2018 Exempt Org. Return prepared for:

World Compass Academy 2490 S Perry Street Castle Rock, CO 80104

HINKLE & COMPANY P.C. 5028 East 101st St Tulsa, OK 74137

#### HINKLE & COMPANY P.C. 5028 East 101st St Tulsa, OK 74137 918-492-3388

### World Compass Academy 2490 S Perry Street Castle Rock, CO 80104 (303)814-5200

#### FEDERAL FORMS

Form 990	2018 Return of Organization Exempt from Income Tax
Schedule A	Organization Exempt Under Section 501(c)(3)
Schedule D	Schedule D
Schedule E	Schools
Schedule G	Fundraising or Gaming Activities
Schedule O	Supplemental Information
Form 8868	Application for Extension
Form 8879-EO	IRS e-file Signature Authorization

**FEE SUMMARY** 

**Preparation Fee** 

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20		Ö

# Federal Exempt Organization Tax Summary

Page 1

World Compas	ss Academy		46-4749764
REVENUE	2018	2017	Diff
Contributions and grants Program service revenue Investment income Other revenue	260,911 6,184,758 85,331 847,081	191,284 4,987,765 97,076 38,218	69,627 1,196,993 -11,745 808,863
Total revenue	7,378,081	5,314,343	2,063,738
<b>EXPENSES</b> Salaries, other compen., emp. benefits Professional fundraising expenses Other expenses	3,647,131 0 3,769,002	8,431,714 282 2,721,163	-4,784,583 -282 1,047,839
Total expenses	7,416,133	11,153,159	-3,737,026
NET ASSETS OR FUND BALANCES Revenue less expenses. Total assets at end of year. Total liabilities at end of year. Net assets/fund balances at end of year.	-38,052 26,654,476 37,608,821 -10,954,345	-5,838,816 31,132,480 40,988,336 -9,855,856	5,800,764 -4,478,004 -3,379,515 -1,098,489

2018

## **General Information**

World Compass Academy

46-4749764

#### Forms needed for this return

Federal: 990, Sch A, Sch D, Sch E, Sch G, Sch O, 8868

Carryovers to 2019

None

2018	Federal	Works	heets		Page 1
	World Cor	npass Ac	ademy		46-4749764
Rental Income Worksheet Form 990					
2490 S. Perry St., Castle Rock, Gross Rental Income	CO 80104			\$	797,631.
Expenses Total Expenses				\$	0.
		Net	Rental Inco	me or Loss <u>\$</u>	797,631.
Form 990, Part III, Line 4e Program Services Totals					
	Program Services Total	Form	990	Source	
Total Expenses Grants Revenue	5,149,120. 0. 0.		0. Part I	X, Line 25, Cc X, Lines 1-3, III, Line 2, C	Col. B
Form 990, Part IX, Line 24e Other Expenses					
	(A Tot		(B) Program Services	(C) Management & General	(D) <u>Fundraising</u>
All Other Expenses Bank Fees Equipment Rental/R&M Field Trips Food Service	38 138 54	7,431. 3,710. 3,179. 4,359. 5,129.	110,543. 54,359. 6,129.	17,431. 38,710. 27,636.	
Furniture and Fixtures Leasehold Improvements Non-Capitalized Equipment Utilities	1 29 60	L,659. 3,423. 9,230. <u>0,416.</u> 9,536. \$		1,659. 3,423. 29,230. <u>60,416.</u> \$ 178,505.	<u>\$0.</u>



Department of the Treasury Internal Revenue Service

#### Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

			Enter mer sident		
	Name of exempt organization or other filer, see instruction	ons.		Employer identification n	umber (EIN) or
Type or print					
	World Compass Academy			46-4749764	
File by the	Number, street, and room or suite number. If a P.O. box	, see instructions.		Social security number (	SSN)
due date for filing your	2490 S Perry Street				
return. See instructions.	City, town or post office, state, and ZIP code. For a forei	gn address, see instru	actions.		
	Castle Rock, CO 80104				
Enter the R	eturn Code for the return that this application	n is for (file a se	parate application for each return)		01
Application Is For		Return Code	Application Is For		Return Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-B	3L	02	Form 1041-A		08
Form 4720 (	individual)	03	Form 4720 (other than individual)		09
Form 990-P	F	04	Form 5227		10
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11
Form 990-T	(trust other than above)	06	Form 8870		12
<ul><li>Telephon</li><li>If the or</li><li>If this is check the</li></ul>	ks are in the care of ► <u>Heidi Bohrer</u> he No. ► <u>(303) 814-5200</u> ganization does not have an office or place for a Group Return, enter the organization's his box ► If it is for part of the group ension is for.	s four digit Group	e United States, check this box	f this is for the whole	
	est an automatic 6-month extension of time until organization named above. The extension is fo calendar year 20 or			zation return	

nonrefundable credits. See instructions	3 a	\$ 0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$ 0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

Form **990** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**Open to Public** 

OMB No. 1545-0047 2018

Dep Inte	artment of t	the Treasury Je Service		► Do not e	nter social secu	rity numbers on	this form as	it may be mad	le public.	n		Open to Public Inspection		
Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information.           A         For the 2018 calendar year, or tax year beginning         7/01         , 2018, and ending         6/30										STORAGE STORAGE	, 2019			
В	Check if a		C				, , ,		5 07			tification number		
	Addre	Address change World Compass Academy								46-	4749	764		
	Name	e change	2490 S F	erry Sti	ceet -					E Teleph				
		return	Castle R	lock, CO	80104					· · · · · · · · · · · · · · · · · · ·		4-5200		
		eturn/terminated								(30	5/01	4-5200		
		nded return								G Gross		\$ 7,381,154.		
	H		F Name and a	dress of princip	<sup>al officer:</sup> Sab				H(a) Is this	a group retu				
		cation penaing	Same As		Sab	rina DeR	amus		.,	• •		Tes NO		
T	Тах-ехе	mpt status:	X 501(c)(3)	501(c) (	) <b>⊲</b> (in	isert no.)	4947(a)(1) or	527	lf "No,"	subordinate ' attach a lis	t. (see in	istructions)		
<u>,</u>	Websi			2010 CT	ademy.or		4347(a)(1) 01			and a second second second second				
ĸ			X Corporation	Trust	Association	Other►		Year of formation		exemption n		legal domicile: CO		
		Summary		ITUSI	Association	Ouler		rear or formatic	n: ZUI.		State of	legal domicile: CO		
A MARK		iefly describ	e the organi:	zation's miss	ion or most s	ignificant act	tivities · Mor	ld Comr		andomu	000	ages and		
	1 4	nspires	learner	sinas	afe cha	llenging	and i	ndividu	alized	lear		_environment		
nce	w	hich cu	ltivates	and fos	ters cha	racter.	a lifel	ong lov	e of 1	earni	na	and the		
rna	s	kills to	engage	in the	global c	ommunity								
ove	2 Cł	neck this box	x ► if th	e organizatio	on discontinue	ed its operation	ons or disp	osed of mor	re than 2	5% of its	net as	 sets.		
ğ	3 Nu	umber of vot	ing members	s of the gove	rning body (F	Part VI, line 1	a)				3	7		
ŝ	4 Nu	umber of ind	lependent vo	ting member	s of the gove	rning body (F	Part VI, line	e 1b)			4	7		
Activities & Governance	5 To	tal number	of individuals	employed in	n calendar ye	ar 2018 (Par	t V, line 2a	)	• • • • • • • • •	• • • • • • • • •	5	132		
ctiv	6 To	tal uprolato	or volunteers	(estimate if	necessary) Part VIII, coli	(C) line	10	• • • • • • • • • • • • •	• • • • • • • • •	• • • • • • • • •	6	25		
A		at unrelated	husiness tav	able income	from Form 9	umn (C), iine 90 T line 29	12			• • • • • • • • •	7a 7b	0.		
·	DINC		business tax		nonn onn 9	90-1, inte 38.			1	rior Year		0.		
	8 Co	ontributions	and grants (F	Part VIII line	1h)					191,2		Current Year		
Revenue					e 2g)					,987,7		<u>260,911.</u> 6,184,758.		
ven	10 Inv	vestment inc	come (Part V	III, column (	A), lines 3, 4,	and 7d)				97,0		85,331.		
В					nes 5, 6d, 8c					38,2		847,081.		
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)								, 314, 3		7,378,081.			
	13 Gr	ants and sir	nilar amount	s paid (Part	IX, column (A	A), lines 1-3).								
	14 Be	enefits paid	to or for men	nbers (Part I	X, column (A)	), line 4)						8		
(0	15 Sa	laries, other	<sup>r</sup> compensati	on, employe	e benefits (Pa	art IX, columi	n (A), lines	5-10)	8	,431,7	714.	. 3,647,131.		
sec	16a Pr	ofessional fu	undraising fe	es (Part IX, o	column (A), li	ine 11e)					282.			
Expenses					lumn (D), line									
Ă			1988	•	nes 11a-11d,					701 1	C 2	2 7 6 0 0 0		
					equal Part IX					,721,1		3,769,002.		
					8 from line 1					,153,1		7,416,133.		
- 8		venue less	expenses. or		o nom me n	<b>Z</b>	• • • • • • • • • • • •			,838,8		-38,052.		
ts o ance	<b>20</b> To	tal assets (F	Part X line 1	6)						g of Currer		End of Year		
Bala	21 To				· · · · · · · · · · · · · · · · · ·					,988,3		26,654,476. 37,608,821.		
Net Assets or Fund Balances	22 Ne				ne 21 from li									
-		Signature		s. Subtract II		ne 20			-9	,855,8	56.	-10,954,345.		
				vamined this retu	rn including accord	mponuing cohod	ulas and statem	nonto and to th	. h		and hall			
comp	plete. Declar	ration of prepare	er (other than offi	cer) is based on	all information of	which preparer h	as any knowled	ige.	e best of my	y knowledge	and bell	ef, it is true, correct, and		
Sig	in	Signature	of officer						Dat	te		÷		
He	re	▶ Sabr	ina DeRa	mus					Presi	dent				
		Type or p	rint name and tit	e										
		Print/Type pre	eparer's name		Preparer's signa			Date		Check	if	PTIN		
Pai	id	James I	D. Hinkle	Э	900	Wille		1/9/20	20	self-employe	ed	P00532558		
Pre	eparer	Firm's name	► HINKI	E & COM	PANY P.C.	•								
	e Only	Firm's address		East 103						Firm's EIN	27.	-1494012		
_			Tulsa	, OK 741	137				×	Phone no.		-492-3388		
May	the IRS	discuss this			shown above	e? (see instru	uctions)					X Yes No		
BA	A For Pa	perwork Re	duction Act	Notice, see t	he separate i	instructions.		TEEA	0101L 08/2	0/18		Form 990 (2018)		

