FROM:
McMahan and Associates, L.L.C.
P.O. Box 5850
Avon, CO 81620

TO: COMPASS...for Lifelong Discovery 340 Woody Creek Mesa Woody Creek, CO 81656

MCMAHAN AND ASSOCIATES, L.L.C. P.O. BOX 5850 AVON, COLORADO 81620 (970) 845-8800

MAY 10, 2019

COMPASS FOR LIFELONG DISCOVERY P.O. BOX 326 CARBONDALE, CO 81623

COMPASS FOR LIFELONG DISCOVERY:

ENCLOSED ARE THE ORGANIZATION'S 2017 EXEMPT ORGANIZATION RETURNS. THE RETURNS SHOULD BE SIGNED, DATED, AND MAILED.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

PLEASE SIGN AND MAIL AS SOON AS POSSIBLE.

MAIL TO - DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

FORM 990-T RETURN:

NO AMOUNT IS DUE ON FORM 990-T.

PLEASE SIGN AND MAIL AS SOON AS POSSIBLE.

MAIL TO - DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

COPIES OF ALL THE RETURNS ARE ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THESE COPIES INDEFINITELY.

SINCERELY,

MCMAHAN AND ASSOCIATES, L.L.C.

M & A

MCMAHAN AND ASSOCIATES, L.L.C.

Certified Public Accountants and Consultants

245 CHAPEL PLACE, SUITE 300 CHAPEL SQUARE, BLDG C P.O. BOX 5850, AVON, CO 81620 WEB SITE: WWW.MCMAHANCPA.COM
MAIN OFFICE: (970) 845-8800
FACSIMILE: (970) 845-085 I
E-MAIL: MCMAHAN@MCMAHANCPA.COM

May 10, 2019

COMPASS . . . for lifelong discovery 340 Woody Creek Mesa Woody Creek, CO 81656

Dear Client:

As part of our ongoing efforts to ensure legal compliance for our clients, we would like to remind you that the Colorado Charitable Solicitations Act requires that <u>all</u> charitable organizations soliciting contributions within Colorado must register on-line with the Colorado Secretary of State. The registration, which may only be completed on-line at <u>www.sos.state.co.us</u>, [licensing center – charitable solicitations] includes details about operational and financial aspects of the charity. There is a nominal fee for registration. Updating the registration, including financial information, must be completed annually.

Because much of the information required for registration is based on the IRS Form 990, we are available upon request to assist your staff with the registration process.

Please contact our office with any questions.

Sincerely,

McMahan and Associates, L.L.C.

Member: American Institute of Certified Public Accountants

PAUL J. BACKES, CPA, CGMA MICHAEL N. JENKINS, CA, CPA, CGMA DANIEL R. CUDAHY, CPA, CGMA AVON: (970) 845-8800 ASPEN: (970) 544-3996 FRISCO: (970) 668-3481

