

### ACS Teacher Salary Range

Step	Salary Range
1	\$42,598 - \$48,438
2	\$43,927 - \$49,828
3	\$45,258 - \$51,220
4	\$46,586 - \$52,615
5	\$47,915 - \$54,004
6	\$50,465 - \$59,559
7	\$53,013 - \$59,109
8	\$55,571 - \$61,664
9	\$58,118 - \$64,219
10	\$60,672 - \$66,771

### ACS Leadership Team Salary Range

Step	Salary Range
1	\$54,308 - \$63,890
2	\$61,614 - \$72,488
3	\$73,656 - \$86,655
4	\$78,501 - \$92,352
5	\$85,006 - \$100,004

#### Considerations:

- Languages read and spoken
- CDE License (aligned to role at ACS, including CLDE)
- Additional duties performed, outside of the role specific scope of work (stipend paid over 12 months)
- EOY performance: evaluation, with heavy focus on student performance (bonus paid at end of year)