Form	990 (2018) World Compass Acad	emy	46-4749764	Page <b>2</b>
Par	5	•		
		oonse or note to any line in this Part III		
1	Briefly describe the organization's mission:			
		ges and inspires learners in		
		<u>vironment which cultivates a</u>		
	lifelong love of learning,	and the skills to engage in	the global community.	
2	Did the organization undertake any significant	program services during the year which were no	t listed on the prior	
2				X No
	If "Yes," describe these new services on Sche			
3		nake significant changes in how it conducts,	any program services?	X No
•	If "Yes," describe these changes on Schedule			
4	Describe the organization's program servic	e accomplishments for each of its three large	st program services, as measured by exp	oenses.
	Section 501(c)(3) and 501(c)(4) organization and revenue, if any, for each program serv	ons are required to report the amount of gran	ts and allocations to others, the total exp	enses,
	and revenue, it any, for each program serv	ice reported.		
1 -	(Code: ) (Expenses \$ 5.	149,120. including grants of \$	) (Revenue \$	)
4 a		ges and inspires learners in		)
		vironment which cultivates and		
		and the skills to engage in		
		e benefitted in fiscal year 2		
4 b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4 c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
-0				/
4 d	Other program services (Describe in Sched			
		cluding grants of \$	) (Revenue \$ )	
	Total program service expenses	5,149,120.	E 0	00 (2010)
BAA		TEEA0102L 08/03/18	rorm 9	90 (2018)

Pa	rt IV	Checklist of Required Schedules			
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1	Yes X	No
2	Is the	e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did th for pu	ne organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Secti in eff	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	ls the asses	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ssments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		Х
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, I	6		Х
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did th comp	he organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Dete Schedule D, Part III.	8		Х
9	for an	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did th perm	ne organization, directly or through a related organization, hold assets in temporarily restricted endowments, anent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the or X	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
i	a Did th <i>D, Pa</i>	ne organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule art VI	11 a	Х	
	asset	ne organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	asset	ne organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
		ne organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
		he organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did th Sche	ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a		Х
		the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Х	
14	<b>a</b> Did tl	he organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	busin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did tl foreig	he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did th or for	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did th colun	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, nn (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	_	Х
18	Did th lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did th comp	ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Dete Schedule G, Part III	19	Х	
20a	a Did tl	he organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
		es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did tl dome	he organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х

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Ρ	Part IV Checklist of Required Schedules (continued)				
2	22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic in	ndividuals on Part IX,		es	No
2	<ul> <li>column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III</li></ul>		+	_	Х
	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes, Schedule J</i>	,' complete <b>23</b>	;		Х
2	24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b th complete Schedule K. If 'No, 'go to line 25a	n \$100,000 as of hrough 24d and 	а		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exce		b		-
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the any tax-exempt bonds?	e year to defease <b>24</b>	c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the				
2	25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an extransaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	excess benefit 25	a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If Schedule L, Part I.	'Yes,' complete	b		Х
2	26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to a former officers, directors, trustees, key employees, highest compensated employees, or disqual <i>If 'Yes,' complete Schedule L, Part II.</i>	alified persons?			Х
2	27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	family member	,		Х
2	28 Was the organization a party to a business transaction with one of the following parties (see Schedule instructions for applicable filing thresholds, conditions, and exceptions):				
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, H	Part IV 28	a	_	Х
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		b		Х
	<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member t officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>				X
	<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete S</i>		+		Х
3	<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or contributions? <i>If 'Yes,' complete Schedule M</i>				Х
3	31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete		_		Х
3	32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' of Schedule N, Part II.	complete			Х
3	<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regu 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>				Х
3	34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule and Part V, line 1.				Х
3	<b>35 a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	n with a controlled 35	b		
3	<b>36</b> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chorganization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	aritable related 36			Х
3	<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organ treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part</i>	nization and that is <b>37</b>			Х
_	38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 1 Note. All Form 990 filers are required to complete Schedule O.	1b and 19?			Х
P	Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
			1		No
	<b>1 a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 a         19           1 b         0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and rep (gambling) winnings to prize winners?	oortable gaming	c Z	X	
B/	BAA TEEA0104L 08/03/18		rm 99		2018)

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	1990 (2018) World Compass Academy 46-474976	4	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
~				
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return       2a       132			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
•	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.5		
3:	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule Q</i>	3b		
		50		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ł	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6.	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ł	) If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		X
	services provided to the payor?	7a		Λ
	) If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
ŗ	as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	76		
8	Form 1098-C?	7 h		
Ū	organization have excess business holdings at any time during the year?	8		
0		-		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	0.0		
		9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	a Gross income from members or shareholders			
ł	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 =	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 0		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
		12-		
č	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ł	• Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ł	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b	l	
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
15	excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If 'Yes,' complete Form 4720, Schedule O.	10		

Pa	rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan	low, i	and	for
	Schedule O. See instructions.	0		17
500	Check if Schedule O contains a response or note to any line in this Part VI			. Х
Set	ation A. Governing Body and Management		Yes	No
1:	a Enter the number of voting members of the governing body at the end of the tax year       1 a       7         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.       1 a       7		105	110
	b Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X X
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
l	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re			<u> </u>
10	a Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X
	<ul> <li>b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> </ul>	10 a		
11	<b>a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a		Х
l	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official.			X
l	<b>b</b> Other officers or key employees of the organization.	15 b		Х
16	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). <b>a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10		V
l	<ul> <li>taxable entity during the year?</li> <li>b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the</li> </ul>	16a		X
	organization's exempt status with respect to such arrangements?	16 b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 50			
	available for public inspection. Indicate how you made these available. Check all that apply.       Image: Check all that apply.         X       Own website       Image: Check all that apply.         X       Own website       Image: Check all that apply.	see S	ch.	0
19	Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa the public during the tax year. See Schedule O	ole to		
20				
BAA	Heidi Bohrer 2490 S Perry Street Castle Rock CO 80104 (303)814-5200	Form	000 /	(2010)

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Form 990 (2018) World Compass Academy				46-474970	64 Page <b>7</b>			
Part VII Compensation of Officers, Directo Independent Contractors	ors, Tru	stees, Key Employe	es, Highest C	ompensated Em	ployees, and			
Check if Schedule O contains a response of	or note to	any line in this Part VII.						
Section A. Officers, Directors, Trustees, Ke	y Empl	oyees, and Highest	Compensate	d Employees				
1 a Complete this table for all persons required to be listed. organization's tax year.	Report c	ompensation for the calend	dar year ending wit	h or within the				
• List all of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.								
<ul> <li>List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'</li> </ul>								
<ul> <li>List the organization's five current highest compe- who received reportable compensation (Box 5 of Form organization and any related organizations.</li> </ul>								
• List all of the organization's <b>former</b> officers, key of reportable compensation from the organization and any			ated employees v	who received more t	han \$100,000			
• List all of the organization's former directors or truste organization, more than \$10,000 of reportable compension								
List persons in the following order: individual trustees of employees; and former such persons.	or directo	rs; institutional trustees;	officers; key emp	oloyees; highest com	ipensated			
Check this box if neither the organization nor any relate	ed organiz	ation compensated any cu	irrent officer, direct	or, or trustee.				
		(C)						
<b>(A)</b> Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)	<b>(D)</b> Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other compensation			

