controlled entity or family member of any of these p				22	
_	23	Secured mortgages and notes payable to unrelated			0.	23	990 000
	24	Unsecured notes and loans payable to unrelated th			0.	24	980,000
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	-24).	Complete Part X	14,196,061.	0E	12,324,261
	26			·····	37,608,821.		36,723,765
	26	Total liabilities. Add lines 17 through 25		<u> </u>	37,000,021.	20	30,723,703
S		and complete lines 27, 28, 32, and 33.	i iei e				
ü	27				-13,882,190.	27	-13,867,317
sala	28	Net assets with donor restrictions		Г	2,927,845.	28	2,282,915
d E	20	Organizations that do not follow FASB ASC 958,			2,52,,0101	20	2,202,323
ΞĽ		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds		ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or equip				30	
Ass	31	Retained earnings, endowment, accumulated incor				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			-10,954,345.	32	-11,584,402
Z	33			26,654,476.	33	25,139,363	
_					., ,		Form <b>990</b> (201

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>4,2</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	7		2,8	
3	Revenue less expenses. Subtract line 2 from line 1	3			1,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-10	),954,345		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	,13	1,4	63.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	-11	<u>, 58</u>	4,4	02.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			<b>2</b> b	_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	t			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2019)

World Compass Academy

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization World Compass Academy 46-4749764 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
_	**						
	Public support. Subtract line 5 from line 4.						<u> </u>
	•	(-) 0045	(1-) 0040	(-) 0047	(4) 0040	(-) 0010	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
	organization, check this box and sto	here					
Sec	ction C. Computation of Publ	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	<u>%</u>
	Public support percentage from 2018					15	<u>%</u>
16a	33 1/3% support test - 2019. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2018. If the	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a ¡	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	_			-		
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ						<b>▶</b> □
18	Private foundation. If the organization			•			s <b>&gt;</b>
			,,	, , ,, 11 ~		dule A (Form 990	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·		*	•	. , . , .	
<u></u>	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi		<u>_</u>	. (5)		T .= I	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u> Se	Public support percentage from 2018 ction D. Computation of Inves					16	%
				no 10 notimen (6)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from :					18	7 is not
198	a 33 1/3% support tests - 2019. If the						<b>.</b> .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
_	line 18 is not more than 33 1/3%, che						<b>&gt;</b>
·νn	Drivate foundation If the organization	in did not chack a	nov on line 14 10	a or 10h chock th	are how and can inc	etructions	

Т..

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
Gu		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
106		
10b	N E71	

Pa	rt IV Supporting Organizations (continued)			J
	, is a second of the second of		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			<u> </u>
	and a street the supportant ground and a street the support and a stree		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst. Activities Test. Answer (a) and (b) below.	ructions)	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		.03	.40
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	OL		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Pai	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Sect	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	<del>)</del>	
	(provide details in <b>Part VI</b> ). See instructions.			
9_	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T	T	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
<u> </u>	From 2016			
<u>d</u>	From 2017			
<u>       e</u>	From 2018			
f_	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
<u>    i                                </u>	Carryover from 2014 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
	Excess from 2015 Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
-	ENGOGG HOITI EUTO			

Schedule A (Form 990 or 990-EZ) 2019

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

World Compass Academy

**Employer identification number** 46-4749764

Pai			ar Funds or Ad	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in o	donor advised fund	 ds
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	······································		Yes No
Pai	rt II Conservation Easements. Complete if the organic	anization answered "Yes" on	Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreati	ion or education) Pre	servation of a histo	orically important land area
	Protection of natural habitat	Pres	servation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution i	in the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structure.	cture included in (a)		2c
	Number of conservation easements included in (c) acquired af			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			zation during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, h	andling of	
	violations, and enforcement of the conservation easements it I	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enf	orcing conservation	on easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcin	g conservation ea	sements during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of s	ection 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue ar	nd expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's finan	cial statements tha	at describes the
_	organization's accounting for conservation easements.	<del></del>		
Pai	rt III Organizations Maintaining Collections of	•	es, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue s	statement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education, or re	search in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes	these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue state	ement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or resea	arch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
				<b>&gt;</b> \$
2	If the organization received or held works of art, historical treas	sures, or other similar assets	for financial gain, _l	provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items	:	
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2019

