

Omar D. Blair Charter School is committed to attracting and retaining employees who will strive to deliver exceptional performance allowing us to achieve our mission and vision.

The Board has adopted compensation policies based on value and performance.

Omar D. Blair has developed a market based compensation program consisting of base salary and adjustments for high demand positions, experience, and performance. This includes market-driven salaries based on the competitive market segment in which we compete for talent and the internal value of each job.