(2) Sabrina DeRamus       2       x       x       0		veek (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(2) Sabrina DeRamus       2       x       x       0			x						0	0	0.
President       0       X       X       0.       0.       0.       0.         (3) Valeria Miller       2.       X       X       0.       0.       0.       0.         Secretary       0       X       X       0.       0.       0.       0.         (4) Adrian Tang       2.       .       0.       0.       0.       0.       0.         Lottery Coordin       0       X       X       0.       0.       0.       0.         (5) Amy Allmon       2.       .       0.       0.       0.       0.       0.         (6) Crystal Shultes       2.       .       .       0.       0.       0.       0.         (7) Erica Kaiser       2.       .       .       .       .       0.       0.       0.         (7) Erica Kaiser       .       .       .       .       .       .       .       0.       0.       0.         (9) Bethany Merkling       .			21								
(3) Valeria Miller       2       x       x       0       x       x       0.       0.       0         (4) Adrian Tang       2       0       x       x       0.       0.       0.       0         (4) Adrian Tang       2       0       x       0.       0.       0.       0.       0         (5) Any Alimon       2       2       0       0.       0.       0.       0.       0         (6) Crystal Shultes       2       2       0.       0.       0.       0.       0.         (7) Erica Kaiser       2       2       7       7       0.			Х		Х				0.	0.	0.
Secretary       0       X       X       0       0       0         (4) Adrian Tang       2       X       0       0       0       0         Lottery Coordin       0       X       0       0       0       0         (5) Amy Allmon       2       X       0       0       0       0         (6) Crystal Shultes       2       X       0       0       0       0         (6) Crystal Shultes       2       X       0       0       0       0         (7) Erica Kaiser       2       X       0       0       0       0         (7) Erica Kaiser       2       X       0       0       0       0       0         (7) Erica Kaiser       2       X       0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											
Lottery Coordin       0       x       0.       0.       0.       0.         (5) Any Allmon       2       x       0.       0.       0.       0.         PTO President       0       X       0.       0.       0.       0.         (6) Crystal Shultes       2       .       0.       0.       0.       0.         (7) Erica Kaiser       .       .       0.       0.       0.       0.         (7) Erica Kaiser       .       .       0.       0.       0.       0.         (8) Susan Borzych       .       40       .       .       50,768.       0.       0.         (9) Bethany Merkling       .       .       .       .       114,906.       0.       0.         (10)       .       .       .       .       .       .       .       .         (12)       .       .       .       .       .       .       .       .       .       .         (14)       .       .       .       .       .       .       .       .       .       .		0	Х		Х				0.	0.	0.
(5) Amy Allmon       2       0	(4) Adrian Tang	2									
PTO President       0       0       0       0       0       0         (6) Crystal Shultes       2       0       0       0       0       0       0         Marketing       0       X       0       0       0       0       0         (7) Erica Kaiser       2       X       X       0       0       0       0         (8) Susan Borzych       40       X       50,768       0       0       0         Principal       0       X       50,768       0       0       0         (9) Bethany Merkling       40       X       114,906       0       0         (10)       0       X       114,906       0       0       0         (11)	Lottery Coordin		Х						0.	0.	0.
(6) Crystal Shultes       2       X       0.       0.       0         (7) Erica Kaiser       2       X       0.       0.       0         (7) Erica Kaiser       2       X       0.       0.       0         (8) Susan Borzych       40       X       50,768.       0.       0         (9) Bethany Merkling       40       X       114,906.       0.       0         (10)       0       X       114,906.       0.       0         (11)       0       X       114,906.       0.       0         (12)       0       X       114,906.       0.       0         (13)       0       0       0       0       0       0	(5) Amy Allmon	2									
Image: Constraint of the second state of the second sta			Х						0.	0.	0.
(7) Erica Kaiser       2       x       x       0.       0.       0         (8) Susan Borzych       40       x       50,768.       0.       0         (9) Bethany Merkling       40       x       114,906.       0       0         (10)       0       x       114,906.       0       0       0         (11)       0       x       114,906.       0       0       0         (12)       0       x       114,906.       0       0       0         (13)       0       0       0       0       0       0       0       0         (14)       0       0       0       0       0       0       0       0											
Image: constraint of the second state of the second sta			Х			-			0.	0.	0.
(8) Susan Borzych       40       0       X       50,768.       0.       0         (9) Bethany Merkling       40       0       X       114,906.       0.       0         (10)       0       X       114,906.       0.       0       0         (11)       0       X       114,906.       0.       0         (12)       0       X       114,906.       0       0         (13)       0       0       0       0       0       0											
Principal       0       X       50,768.       0.       0			Х		Х				0.	0.	0.
(9) Bethany Merkling       40       X       114,906.       0.       0         (10)       (11)       (12)       (13)       (14)       (14)       (14)											
Principal     0     X     114,906.     0.     0       (10)					Х				50,768.	0.	0.
(10)     (11)       (11)     (12)       (13)     (14)											_
(1)     (1)       (12)     (13)       (14)     (14)		0			Х				114,906.	0.	0.
(12)	(10)										
(13)	<u>(11)</u>										
<u>(14)</u>	(12)										
	(13)										
ΒΔΔ         TEFA0107L         08/03/18         Form 990 (2018	(14)							+			
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Part VII Section A. Officers, Directors, Tru		Key	En	· ·	-	es,	and	d Highest Com	pensated Emp	loyees	conti	nued)
	(B)			((	•							
(A)	Average hours	(do	not c	check	more	e than is both	one	(D)	(E)	_	(F)	
Name and title	per week	offic	cer ar	nd a d	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	amou	stimated unt of oth	her
	(list any hours	lndi or d	Insti	Officer	Key	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr	pensation form the anization	
	for related	· director	tutic	icer	Key employee	iloye	ner			an	d related	d
	organiza - tions	al tr	malt		oloye	eom				orga	anizatioi	13
	below dotted	ndividual trustee or director	nstitutional trustee		ð	pens						
	line)		ЗĞ			ated						
(15)												
(19)		·										
(16)		1		-								
(17)												
(18)												
<u>(19)</u>												
				-								
(20)												
(21)				-								
(21)		·										
(22)												
(23)												
		1										
(24)												
(25)												
1 b Sub-total c Total from continuation sheets to Part VII, Section								165,674.	0.			0.
d Total (add lines 1b and 1c)							•	0. 165,674.	0.			0.
2 Total number of individuals (including but not limited							ved			ensation	1	0.
from the organization > 1		10100	450	,		10001				Jonioution		
											Yes	No
3 Did the organization list any former officer, direc	tor or tru	stee	kev	/ em	nlo	Vee	or h	nighest compensa	ted employee			
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	al						· · · · · · · · · · · · · · · · · · ·		. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
the organization and related organizations greate such individual	er than \$1	50,00	20?	lf '\	es,	' com	nple	te Schedule J for		4		Х
5 Did any person listed on line 1a receive or accru												Λ
for services rendered to the organization? If 'Yes	;,' comple	te Sc	chea	lule	J fo	r suc	ch p	erson		. 5		Х
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest compen compensation from the organization. Report compen</li> </ol>	sated inde sation for	epen the c	dent alen	t coi dar '	ntrao vear	ctors endi	tha na v	it received more tl with or within the or	han \$100,000 of ganization's tax year			
			aron	uur .	your	onan	ing i	1	<u> </u>	. ((	2)	
(A) Name and business add	ress							(B) Description of	of services	Compe	nsatio	n
G&G Consulting Group, LLC 2696 S Colorado	Blvd, S	te 3	80	Den	ver	, cc	) 8	Accounting		1	17,4	133.
Pioneer Commercial Cleaning 511 Orchard St							_	Cleaning		1	17,0	)60.
• Teleformular of indexes 1. 1. 1. 1. 1. 1. 1. 1. 1.					:-1			l	41			
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		nea to		se I	IS(e)	a ado	ve)	who received more	uidfi			
whow, our or compensation norm the organization	Z											