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	t III Organizations Maintaining Co			orical Tre	asures. o	r Other	Simila		ts (continu	Page <b>2</b>
3	Using the organization's acquisition, accession								•	ieu)
•	collection items (check all that apply):	.,	o, oo	u, o			9		_	
а	Public exhibition	d		I oan or exc	hange progra	am				
b	Scholarly research	e								
c	Preservation for future generations	_								
4	Provide a description of the organization's coll	ections and explain	n how th	ev further th	ne organizatio	n's exem	not purpos	se in Pa	rt XIII.	
5	During the year, did the organization solicit or									
•	to be sold to raise funds rather than to be mair							Γ	Yes	☐ No
Par	t IV Escrow and Custodial Arrange									
	reported an amount on Form 990, Part			3				,	,,	
	Is the organization an agent, trustee, custodian	n or other intermed	iary for c	contributions	s or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII ar									
	, .	·	Ü						Amount	
С	Beginning balance						1c			
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on For								Yes	No
	If "Yes," explain the arrangement in Part XIII. C									
Par							0.			
		(a) Current year		rior year	(c) Two yea		(d) Three y	ears bac	ck (e) Four v	ears back
1a	Beginning of year balance	,								
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	nt vear end balance	e (line 1a	ı. column (a)	) held as:				_	
а	Board designated or quasi-endowment	,	%	,,	,					
b	Permanent endowment	%	_							
С	Term endowment > %									
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.								
За	Are there endowment funds not in the possess	sion of the organiza	tion that	t are held ar	nd administer	red for the	e organiza	ation		
	by:	_					_		\[\frac{1}{2}\]	res No
	(i) Unrelated organizations 3a(i)						3a(i)			
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ons listed as requir	ed on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the o		wment fu	unds.						
Par	t VI Land, Buildings, and Equipme	nt.								
	Complete if the organization answered	"Yes" on Form 990	, Part IV	, line 11a. S	ee Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ad	ccumulate	ed	(d) Book	value
		basis (investn	nent)		(other)	dep	reciation			
1a	Land				0,000.				2,000	,000.
	Buildings			17,04	0,038.	8	362,33	10.	16,177	,728.
С	Leasehold improvements									
d	Equipment			8	2,459.		28,0	56.	54	,403.
е	Other	I								
	. Add lines 1a through 1e. (Column (d) must equ		X. colum	nn (B). line 1	0c.)			<b></b>	18,232	$,13\overline{1.}$

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 World Compas Part VII Investments - Other Securities.			5-4749764 Page 3
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	Faura 000 David IV/ line	11d Cos Farms 000 Bart V line 15	
Complete if the organization answered "Yes" or	n Form 990, Part IV, line Description	Tru. See Form 990, Paπ X, line 15.	(b) Book value
(1) Pensions, Net of Acc Amort	-coorption		1,599,654.
(2) OPEB, Net of Acc Amort			68,265.
(2) OFED, Net Of Acc Amort			10 220

(a) Description	(b) Book value
(1) Pensions, Net of Acc Amort	1,599,654.
(2) OPEB, Net of Acc Amort	68,265.
(3) Interfund Receivable	19,330.
(4)	
(5)	
<u>(9)</u>	
Total (Column (b) must equal Form 000, Part V and (D) line 15	1 687 249.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Acc. Sal & Ben	75,723.
(3) Accrued Interest	314,296.
(4) Net Pension Liability	7,133,331.
(5) Net OPEB Liability	350,742.
(6) Pensions, Net of Acc Amort	4,354,096.
(7) OPEB, Net of Acc Amort	76,743.
(8) Interfund Payable	19,330.
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	12,324,261.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2019