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A	For tr	e 2017 calendar year, or tax year beginning J	ов 1, 2017 and	enaing u	JUN 30, 2018	
В	Check it applicat	C Name of organization			D Employer ident	tification number
	Addr chan					
	Nam- chan	Doing business as			84-0	613297
	Initia retur	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone num	ber
F	Final retur		,			923-4646
•	termi	City or town, state or province, country, and	7IP or foreign postal code	l	G Gross receipts \$	4,106,080.
	Ame	ided CARRONDALE CO 01600	Zii oi loreigii postar code		H(a) Is this a group	
F	retur AppI tion		ADI HAVEC		-	
	tion pend	P.O. BOX 336, WOODY CREEK, CO 816			for subordina	
_						es included? Yes No
		11 (1)(1) 11 (1)(1)		or 527	⊣ ′	a list. (see instructions)
		te: DISCOVERCOMPASS.ORG	occasiotion Othor	1	H(c) Group exemp	
		· organization:	ssociation Other	L Year	of formation: 1971	M State of legal domicile: CO
Р	art I	Summary				
9	1	Briefly describe the organization's mission or mos			ON-PROFIT	
Governance		EDUCATIONAL ORGANIZATION DEDICATED TO				
ern	2	Check this box if the organization disco	ntinued its operations or dispo	sed of mor		ı
Š	3	Number of voting members of the governing body				3 6
∞ ∞	4	Number of independent voting members of the go	verning body (Part VI, line 1b)			4 6
es	5	Total number of individuals employed in calendar	year 2017 (Part V, line 2a)			5 78
Ϋ́	6	Total number of volunteers (estimate if necessary)				6 0
Activities &	7 a	Total unrelated business revenue from Part VIII, co				7a 0.
٩		Net unrelated business taxable income from Form				7b <29,852.>
					Prior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)			3,175,86	5. 3,141,704.
Ž	9				283,11	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4			3,60	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			1,055,01	
	12	Total revenue - add lines 8 through 11 (must equa			4,517,59	
	+	Grants and similar amounts paid (Part IX, column				0. 0.
	13					0. 0.
	14	Benefits paid to or for members (Part IX, column (, , , , , , , , , , , , , , , , , , , ,		2,567,31	· · ·
Expenses	15	Salaries, other compensation, employee benefits (
ë	16a	Professional fundraising fees (Part IX, column (A),				0. 0.
ᄶ	b	Total fundraising expenses (Part IX, column (D), lin				
_	17	Other expenses (Part IX, column (A), lines 11a-11c			1,603,07	
	18	Total expenses. Add lines 13-17 (must equal Part			4,170,38	
	19	Revenue less expenses. Subtract line 18 from line	12		347,20	
SOF	<u> </u>			В	eginning of Current Yea	
set	20	Total assets (Part X, line 16)			15,108,13	
TAS P	21	Total liabilities (Part X, line 26)			1,423,26	7. 15,869,492.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from	n line 20		13,684,86	6. 2,944,699.
P	art II	Signature Block				
Und	der pen	alties of perjury, I declare that I have examined this return	, including accompanying schedule	es and staten	nents, and to the best of	f my knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than offic	er) is based on all information of w	hich prepare	r has any knowledge.	
Sig	jn	Signature of officer			Date	
Не	re	MICHAEL HAYES, EXECUTIVE DIRECTOR	L			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Pai	d	PAUL J. BACKES, CPA			if self-em	 ploved P00175605
	parer	Firm's name MCMAHAN AND ASSOCIATES,	L.L.C.		Firm's EIN	projec
	Only	Firm's address P.O. BOX 5850			5 2.114	
		AVON, CO 81620			Phone no (970) 845-8800
N/-	v tha	•	ava2 (cao instructions)		I none no.v	
ivia	y ine	RS discuss this return with the preparer shown about	over (see instructions)			X Yes No

Га	Statement of Frogram Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	Ц
1	Briefly describe the organization's mission:	
	TO FOSTER LIFELONG LEARNING AND TO EMPOWER INDIVIDUALS TO TAKE	
	RESPONSIBILITY FOR THEMSELVES, THEIR LEARNING AND THEIR COMMUNITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	l expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$5, 214, 033. including grants of \$) (Revenue \$	812,712.)
	COMPASS IS THE LEAD NON-PROFIT ORGANIZATION FOR THREE SCHOOLS. THE	
	ASPEN COMMUNITY SCHOOL (ACS) IS A PUBLIC K-8 CHARTER SCHOOL OF THE	
	ASPEN SCHOOL DISTRICT AND GRADUATED 12 STUDENTS THIS YEAR. THE	
	CARBONDALE COMMUNITY SCHOOL (CCS) IS A PUBLIC K-8 CHARTER SCHOOL OF THE	
	ROARING FORK SCHOOL DISTRICT AND GRADUATED 14 STUDENTS THIS YEAR.	
	THOUGH ACS (COMPASS' ORIGINAL SCHOOL) OPENED AS A PRIVATE SCHOOL IN	
	1970, BOTH ACS AND CCS HAVE BEEN PUBLIC CHARTER SCHOOLS SINCE 1995. THE	
	COMPASS BOARD OF DIRECTORS SETS POLICY AND PROVIDES LEADERSHIP AND	
	OVERSIGHT FOR THE PROJECTS. COMPASS ADMINISTRATIVE STAFF PROVIDE	
	ADMINISTRATIVE, FUNDRAISING, HUMAN RESOURCE, AND ACCOUNTING SERVICES,	
	WHICH ALLOW THE SCHOOL TO FOCUS ON THEIR PRIMARY MISSION, EDUCATION.	
	WHICH MEDOW THE BEHOOD TO TOOK ON THEIR TRIMMIN MIDDION, EDUCATION.	
4b	(0)	
40	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 5, 214, 033.	,
	, same program on the experience p	Form 990 (2017)
		(=011)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l ,,
	complete Schedule G, Part III	19		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cohodula I Doubl	25b		x
26		230		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	06		x
07		26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_ A
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			.,,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		_	000	