# Form 990 (2018) World Compass Academy Part VIII Statement of Revenue

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	Check if Schedule O contains a response or note to any				
		<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
nts	a Federated campaigns 1a				
Amounts	b Membership dues 1b				
Am	c Fundraising events 1c				
ilar	d Related organizations 1d				
Sim	e Government grants (contributions) 1e 226,067.				
and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above       1 f       34,844.				
pu	g Noncash contributions included in lines 1a-1f: \$	0.60.011			
	h Total. Add lines 1a-1f	260,911.			
eur	<sup>2</sup> a <u>Per Pupil_Revenue611710</u>	4,667,749.	4,667,749.		
ě.	<pre>b Tuition and Fees 611710</pre>	803,788.	803,788.		
Program Service Revenue	c District Mill Levy 611710	713,221.	713,221.		
ēN	d	115,221.	115,221.		
2 E	e				
gra	f All other program service revenue				
2	g Total. Add lines 2a-2f ►	6,184,758.			
:	Investment income (including dividends, interest and				
	other similar amounts)	85,331.	85,331.		
4					
1	► Royalties►				
	(i) Real (ii) Personal				
	<b>b</b> Less: rental expenses				
	c Rental income or (loss) 797,631.				
	d Net rental income or (loss)	797,631.	797,631.		
_	(i) Sequirities (ii) Other	191,031.	191,031.		
4	a Gross amount from sales of assets other than inventory				
	<b>b</b> Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)►				
	a Gross income from fundraising events (not including \$				
Ser	of contributions reported on line 1c).				
e L	See Part IV, line 18a				
Other Hevenue	b Less: direct expenses b				
5	c Net income or (loss) from fundraising events►				
	a Gross income from gaming activities. See Part IV, line 19a 41,272.				
	<b>b</b> Less: direct expenses <b>b</b> 3,073.				
	c Net income or (loss) from gaming activities►	38,199.	38,199.		
10	a Gross sales of inventory, less returns and allowancesa				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory►				
Ļ	Miscellaneous Revenue Business Code				
1	<u>a Miscellaneous Income</u> 611710	11,251.	11,251.		
	b				
	d All other revenue				
	e Total. Add lines 11a-11d	11,251.			
12	2 Total revenue. See instructions >	7,378,081.	7,117,170.	0.	(

6       Compensation not included above, to disquilined persons (as defined under section 4958(7)(1)) and persons described in section 4958(7)(1)) and and contributions (include section 401(k) and 403(b)) (include section 401(k) and 401(k) (include section 401(k)	Check if Schedule O contains a response or note to any line in this Part IX.										
arganizations and domestic governments.           2 Grants and other assistance to comment:           3 Grants and other assistance to foreign eight individus. See Part IV, lines IS and to eight individus. See Part IV, lines IS and to compensation of current follocs, directors.           4 Benefits paid to of for members.           5 Compensation of current follocs, directors.           6 Compensation of current follocs, directors.           7 Other salaries and wages.           8 Pension plan accurate and contributions (include section 4950(3)(0)).           9 Other imployee benefits.           9 Other imployee benefits.           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate and contributions (include section 401(0) and 403(0))           9 Partising plan accurate andifficult section 400(0)	Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	Program service	Management and	Fundraising					
Individuals. See Part IV, line 22	1	organizations and domestic governments. See Part IV, line 21									
arginizations, foreign governments, and for- eign individuals. See Part VI, lines 13 and 16	2	Grants and other assistance to domestic individuals. See Part IV, line 22									
compensation of current officers, intercors, trustees, and key employees.         260,864.         0.         260,864.         0           6 Compensation not included above, to disqualific persons, 6s defined under in section 4958(0)3(E).         0. </td <td>3</td> <td>organizations, foreign governments, and for-</td> <td></td> <td></td> <td></td> <td></td>	3	organizations, foreign governments, and for-									
6       Compensation not included above, to disqualified persons (as defined under section 4356(n)(1)) and persons described in the section 445(n)(1) and persons described in the section and the section 445(n)(1) and persons described in the section and the section 445(n)(1) and persons described in the section and the section 445(n)(1) and persons described in the section and section and the section		Compensation of current officers, directors,	260,864.	0.	260,864.	0.					
2 Other salaries and wages.       2,616,262.       2,511,052.       105,210.         8 Persion poin accurate and contributions employer contributions).       210,619.       197,674.       12,945.         9 Other employee benefits.       210,619.       197,674.       12,945.         10 Payroll taxes.       48,237.       44,505.       3,732.         11 Fees for sorvices (non-employees):       48,200.       8,500.       48,500.         10 kapal.       17,593.       17,593.       17,593.         11 Fees for sorvices (non-employees):       8,500.       8,500.       8,500.         12 Advertising and promotion.       7,507.       7,507.       10,7,507.         13 Office expenses.       11,403.       11,403.       11,403.         14 Information technology.       32,115.       32,115.       32,115.         15 Royalles.       0       10,257,181.       1,257,181.         12 Conferences, conventions, and meetings.       1,257,181.       1,257,181.       1,257,181.         13 Conferences, conventions, and meetings.       950,434.       950,434.       94,094.         14 Property. Services       261,830.       261,830.       270,654.         270,654.       270,654.       270,654.       270,654.         28 Other exp	6	disqualified persons (as defined under				0.					
s         Pension plan accruate and contributions include section 401 (b) and 403(b) employer contributions)         511,149,487,937,23,212, 210,619,197,674,12,945,1           g         Other employee benefits         210,619,197,674,12,945,1           l         Person faxes         48,237,44,505,3,732,1           l         Fees for services (non-employees):         48,237,44,505,3,732,1           l         Management.         17,593,1           b Legal         17,593,1         17,593,1           c Accounting.         8,500,1         8,500,1           d Lobbying.         8,500,1         8,500,1           g         Other employee benefits         17,593,1           f Investment management fees.         9         11,403,1           g         Other (file II) amout exads 10% of the 25, column (M muck tot the II) expenses of Stelule 0,.         7,507,1           12 Advertising and pornotion.         7,507,1         7,507,1           13 Office expenses         11,403,1         11,403,1           14 Information technology.         32,115,1         32,115,1           15 Royalties.         270,654,1         270,654,1           20 Interests for any tectera, state, or local public officials.         270,654,1         270,654,1           21 Payments to affiliates.         270,654,1         2	7										
9       Other employee benefits       210, 619       197, 674       12, 945         10       Payroll taxes       48, 237       44, 505       3, 732         11       Fees for services (non-employees):       48, 237       44, 505       3, 732         a Management       17, 593       6, 200       17, 593       6, 200         c Accounting       8, 500       8, 500       6, 500       6, 500         d Lobbying       9       6, 500       17, 593       6, 500       6, 500         e Professional fundrasing services: See Part IV, line 17.       9       9       6, 500       17, 593       6, 500       10, 7, 507         12       Advertising and promotion       7, 507       7, 507.       12, 403       11, 257, 181       11, 257, 181       11, 257, 181       11, 257, 181 </td <td>8</td> <td>Pension plan accruals and contributions (include section 401(k) and 403(b)</td> <td></td> <td></td> <td></td> <td></td>	8	Pension plan accruals and contributions (include section 401(k) and 403(b)									
10       Payroll taxes       44,505       3,732         11       Fees for services (non-employees):       44,505       3,732         11       Management       17,593       3,732         11       Fees for services (non-employees):       8,500       8,500         11       Caccunting       8,500       8,500         11       Cocuming       8,500       8,500         11       Fees for services (non-employees):       17,7507       7,507         12       Advertising and promotion       7,507       7,507         13       Office expenses       11,403       11,403         14       Information technology       32,115       32,115         15       Royalities       1,257,181       1,257,181         16       Occupancy       1,257,181       1,257,181         17       Travel       1,257,181       1,257,181         1			511,149.	487,937.	23,212.						
11       Fees for services (non-employees):       a Management         a Management	9		210,619.	197,674.	12,945.						
a Management.       17, 593.         b Legal       17, 593.         c Accounting.       8, 500.         d Lobbying.       8, 500.         e Professional fundrasing services. See Part IV, line IV       9         f Investment management fees       9         g Other, (f) line 11g anguit exceeds 10% of line 25, outurn (A) amount, list line 11g express on Schelule 0).       7, 507.         12 Advertising and promotion       7, 507.         13 Office expresses       11, 403.         11 Information technology.       32, 115.         15 Royatties.       32, 115.         16 Occupancy.       42, 849.         17 Travel.       42, 849.         a Managements of travel or entertainment expenses for any fedral, state, or local public officials.       1, 257, 181.         19 Conferences, conventions, and meetings.       1, 257, 181.         21 Payments to affiliates.       1, 257, 181.         22 Depreciation, depletion, and amortization.       270, 654.         23 Other expenses . Itemize expenses not covered above (List micelalareous expenses in line 24e. If line 24e amount exceeds 10% of line 24e. Govered above (List micelalareous expenses in line 24e. Sciolumn (A) amount, list line 12e expenses on Schedule 0.         24 Other expenses. Itemize expenses. 12e expenses not covered above (List micelalareous expenses in line 24e. Govered above (List micelalareous expenses in line 24e.			48,237.	44,505.	3,732.						
b Legal       17, 593.       17, 593.         c Accounting.       8, 500.       8, 500.         d Lobbying.       8, 500.       8, 500.         e Professional fundraising services. See Part IV, line 17       9       10       10         f Investment management fees.       9       9       10 <td< td=""><td>11</td><td>Fees for services (non-employees):</td><td></td><td></td><td></td><td></td></td<>	11	Fees for services (non-employees):									
c Accounting.       8,500.       8,500.         d Lobbying.       8,500.       8,500.         e Professional fundraising services. See Part W, line 17       1         f Investment management fees       9         g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expresses on Schedule 0.)       7,507.         12       Advertising and promotion       7,507.         13       Office expresses       11,403.         14       Information technology.       32,115.         15       Royattes       9         16       Occupancy.       10         17       Travel.       42,849.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       1,257,181.         10       Concerneces, conventions, and meetings.       1         20       Interest.       1,257,181.         21       Payments to affiliates.       270,654.         22       Deprojection, depletion, and amortization.       270,654.         23       Insurance.       45,094.         445,094.       45,094.       45,094.         42       Aproperty. Services       950,434.       950,434.         b District. Overhead       304,901.	ä	a Management									
d Lobbying       01000         e Professional fundrasing services. See Part W, line 17.       01000         f Investment management fees.       9         g Other. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.).       7, 507.         12       Advertising and promotion       7, 507.         13       Office expenses.       11, 403.         14       Information technology.       32, 115.         15       Royatiles.       0         16       Occupancy.       42, 849.         17       Travel.       42, 849.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       1, 257, 181.         19       Conferences, conventions, and meetings.       1         20       Interest.       1, 257, 181.         21       Payments to affiliates.       270, 654.         22       Deprecitation, depletion, and amortization.       270, 654.         23       Insurance       45, 094.         42       Stot 434.       950, 434.         9       District.       209, 405.         11       Payments on affiliates.       209, 405.         22       Stot 434.       950, 434.       950, 434.	I	<b>)</b> Legal	17,593.		17,593.						
e Professional fundraising services. See Part IV, line 17	(	c Accounting			8,500.						
f Investment management fees	(	<b>J</b> Lobbying									
9 Other. (If line 11g around exceeds 10% of line 25, column (A) amount, list line 11g ageness on Schedule 0)	(	e Professional fundraising services. See Part IV, line 17									
13       Office expenses       11,403.       11,403.         14       Information technology       32,115.       32,115.         15       Royatties.       42,849.       42,849.         16       Occupancy.       42,849.       42,849.         17       Travel.       42,849.       42,849.         19       Conferences, conventions, and meetings.       1,257,181.       1,257,181.         20       Interest.       1,257,181.       270,654.         21       Payments to affiliates.       270,654.       270,654.         22       Depreciation, depletion, and amortization.       270,654.       270,654.         23       Insurance.       45,094.       45,094.         24       Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 25, column (A) amount, list line 24e expenses on Schedule 0.).       45,094.       45,094.         25       950,434.       950,434.       950,434.       504.         261,830.       261,830.       261,830.       261,830.         25       Total functional expenses.       349,536.       171,031.       178,505.         25       Total functional expenses. Add lines 1 through 24e.       7,416,133.       5,149,120.       2,267,013.       0	ç	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	7 507		7 507						
14       Information technology.       32,115.       32,115.         15       Royalties.       32,115.       32,115.         16       Occupancy.											
15       Royalties.       Image: Comparison of travel or entertainment expenses for any federal, state, or local public officials.         17       Travel.       42,849.       42,849.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       Image: Comparison of travel or entertainment expenses for any federal, state, or local public officials.         19       Conferences, conventions, and meetings.       Image: Comparison of travel or entertainment expenses for any federal, state, or local public officials.         20       Interest.       1,257,181.       1,257,181.         21       Payments to affiliates.       Image: Comparison of travel or expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25e, column (A) amount, list line 24e expenses on Schedule O.       45,094.       45,094.         24       Other expenses.       State: 209,434.       950,434.       950,434.         9       District_Overhead       304,901.       Cell 830.       Cell 830.         c       Property_Services_       209,405.       176,907.       32,498.         e All other expenses.       349,536.       171,031.       178,505.         25       Total functional expenses. Add lines 1 through 24e.       7,416,133.       5,149,120.       2,267,013.       0         26       Joint costs from a											
16       Occupancy			52,115.		52,115.						
17       Travel.       42,849.       42,849.         18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       1         19       Conferences, conventions, and meetings       1,257,181.       1,257,181.         20       Interest.       1,257,181.       1,257,181.         21       Payments to affiliates.       270,654.       270,654.         22       Depreciation, depletion, and amortization       270,654.       270,654.         23       Insurance       45,094.       45,094.         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e are mut exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).       950,434.       950,434.         a       Property_Services       950,434.       950,434.       b         b       District_Overhead       304,901.       304,901.       c         c       Professional_Services       249,405.       176,907.       32,498.         e All other expenses.       349,536.       171,031.       178,505.         25       Total functional expenses. Add lines 1 through 24e       7,416,133.       5,149,120.       2,267,013.       0         26       Joint costs. Complete this line only if the organizac		-									
18       Payments of travel or entertainment expenses for any federal, state, or local public officials.       11         19       Conferences, conventions, and meetings       1,257,181.       1,257,181.         20       Interest.       1,257,181.       1,257,181.         21       Payments to affiliates.       270,654.       270,654.         22       Depreciation, depletion, and amortization       270,654.       270,654.         23       Insurance.       45,094.       45,094.         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25c, column (A) amount, list line 24e expenses on Schedule O.)       45,094.       45,094.         2       Property_Services       950,434.       950,434.       950,434.         a Property_Services       261,830.       261,830.       c         a Supplies       209,405.       176,907.       32,498.         e All other expenses.       349,536.       171,031.       178,505.         25       Total functional expenses. Add lines 1 through 24e.       7,416,133.       5,149,120.       2,267,013.       0         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundrasing solicitation.       c       c <td></td> <td></td> <td>40.040</td> <td>40.040</td> <td></td> <td></td>			40.040	40.040							
20       Interest		Payments of travel or entertainment expenses for any federal, state, or local public officials	42,849.	42,849.							
21       Payments to affiliates       270, 654.         22       Depreciation, depletion, and amortization       270, 654.         23       Insurance       45, 094.         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses) in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)       45, 094.         24       Property Services       950, 434.       950, 434.         25       rotert expenses.       209, 405.       176, 907.         32.       Property Services       209, 405.       1776, 907.         32.       48, 536.       171, 031.       178, 505.         41       other expenses. Add lines 1 through 24e.       7, 416, 133.       5, 149, 120.       2, 267, 013.       0         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.       Check here         1f following       0	19	Conferences, conventions, and meetings									
22       Depreciation, depletion, and amortization       270, 654.       270, 654.         23       Insurance			1,257,181.		1,257,181.						
23       Insurance       45,094       45,094         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)       45,094       45,094         a       Property Services       950,434       950,434       9         b       District Overhead       304,901       304,901       0         c       Professional Services       261,830       261,830       0         d       Supplies       209,405       176,907       32,498         e All other expenses. Add lines 1 through 24e       7,416,133       5,149,120       2,267,013       0         26       Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►       if following       0		-	270 654		270 654						
24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). <ul> <li>a Property Services</li> <li>b District Overhead</li> <li>304, 901.</li> <li>304, 901.</li> <li>c Professional Services</li> <li>261, 830.</li> <li>27, 416, 133.</li> <li>27, 416, 133.</li> <li>28, 149, 120.</li> <li>28, 267, 013.</li> <li>0</li> </ul> <li>26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here</li>											
b District_Overhead		Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	43,094.		45,094.						
b District_Overhead	ä	Property Services	950.434	950,434							
c Professional Services       261,830.       261,830.         d Supplies       209,405.       176,907.       32,498.         e All other expenses.       349,536.       171,031.       178,505.         25 Total functional expenses. Add lines 1 through 24e       7,416,133.       5,149,120.       2,267,013.       0         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►       if following       if following											
d Supplies       209,405.       176,907.       32,498.         e All other expenses.       349,536.       171,031.       178,505.         25 Total functional expenses. Add lines 1 through 24e       7,416,133.       5,149,120.       2,267,013.       0         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if following       if following       if following											
e All other expenses.       349,536.       171,031.       178,505.         25 Total functional expenses. Add lines 1 through 24e       7,416,133.       5,149,120.       2,267,013.       0         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following       if following					32 498						
25 Total functional expenses. Add lines 1 through 24e       7,416,133.       5,149,120.       2,267,013.       0         26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following       6											
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following						0.					
	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	.,	.,	_,,	Eorm <b>900</b> (2018)					