Par	rt XI Reconciliation of Revenue per Audited Financial State	ments With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,550,015.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	J			2e	0.
3	Subtract line 2e from line 1			3	7,550,015.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		111 000		
b	Other (Describe in Part XIII.)	4b	144,236.		444 006
С	Add lines 4a and 4b			4c	144,236. 7,694,251.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5	7,694,251.
Pai	rt XII Reconciliation of Expenses per Audited Financial Stat		Expenses per F	<b>teturr</b>	<b>).</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line			<del></del>	
1	Total expenses and losses per audited financial statements			1	7,191,721.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments	2b			
С	Other losses	2c			
d	,	2d			•
е	Add lines 2a through 2d			2e	U.
3	Subtract line 2e from line 1			3	7,191,721.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		4 4 4 4 4		
b	Other (Describe in Part XIII.)	4b	1,124.		1 101
	Add lines <b>4a</b> and <b>4b</b>			4c	1,124. 7,192,845.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,192,845.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	*		; Part X	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	nation.		
Dar	rt XI, Line 4b - Other Adjustments:				
<u> </u>	ct ki, line 4b Other Adjustments.				
Fur	ndraising Supplies Credit				1,124.
<u>- u</u>	didising buppiles cicuit				1,124.
Tra	ansfer to World Compass Academy				143,112.
	minimizer to world company neademy				143,112.
Tot	tal to Schedule D, Part XI, Line 4b				144,236.
100	car to beneate b, rare Mr, Bine 45				111,250.
Par	rt XII, Line 4b - Other Adjustments:				
	, ,				
Fur	ndraising Supplies Credit				1,124.
	<u> </u>				,

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

World Compass Academy

 $Employer\ identification\ number$  46-4749764

	•		
Part I		1	T
	_	YES	N
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, by			
other governing instrument, or in a resolution of its governing body?		X	
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its bro		1,,	
catalogues, and other written communications with the public dealing with student admissions, programs, an		X	
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media d			
period of solicitation for students, or during the registration period if it has no solicitation program, in a way the			
the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please exp		v	
If you need more space, use Part II	3	X	
Does the organization maintain the following?		x	
<ul> <li>a Records indicating the racial composition of the student body, faculty, and administrative staff?</li> <li>b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscrimin</li> </ul>		X	╁
		+25	+
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing admissions, programs, and scholarships?		Х	
d Copies of all material used by the organization or on its behalf to solicit contributions?		X	H
If you answered "No" to any of the above, please explain. If you need more space, use Part II.	4u	22	
Does the organization discriminate by race in any way with respect to:			
a Students' rights or privileges?			-
a Students' rights or privileges? b Admissions policies?	<u>5b</u>		2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff?	5b 5c		2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance?	5b 5c 5d		2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies?	5b 5c 5d 5e		7
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities?	5b 5c 5d 5e 5f		3
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs?	5b 5c 5d 5e 5f 5g		
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs?	5b 5c 5d 5e 5f 5g		
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h		
a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities?	5b 5c 5d 5e 5f 5g 5h		

932061 10-09-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Schedule E	(Form 990 or 990-EZ) 2019 WOTIO COMPASS ACADEMY	46-4749764	Page
Part II	(Form 990 or 990-EZ) 2019 WORLD Compass Academy  Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7,	as applicable.	
	Also provide any other additional information.		

#### **SCHEDULE G**

Department of the Treasury

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service	<b>▶</b> Go	to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.		Inspection
Name of the organization								entification number
		ompass Academy					46-4749	
		Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-E	Z filers are not
	complete this part							
	-	sed funds through any of the followin	-					
a Mail solicitat					overnment grants			
=	email solicitations				nment grants			
c Phone solici		g Special	tundra	aising	events			
d In-person so		ar aral agreement with any individual	(in alu id	lina of	ficere directore true	+	~*	
		or oral agreement with any individual art VII) or entity in connection with pi				tees,	Or Ye	s No
		riduals or entities (fundraisers) pursu				ha fur		
compensated at le			ant to	agreei	ments under willon ti	ie iui	idiaisei is to t	<i>,</i> e
		r	I		T			<del></del>
(i) Name and addres	s of individual		(iii) fundr	Did	(iv) Gross receipts	(v)	Amount paid	(vi) Amount paid
or entity (fund		(ii) Activity	have c	ustody itrol of	from activity	tò (or retained by) fundraiser	to (or retained by) organization	
				utions?		listed in col. (i	ted in col. (i)	Organization
			Yes	No				
						<u> </u>		
								_
						<u> </u>		
						<u> </u>		_
Tatal								
		n is registered or licensed to solicit o		utions	or has been notified	it io c	wompt from r	
or licensing.	ich the organizatio	in is registered or licerised to solicit of	OHUID	นแบบร	or rias been notined	11.15	exempt from r	egistration
							· ·	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