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V				
		1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		17		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			1,7	
0-	(gambling) winnings to prize winners?	I	. 1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0-	78		
	filed for the calendar year ending with or within the year covered by this return		_	_v	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return.			Х	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			х	
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		. 30	+*-	
- a	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		x
h	If "Yes," enter the name of the foreign country:	accounty:	· +a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa				Х
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		.		
	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?	_	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payo	? 7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		. 7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	. 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by the			
_			. 8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a 9b		
40 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		. 90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	100			
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a					Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O			
			Fori	ո ໑໑೧	(2017)

732005 11-28-17

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	6		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	ıd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	MICHAEL HAYES - 970-923-4646			
	P.O. BOX 336, WOODY CREEK, CO 81656			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an				than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MELANIE MUSS	1.00	1								
PRESIDENT		Х						0.	0.	С
(2) JEFFIE BUTLER	1.00	∤								_
SECRETARY	1.00	Х						0.	0.	(
(3) MATT JONES	1.00	١,,,								,
FREASURER (4) TRICIA JOHNSON	1.00	Х						0.	0.	(
SECRETARY	1.00	x						0.	0.	,
(5) KRISTEN SPRIGGS	1.00	^						0.	0.	C
BOARD MEMBER	1.00	Х						0.	0.	(
(6) JOE WHITE	1.00	1						0.	• •	
BOARD MEMBER	1.00	x						0.	0.	C
(7) LAUREN DEARE	1.00	Ħ							- •	
BOARD MEMBER		x						0.	0.	0
(8) EDEN VARDY	1.00									
BOARD MEMBER		х						0.	0.	C
(9) SKYE SKINNER	45.00									
EXECUTIVE DIRECTOR				х				67,537.	0.	C
(10) MICHAEL HAYES	45.00									
EXECUTIVE DIRECTOR				х				41,645.	0.	C
		4	1	1	l	1	l			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued). C Pagnorable C P	Form 990 (2017) COMPASS FOR	LIFELONG DI	SCO	VER	Y					84-0613	297		Pa	ige 8
Name and title Average hours per week (list any hours for related organizations placed and the period of a devision wheek list any hours for related organizations (W2/1099-MISC) Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization and related organizations and related organizations (W2/1099-MISC) Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization from the organization from the organization and related organization from the organiz	Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	compensated Employe	es (continued)				
1b Sub-total		Average hours per week	box,	not c , unle	Posi heck i ss per	ition more rson i	than is bot	n an	Reportable compensation from	Reportable compensation from related		am	imate ount o	of
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No		hours for related organizations below	Individual trustee or direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	•		fro orga and	om the anizati relate	e on ed
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation									0.		-1			
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Yes No Yes No Yes No Yes No Including the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a; first, complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Total number of independent Contractors (A) Name and business address None Pescription of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization services	2 Total number of individuals (including but r							no re		0,000 of reportable				
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NoNE Bescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\int 0\$ Total number of organization \$\int 0\$ Possible to the organization \$\int 0\$ P	compensation from the organization											Т	Yes	
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NoNE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0												3		х
rendered to the organization? If "Yes," complete Schedule J for such person	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule) J	for such individual			4		х
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE (B) Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0	rendered to the organization? If "Yes," con					-						5		Х
(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		mpensated in	depe	ende	ent c	ontr	acto	rs t	that received more than	\$100,000 of com	pens	ation fr	om	
Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		the calendar y	ear e	endi	ng w	vith	or w	ithir T		year.				
\$100,000 of compensation from the organization 0		address	NO	NE						ervices	С			1
\$100,000 of compensation from the organization 0								_						
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0														
Form 990 (2017)	·		ot lír	nıte	a to			stec	a above) who received m	nore tnan		Form C	90 (c	017