# Form 990 (2018)World Compass AcademyPart XBalance Sheet

Page 11

			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash – non-interest-bearing		1,079,222.	1	1,724,40
2	Savings and temporary cash investments.		, , ,	2	, , , -
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Loans and other receivables from current and former	officars directors			
5	trustees, key employees, and highest compensated en	mployees. Complete			
	Part II of Schedule L			5	
6	Loans and other receivables from other disqualified pusction 4958(f)(1)), persons described in section 4958(c)(2) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as defined under 3)(B), and contributing (9) voluntary employees' Part II of Schedule I		6	
7	Notes and loans receivable, net.			7	
8	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges		27,349.	9	32,25
-			27,349.	5	
10 a	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 19,065,625.			
	Less: accumulated depreciation.		17,058,234.	10 c	18,523,58
11	Investments – publicly traded securities		<i>i i</i>	11	10, 323, 30
12	Investments – other securities. See Part IV, line 11.			12	
13	Investments – program-related. See Part IV, line 11.			13	
14	Intangible assets.			14	
15	Other assets. See Part IV, line 11			15	6 274 2
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line	, ,	16	<u>6,374,2</u> 26,654,4	
17	Accounts payable and accrued expenses	34)		17	<u>20,054,4</u> 66,98
18	Grants payable			18	00,90
19	Deferred revenue		19	135,7	
20	Tax-exempt bond liabilities	===,===	20	23,210,00	
21	Escrow or custodial account liability. Complete Part I	V of Schedule D		21	
22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, directors, trustees,		22	
23	Secured mortgages and notes payable to unrelated th			23	
24	Unsecured notes and loans payable to unrelated third	· ·		24	
25	1 5				
	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		16,781,739.	25	14,196,00
26	Total liabilities. Add lines 17 through 25		40,988,336.	26	37,608,82
	Organizations that follow SFAS 117 (ASC 958), check he	re ► X and complete			
	lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets		, ,	27	-13,882,19
28	Temporarily restricted net assets.		=/000/2001	28	2,927,84
29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here ►			
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipm			31	
32	Retained earnings, endowment, accumulated income,	or other funds		32	
33	Total net assets or fund balances		-9,855,856.	33	-10,954,34
34	Total liabilities and net assets/fund balances			34	26,654,47