	11 L I	of fundraising event contributions and gro	-		The state of the s	
		0a. a. a. a. a. g. c.	(a) Event #1	(b) Event #2	(c) Other events	
			Scholastic	()	(-)	(d) Total events
			Book Fair	Read 4 Fun	9	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Jue			, ,,	( ), ),	(	
Revenue	1	Gross receipts	5,002.	22,711.	6,425.	34,138.
R	'	G1000 1000/pto	0,0020			0 1 / 1 0 0 1
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	5,002.	22,711.	6,425.	34,138.
	4	Cash prizes				
	5	Noncash prizes				
ses						
Sen	6	Rent/facility costs				
Direct Expenses						
ect	7	Food and beverages				
ä						
	8	Entertainment	1			
	9	Other direct expenses	0: 1 (1)			
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			_	34,138.
Pa	rt I			1990 Part IV line 19 or r	reported more than	34,130.
		\$15,000 on Form 990-EZ, line 6a.		1 0 0 0, 1 4, 1 1 1 7 , 11 1 0 1 0 , 0 1 1	oportou moro triari	
		· · · · · · · · · · · · · · · · · · ·	(-) Diam.	(b) Pull tabs/instant	(-) Other consists of	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
Ψ.	1	Gross revenue				
ģ	2	Cash prizes				
Direct Expenses						
xpe	3	Noncash prizes				
t E						
) Jre	4	Rent/facility costs				
_	_	Other all and a support				
	5	Other direct expenses				
	_	Valuntaar lahar	Yes %	Yes%	Yes%	
	6	Volunteer labor	No	L No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
	•	Birot oxpones cummary: Add into 2 timough				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
					•	
9	Ent	ter the state(s) in which the organization condu	cts gaming activities: _			
a	ls t	he organization licensed to conduct gaming ac	ctivities in each of these	states?		Yes No
b	lf "	No," explain:				
	_					
		ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	ear?	Yes No
t	) If "`	Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Sch	edule G (Form 990 or 990-EZ) 2019 World Compass Academy	46-4	749764	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
			13a	%
	The organization's facility		13b	
	An outside facility		ISD	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt		
	of gaming revenue retained by the third party  \$\bigs\\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name >			
	Gaming manager compensation  \$			
	Description of services provided			
	•			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а	retain the state persion licenses		Yes	□ No
	retain the state gaming license?		163	
р	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	1 tne		
Da	organization's own exempt activities during the tax year > \$ rt IV Supplemental Information. Provide the explanations required by Part Lline 2b, columns (iii) and (v):			01 401
Ра		and Part	: III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
			<u> </u>	

Schedule G	(Form 990 or 990-EZ)	World Compass	Academy	46-4749764	Page 4
Part IV	Supplemental Infor	World Compass mation (continued)			
		,			
-					

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

World Compass Academy

**Employer identification number** 46-4749764

Form 990, Part I, Line 1, Description of Organization Mission:
World Compass Academy engages and inspires learners in a safe,
challenging, and individualized learning environment which cultivates
and fosters character, a lifelong love of learning, and the skills to
engage in the global community.
Form 990, Part VI, Section B, line 11b:
No review was or will be conducted by the governing body.
Form 990, Part VI, Section C, Line 18:
Available on the website:
www.worldcompassacademy.com/apps/pages/wca-financialtransparency
Form 990, Part VI, Section C, Line 19:
Available on the website:
www.worldcompassacademy.com/apps/pages/wca-financialtransparency
Form 990, Part XI, line 9, Changes in Net Assets:
Rental Lease Income -1,131,463.
Form 990, Part XII, Line 2c
This process of a committee overseeing the audit and assuming
responsibility has not changed from the prior year.

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 46-4749764 World Compass Academy File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2490 South Perry Street return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Castle Rock, CO 80104 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Heidi Bohrer The books are in the care of ▶ 2490 S Perry Street - Castle Rock, CO 80104 Telephone No. ► (303)814-5200 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 17, 2021 ____ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup |X| tax year beginning |JUL|1, 2019_____ , and ending  $\underline{\hspace{0.1cm}}$   $\underline{\hspace{0.1cm}}$   $\underline{\hspace{0.1cm}}$   $\underline{\hspace{0.1cm}}$   $\underline{\hspace{0.1cm}}$  30 ,  $\underline{\hspace{0.1cm}}$  2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

923841 12-30-19

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)