Forr	n 990 (	(2018)	World Compass Academy 46-	474976	4 P	age 12
Pa	t XI		nciliation of Net Assets			
			if Schedule O contains a response or note to any line in this Part XI			Х
1			e (must equal Part VIII, column (A), line 12)		7,378,	081.
2	Total	expens	es (must equal Part IX, column (A), line 25)	2	7,416,	133.
3			s expenses. Subtract line 2 from line 1	3	-38,	052.
4	Net a	assets or	r fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	-9,855,	856.
5	Net ι	unrealize	ed gains (losses) on investments	5		
6			vices and use of facilities	6		
7			xpenses	7		
8	Prior	period a	adjustments	8		
9	Othe	r change	es in net assets or fund balances (explain in Schedule O). See Schedule O	9	-1,060,	437.
10	Net a colur	issets or nn (B)) .	fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10	-10,954,	345.
Pa	t XII	Finar	ncial Statements and Reporting			
		Check	if Schedule O contains a response or note to any line in this Part XII			🔲
					Yes	No
1	Acco	unting n	nethod used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2	Were	e the org	anization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х
		rate bas	k a box below to indicate whether the financial statements for the year were compiled or review is, consolidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ed on a		
I	Were	e the org	anization's financial statements audited by an independent accountant?		2 b	Х
		s, consol	k a box below to indicate whether the financial statements for the year were audited on a separa lidated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ate		
0			2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit mpilation of its financial statements and selection of an independent accountant?		2 c	
_	in Sc	hedule (				
	Audit	t Act and	a federal award, was the organization required to undergo an audit or audits as set forth in the Single d OMB Circular A-133?		. 3a	Х
 			e organization undergo the required audit or audits? If the organization did not undergo the required aud plain why in Schedule O and describe any steps taken to undergo such audits		. 3 b	
BAA			TEEA0112L 08/03/18		Form <b>990</b>	(2018)

SCHEDULE A (Form 990 or 990-EZ)

### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047 2018

Department of the Treasury Internal Revenue Service     Go to www.irs.gov/Form990 for instructions and the latest information.     Open to Public Inspection							Inspection			
	the organization						Employer identifica			
	d Compass						46-474976			
Part				rganizations must o				tions.		
1 2 3	A church, conv X A school descr A hospital or	vention of church ribed in <b>section</b> a cooperative h	nes, or association of cl 1 <b>70(b)(1)(A)(ii).</b> (Attach nospital service organ	(For lines 1 through 12, hurches described in <b>sec</b> Schedule E (Form 990 or ization described in <b>sec</b>	tion 170( 990-EZ) ction 170	( <b>b)(1)(A)</b> ().) ( <b>b)(1)(</b> A	(i). A)(iii).			
4	name, city, a	nd state:		unction with a hospital o				·		
5	section 170(b	<b>b)(1)(A)(iv).</b> (Co	omplete Part II.)	ege or university owned		-	-	escribed in		
6 7										
8	A community	trust described	l in section 170(b)(1)(	(A)(vi). (Complete Part I	II.)					
9				ction 170(b)(1)(A)(ix) oper e (see instructions). Enter						
10	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).			
12	or more publi	clv supported o	rganizations describe	ely for the benefit of, to ed in <b>section 509(a)(1)</b> o supporting organization	or <b>sectio</b>	n 509(a	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box in		
а	organization(s	orting organizati ) the power to re rt IV, Sections J	gularly appoint or elect	ed, or controlled by its sup t a majority of the directo	oported o rs or trus	rganizat stees of	ion(s), typically by giving the supporting organizati	the supported on. <b>You must</b>		
b	management of	oporting organized of the supporting Ite Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). <b>You</b>		
c				tion operated in connectio plete Part IV, Sections						
d	<b>Type III non-fu</b> functionally ir instructions).	Inctionally integ ntegrated. The You must com	rated. A supporting org organization generally plete Part IV, Section	panization operated in cor y must satisfy a distribu <b>is A and D, and Part V.</b>	nnection tion req	with its s uiremen	supported organization(s) it and an attentiveness	) that is not requirement (see		
е	Check this bo	x if the organiz	ation received a writt	en determination from t supporting organizatior	the IRS	that it is	s а Туре I, Туре II, Тур	e III functionally		
f	Enter the numbe	r of supported			1.					
			n about the supported							
	Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Sec	tion A. Public Support				1				
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support			•					
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12			
13	First five years. If the Form 990 is organization, check this box and	for the organizatior	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	► 🔲		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20								
	Public support percentage from						%		
16a	<b>33-1/3% support test—2018.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the b plicly supported o	box on line 13, an organization	d line 14 is 33-1/3	3% or more, check	< this box		
b	<b>33-1/3% support test–2017.</b> If the and <b>stop here.</b> The organization	ne organization dic qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box		
17a	7a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	<b>b 10%-facts-and-circumstances test-2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🕨		
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2018		

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46-4749764

#### Schedule A (Form 990 or 990-EZ) 2018 World Compass Academy

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5Amounts included on lines 1,2, and 3 received fromdisqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	<b>(f)</b> Total
10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
с 11	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
10	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(	3) ▶□
	tion C. Computation of Pul			10			
	Public support percentage for 20	-			•		00
16	Public support percentage from 2					16	ماه
	tion D. Computation of Inv						o
17	Investment income percentage for			2	())		010 010
18	Investment income percentage fi						
	<b>33-1/3% support tests – 2018.</b> If t is not more than 33-1/3%, check <b>33 1/2%</b> support tests – <b>2017</b> . If t	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization	n ►
	<ul> <li>33-1/3% support tests-2017. If t line 18 is not more than 33-1/3%</li> <li>Private foundation. If the organization</li> </ul>	, check this box a	and <b>stop here.</b> Th	e organization qu	alifies as a public	ly supported orga	nization 🕨
BAA	Private foundation. If the organiz		TEEA0403L				90 or 990-EZ) 2018

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Part IV Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

BAA

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in (a) above?	11b		1
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

#### Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played 3 in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

No

Yes

2a

2b

3a

3h

Yes

1

2

No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizati		149704 Fag
1 Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizati	ist on No ons must	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
<b>3</b> Other gross income (see instructions)	3		
<b>4</b> Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	ations (continued)	5
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt put	rposes		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organizatior	IS,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

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Schedule A (Form 990 or 990-EZ) 2018

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

	Sun	nomantal Financial State	monte	Í	OMB No. 1545-0047
SCHEDULE D (Form 990)	► Comple	plemental Financial State te if the organization answered 'Yes' c 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 1	on Form 990.		2018
Department of the Treasury Internal Revenue Service	► Go to www.irs	<ul> <li>Attach to Form 990.</li> <li>.gov/Form990 for instructions and the</li> </ul>	e latest information.		Open to Public Inspection
Name of the organization	1			Employer ic	lentification number
World Co	mpass Academy				0764
		or Advised Funds or Other Sim	ilar Funds or Acc	46-474 ounts.	9764
Complete	if the organization ans	wered 'Yes' on Form 990, Part	IV, line 6.		
		(a) Donor advised funds	<b>(b)</b> F	unds and o	other accounts
	end of year				
	ants from (during year)				
	at end of year				
		nor advisors in writing that the assets organization's exclusive legal control?			Yes No
for charitable pur	poses and not for the benefi	rs, and donor advisors in writing that t of the donor or donor advisor, or for	any other purpose cor	nferring _	- ─ ─ ]Yes □ No
	ation Easements.				
Complete	if the organization ans	wered 'Yes' on Form 990, Part			
		y the organization (check all that apply		lu ince entre	at land area
	of land for public use (e.g., natural habitat		ervation of a historical ervation of a certified	5 1	
	of open space				
		held a qualified conservation contribution	in the form of a conserv	vation ease	ment on the
last day of the ta	x year.			lold at the	End of the Tax Year
<b>a</b> Total number of o	conservation easements				
<b>b</b> Total acreage res	stricted by conservation ease	ments	2b		
<b>c</b> Number of conse	rvation easements on a cert	fied historic structure included in (a).	2c		
		n (c) acquired after 7/25/06, and not c			
	0	nsferred, released, extinguished, or termin		on during th	e
4 Number of states	where property subject to cons	ervation easement is located ►			
		garding the periodic monitoring, inspe		ations,	Yes No
		nts it holds? inspecting, handling of violations, and en			
7 Amount of expens ►\$	es incurred in monitoring, insp	ecting, handling of violations, and enforci	ng conservation easeme	ents during	the year
8 Does each conse	rvation easement reported o h)(4)(B)(ii)?	n line 2(d) above satisfy the requirement	ents of section 170(h)(	4)(B)(i)	Yes No
include, if applica conservation eas	able, the text of the footnote ements.	s conservation easements in its revenue a to the organization's financial stateme	nts that describes the	organizati	on's accounting for
Part III Organiza Complete	tions Maintaining Colle	ections of Art, Historical Trease wered 'Yes' on Form 990, Part	ures, or Other Sin IV, line 8.	nilar Ass	ets.
art, historical treas	sures, or other similar assets h	r SFAS 116 (ASC 958), not to report in eld for public exhibition, education, or res ncial statements that describes these i	earch in furtherance of	nt and bala public servi	ance sheet works of ce, provide,
historical treasures following amount	s, or other similar assets held f is relating to these items:	r SFAS 116 (ASC 958), to report in its or public exhibition, education, or researc	h in furtherance of publ	ic service,	sheet works of art, provide the
		line 1			
<ul><li>(ii) Assets includ</li><li>2 If the organization</li></ul>	received or hold works of ort	nistorical traccuractor other similar assot	s for financial gain area	►Ş	owing
amounts required	d to be reported under SFAS	nistorical treasures, or other similar asset 116 (ASC 958) relating to these items 1.	: :		UWILIY
<b>b</b> Assets included i	n Form 990, Part X	· L			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

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Schedule D (Form 990) 2018 World				_		46-474			Page 2
Part III Organizations Mainta	ining Colle	ections	of Art, Histo	orica	Treasures, or	Other Similar Ass	ets (C	ontinu	ed)
<b>3</b> Using the organization's acquisition items (check all that apply):	, accession, a	nd other	records, check a	ny of t	he following that are	e a significant use of its	collectio	n	
<b>a</b> Public exhibition			<b>d</b> Loan	or exc	hange programs				
<b>b</b> Scholarly research			e Other						
<ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>		ions and	explain how they	/ furthe	er the organization's	exempt purpose in			
Part XIII.	tion colicit or	****	demotions of a	له الم		, ather similar assate			
5 During the year, did the organiza to be sold to raise funds rather the sold to raise funds the the sold to raise funds rather the sold to rather the	nan to be ma	intained	as part of the c	rganiz	zation's collection?		Yes	Γ	No
Part IV Escrow and Custodia line 9, or reported an	l Arrangen	nents.	Complete if t	he o	rganization ans		rm 99	0, Par	t IV,
<b>1 a</b> Is the organization an agent, trus						r assets not included			
on Form 990, Part X?							Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	and com	plete the followi	ng tal	ole:				
							Amoun	t	
<b>c</b> Beginning balance									
d Additions during the year									
e Distributions during the year									
f Ending balance									
<b>2 a</b> Did the organization include an a						-			No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Спеск п	ere il trie explai	ation	has been provided			· · · · · L	
Part V Endowment Funds. C	omplete if	the ord	anization an		red 'Yes' on Fo	rm 990 Part IV lir	ne 10		
Endownen(Funds: o	(a) Current		(b) Prior yea		(c) Two years back	(d) Three years back		Four years	s back
<b>1 a</b> Beginning of year balance	(4) 0411011	Jour	(27) 1101 900	•	(0) 110 Jouro 2001	(4) 11100 Jouro Auon	(0)	. our jour	o naon
<b>b</b> Contributions									
<b>c</b> Net investment earnings, gains,									
and losses									
<b>d</b> Grants or scholarships									
e Other expenditures for facilities									
and programs f Administrative expenses									
<b>q</b> End of year balance									
2 Provide the estimated percentag	e of the curre	nt vear e	end balance (lir	ne 1 a	column (a)) held a	AS.			
<b>a</b> Board designated or guasi-endowm		ant your v	शाय balance (m १	ic ig,					
b Permanent endowment ►									
c Temporarily restricted endowmer			00						
The percentages on lines 2a, 2b, a		equal 100	%.						
<b>3 a</b> Are there endowment funds not in t	ha noccoccion	of the e	appization that	oro bol	d and administered	for the			
organization by:	ne possession		iyanization that a				1	Yes	No
(i) unrelated organizations							. 3a(i)		
(ii) related organizations							. 3a(ii)		
<b>b</b> If 'Yes' on line 3a(ii), are the rela							. 3b		
4 Describe in Part XIII the intended			ation's endowme	ent fur	nds.				
Part VI Land, Buildings, and									
Complete if the organi	zation ans	wered	'Yes' on Forr	m 99	0, Part IV, line	11a. See Form 99	-	-	
Description of property		( <b>a)</b> Cost (in)	or other basis vestment)	<b>(b</b> )	Cost or other casis (other)	(c) Accumulated depreciation	(d)	Book va	alue
<b>1 a</b> Land					2,000,000.				,000.
<b>b</b> Buildings				1	16,983,166.	522,647.	16	5,460,	,519.
c Leasehold improvements									
d Equipment					82,459.	19,392.		63,	,067.
e Other		aug [ [ -	m 000 Drut V	<u></u>	n (D) line 10-1	►			500
Total. Add lines 1a through 1e. (Colum BAA	iii (a) must ei	yuai Fori	n 990, Part X, (	coium	н (в), нпе тос.)			3 , 523 , orm 990	
PAA .						Julieu	uic D (F	5111 330	, <b>L</b> UIO

Schedule D (Form 990) 2018 World Compass Acade	emy	46-474	49764 Page <b>3</b>
Part VII Investments – Other Securities.		N/A Dent IV Line 11b See Former	Do Dort V line 12
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	T-year market value
1) Financial derivatives.			
2) Closely-held equity interests			
3) Other			
A)			
B)			
<u>C)</u>			
D)			
(E)			
(F)			
( <u>G)</u>			
(I)			
Investments       — Program Related.		N/A	
Complete if the organization answered	'Yes' on Form 990	). Part IV. line 11c. See Form 9	90. Part X. line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►			
Part IX Other Assets.		Dout IV line 11d Cos Former	
Complete if the organization answered (a) Desc		J, Part IV, line 11d. See Form 9	(b) Book value
(1) Deposits			4,500.
(2) OPEB, Net of Acc Amort			79,510.
(3) Pensions, Net of Acc Amort			3,555,379.
(4) Restricted cash			2,734,845.
(5)			
(6)			
(7)			
(8)			
(9) (10)			
	Line 15	►	C 274 224
Total. (Column (b) must equal Form 990, Part X, column (B, Part X Other Liabilities.	) III le 15.)		6,374,234.
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo	rm 990 Part IV line 1	1e or 11f See Form 990 Part X line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes		-	
<sup>(2)</sup> Acc. Sal & Ben	82,17	4.	
(3) Accrued Interest	314,29	6.	
(4) Net OPEB Liability	398,95		
(5) Net Pension Liability	7,987,97		
(6) OPEB, Net of Acc Amort	60		
(7) Pensions, Net of Acc Amort	5,412,05	4.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. .....

(8)

Schedule D (Form 990) 2018 World Compass Academy	46-4749764	4 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	1	
1 Total revenue, gains, and other support per audited financial statements	1	7,381,154.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
c Recoveries of prior year grants       2 c         d Other (Describe in Part XIII.)       See Part XIII         2 d       3,	,073.	
e Add lines 2a through 2d	2e	3,073.
3 Subtract line 2e from line 1	3	7,378,081.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,378,081.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	7,419,206.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u> </u>
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses.		
d Other (Describe in Part XIII.) See Part XIII 2d 3,	,073.	
e Add lines <b>2a</b> through <b>2d</b>	2e	3,073.
3 Subtract line 2e from line 1	3	7,416,133.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	-	
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> )	5	7,416,133.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2 line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	2b; Part V, 'ide any additional i	nformation.

#### Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Direct fundraising expenses	\$ \$	3,073. 3,073.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
Direct fundraising expenses	\$ \$	<u>3,073.</u> 3,073.

Schedule D (Form 990) 2018

BAA

	Schools		OMB	No. 1	545-004	47
SCHEDULE E (Form 990 or 990-EZ)	<ul> <li>Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.</li> <li>Attach to Form 990 or Form 990-EZ.</li> </ul>				18	
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form990 for the latest information.		Insp	pecti	Publ on	IC
Name of the organization	Norld Compass Academy	Employer identifica		er		
		46-4749764	4			
Part I					YES	NO
1 Dece the exercise	ation being a varially nandianiningkan, nation keyward akudanka bu akakamank in ita a	harter bulance .	athar	-	TES	NO
1 Does the organize governing instrum	ation have a racially nondiscriminatory policy toward students by statement in its cl nent, or in a resolution of its governing body?	iarter, bylaws, c		1	Х	
catalogues, and o	ation include a statement of its racially nondiscriminatory policy toward students in other written communications with the public dealing with student admissions, prog ?	rams,		2	Х	
3 Has the organiza	tion publicized its racially nondiscriminatory policy through newspaper or broadcast on for students, or during the registration period if it has no solicitation program, in a way	media during th				
the policy known to	o all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please ex , use Part II	plain. If vou		3	Х	
4 Does the organiz	ation maintain the following?					
•	g the racial composition of the student body, faculty, and administrative staff?			4a	Х	
<b>b</b> Records documer nondiscriminatory	nting that scholarships and other financial assistance are awarded on a racially / basis?			4 b	Х	
	ogues, brochures, announcements, and other written communications to the public dealing					
	ns, programs, and scholarships? erial used by the organization or on its behalf to solicit contributions?			4 c 4 d	X X	
•	No' to any of the above, please explain. If you need more space, use Part II.			Tu	Λ	
2						
E Doos the erroriz	ation discriminate by race in any way with respect to:					
5 Does the organize a Students' rights of	or privileges?			5a		Х
<b>b</b> Admissions polici	es?			5 b		Х
<b>c</b> Employment of fa	aculty or administrative staff?			5 c		Х
<b>d</b> Scholarships or c	ther financial assistance?		· · · · · L	5 d		Х
e Educational polic	ies?			5 e		Х
f Use of facilities?				5 f		Х
<b>g</b> Athletic programs	\$?			5 g		Х
	ular activities?			5 h		Х
ii you answered	Yes' to any of the above, please explain. If you need more space, use Part II.					
6 a Does the organiz	ation receive any financial aid or assistance from a governmental agency?			6 a		Х
	tion's right to such aid ever been revoked or suspended?			6 b		X
If you answered 'Y	es' on either line 6a or line 6b, explain on Part II.					
	ation certify that it has complied with the applicable requirements of sections of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If					
'No,' explain on F	Part II	<u></u>		7	Х	

 Schedule E (Form 990 or 990-EZ) 2018
 World Compass Academy
 46-4749764

 Part II
 Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

SCHEDULE G					undraising or Gami orm 990, Part IV, line 17, 18	-		OMB No. 1545-0047
(Form 990 or 990-EZ)	oompie	organizatio	n entered m	ore than \$15	,000 on Form 990-EZ, line 6a or Form 990-EZ.	a.		2018
Department of the Treasury Internal Revenue Service	► G	o to <i>www.irs.g</i>			ructions and the latest	informa	ition.	Open to Public Inspection
Name of the organization World Compass	Acadomy						Employer identific	
Fundraising	Activities. Comple	te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line	e 17.	40 4/49/0	4
	Z filers are not re				owing activities. Check	all that	annly	
a Mail solicitati	0		ough uny	e				
<b>b</b> Internet and	email solicitations	5		f	Solicitation of gove		grants	
c Phone solicit				g	Special fundraising	j events		
<b>d</b> In-person sol <b>2 a</b> Did the organization		r oral agreement	with any i	ndividual (i	including officers, directo	rs truste	es or kev	
employees listed	in Form 990, Par	t VII) or entity	n connect	tion with p	rofessional fundraising	services	s?	
<b>b</b> If 'Yes,' list the 1 compensated at	0 highest paid inc least \$5,000 by th	dividuals or entine organization.	ties (fund	raisers) pu	irsuant to agreements i	under wi	nich the fundrai	ser is to be
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r fundra	nount paid to retained by) aiser listed in olumn <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
4								
-								
5								
6								
7								
8								
0								
9								
10								
Total								0.
					ontributions or has been	notified i	t is exempt from	
or neerising.								

Par		<b>Fundraising Events.</b> Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contribution ater than \$5,000	ns and gross income	on Form 990-EZ,	lines 1 and 6b.
			<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c) Other events None	(d) Total events (add column (a) through column (c))
R E V		-	(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts				
E	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
_	5	Noncash prizes				
D I R	6	Rent/facility costs				
R E C T	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses				
c						1
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	m line 3, column (d)		►	
		Net income summary. Subtract line 10 fro	m line 3, column (d)		►	oorted more than
Par	11	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza	m line 3, column (d)		►	corted more than (d) Total gaming (add column (a) through column (c))
	11	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza	om line 3, column (d) tion answered 'Ye	(b) Pull tabs/instant bingo/progressive	rt IV, line 19, or re	(d) Total gaming (add column (a)
Par	11 t III 1	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	om line 3, column (d) tion answered 'Ye	(b) Pull tabs/instant bingo/progressive	rt IV, line 19, or repr (c) Other gaming	<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
Par R E V E N U E	11 t III 1	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue	om line 3, column (d) tion answered 'Ye	(b) Pull tabs/instant bingo/progressive	rt IV, line 19, or repr (c) Other gaming	<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
Par R E V E N U E	11 t III 1 2	Net income summary. Subtract line 10 fro Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue. Cash prizes.	om line 3, column (d) tion answered 'Ye	(b) Pull tabs/instant bingo/progressive	rt IV, line 19, or repr (c) Other gaming	<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
Par R E V E N U E	11 t III 1 2 3	Net income summary. Subtract line 10 fro <b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes	(a) Bingo	es' on Form 990, Pa (b) Pull tabs/instant bingo/progressive bingo		<b>(d)</b> Total gaming (add column <b>(a)</b> through column <b>(c)</b> )
Par R E V E N U E	11 t III 1 2 3 4	Net income summary. Subtract line 10 from         Gaming. Complete if the organiza         \$15,000 on Form 990-EZ, line 6a.         Gross revenue.         Cash prizes.         Noncash prizes.         Rent/facility costs.         Other direct expenses.	om line 3, column (d) tion answered 'Ye	(b) Pull tabs/instant bingo/progressive		(d) Total gaming (add column (a) through column (c)) 41,272
Par R E V E N U E	11 t III 1 2 3 4 5	Net income summary. Subtract line 10 from         Gaming. Complete if the organiza         \$15,000 on Form 990-EZ, line 6a.         Gross revenue.         Cash prizes.         Noncash prizes.         Rent/facility costs.         Other direct expenses.	m line 3, column (d) tion answered 'Ye (a) Bingo	es' on Form 990, Pa          (b) Pull tabs/instant         bingo/progressive         bingo	rt IV, line 19, or rep (c) Other gaming 41, 272. 3, 073. Yes% X No	(d) Total gaming (add column (a) through column (c)) 41,272
Par R E V E N U E	11 11 1 2 3 4 5 6	Net income summary. Subtract line 10 from         Gaming. Complete if the organiza         \$15,000 on Form 990-EZ, line 6a.         Gross revenue.         Cash prizes.         Noncash prizes.         Rent/facility costs.         Other direct expenses.         Volunteer labor.	<pre>vm line 3, column (d) tion answered 'Ye     (a) Bingo     (a) Kingo     Yes0 % X No </pre>	es' on Form 990, Pa	rt IV, line 19, or rep (c) Other gaming 41,272. 3,073. Yes% X No	(d) Total gaming (add column (a) through column (c)) 41,272.
	11 11 1 2 3 4 5 6 7 8	Net income summary. Subtract line 10 from         Gaming. Complete if the organization of	<pre>vm line 3, column (d) tion answered 'Ye (a) Bingo (a) Bingo (a) Bingo (a) Bingo (a) Bingo (a) Bingo (a) Bingo (a) Bingo (b) Bingo (c) Bingo (</pre>	es' on Form 990, Pa	rt IV, line 19, or rep (c) Other gaming 41,272. 3,073. Yes% X No	(d) Total gaming (add column (a) through column (c)) 41,272. 3,073.

\_\_\_\_

\_\_\_\_\_

Schedule G (Form 990 or 990-EZ) 2018

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Schedule G (Form 990 or 990-EZ) 2018 World Compass Academy 46	5-4749764	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · Yes	X No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	X No
<ul> <li>13 Indicate the percentage of gaming activity conducted in:</li> <li>a The organization's facility.</li> <li>b An outside facility.</li> <li>14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:</li> </ul>	13b	<u>ء</u> 100.0%
Name ►		
Address ►		
<ul> <li>15a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$</li> <li>c If 'Yes,' enter name and address of the third party:</li> </ul>	e? <b>Ye</b> e amount	s 🔀 No
Name ►		
Address ►		ļ
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Ye	s X No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
organization's own exempt activities during the tax year ► \$ <b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, colu	umns (iii) and	(v):
and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	<sup>v</sup> additional	(* <i>)</i> ,

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

World Compass Academy

Employer identification number 46-4749764

#### Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

#### Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

#### Available on the website:

www.worldcompassacademy.com/apps/pages/wca-financialtransparency

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Available on the website:

www.worldcompassacademy.com/apps/pages/wca-financialtransparency

#### Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Net	change	in	Pension	deferred	outflows	\$ -1,060,437.
	-				Total	\$ -1,060,437.