		Check if Schedule O conta	ains a resnonse	or note to any lin	e in this Part VIII			
		Chock ii Concadio C conta	ano a response	or rioto to driy iii	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue excluded from tax under
						exempt function	business	sections 512 - 514
(A (A)			1.1			revenue	revenue	512 - 514
in the	1 a	Federated campaigns						
اع ق		Membership dues						
Łs,	С	Fundraising events	1c					
ar la	d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributi	ons) 1e	2,883,880.				
Ş	f	All other contributions, gifts, grant	s, and					
the the		similar amounts not included above	/e 1f	257,824.				
	g	Noncash contributions included in lines	1a-1f: \$					
a C	_	Total. Add lines 1a-1f			3,141,704.			
				Business Code				
o l	2 a	FEES		611600	214,753.	214,753.		
, vic	2 u		_	611600	88,252.	88,252.		+
Ser					00,202.	35,252.		+
E S	C							<u> </u>
gra Re	d							+
Program Service Revenue	e							+
_		All other program service reve			202 005			
\rightarrow		Total. Add lines 2a-2f			303,005.			
	3	Investment income (including			C 464			6 464
		other similar amounts)			6,464.			6,464.
	4	Income from investment of tax	-					
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents	99,465.					
		Less: rental expenses	0.					
		Rental income or (loss)	99,465.					
					99,465.	99,465.		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
e l	8 a	Gross income from fundraising	g events (not					
en		including \$	of					
3eV		contributions reported on line	-					
Other Reven		Part IV, line 18	а	145,200.				
₽	b	Less: direct expenses	b	45,106.				
	С	Net income or (loss) from fund	raising events		100,094.			100,094.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales	s of inventory					
		Miscellaneous Revenue	Э	Business Code				
ſ	11 a	MISCELLANEOUS REVENUE		611110	324,613.	324,613.		
	b							
	С							
		All other revenue		611110	85,629.	85,629.		
	е	Total. Add lines 11a-11d			410,242.			
	12	Total revenue. See instructions.			4,060,974.	812,712.	0	. 106,558.

Page **10** Form 990 (2017) COMPASS FOR LIFELONG DISCOVERY 84-0613297 Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (B) (A) Total expenses (C) Do not include amounts reported on lines 6b, Program service expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 **3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16

	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,986,442.	1,483,454.	502,988.	
8	Pension plan accruals and contributions (include		, ,	·	
	section 401(k) and 403(b) employer contributions)	383,223.	289,543.	93,680.	
9	Other employee benefits	296,913.	232,129.	64,784.	
10	Payroll taxes	27,290.	20,685.	6,605.	
11	Fees for services (non-employees):	, ,	, -	, 1	
	Management				
	Legal	14,739.	12,889.	1,850.	
		80,834.	32,154.	48,680.	
	Accounting	00,001.	01,101.	20,000.	
	Lobbying				
	•				
	Investment management fees				
g	column (A) amount, list line 11g expenses on Sch O.)				
40		1,549.		1,549.	
12	Advertising and promotion	197,833.	119,695.	78,138.	
13	Office expenses	54,890.	30,289.	24,601.	
14	Information technology	34,050.	30,203.	24,001.	
15	Royalties	72,335.	5,814.	66,521.	
16	Occupancy	29,650.	23,217.	6,433.	
17	Travel	29,030.	23,217.	0,433.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17 042	17 042		
20	Interest	17,843.	17,843.		
21	Payments to affiliates	596,750.	596,750.	+	
22	Depreciation, depletion, and amortization	64,765.	7,322.	57,443.	
23	Insurance Other expanses Itamize expanses not severed	04,703.	7,322.	37,443.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) PENSION EXPENSE AND DEF	2,196,351.	1,863,712.	332,639.	
a	GENERAL ADMINISTRATIVE	364,843.	194,080.	170,763.	
D	OTHER PROFESSIONAL SERV	315,459.	284,457.	31,002.	
C	OTHER PROFESSIONAL SERV	313,439.	204,437.	31,002.	
d	All other eveness			+	
	All other expenses	6 701 709	5 214 033	1 497 676	0.
25	Total functional expenses. Add lines 1 through 24e	6,701,709.	5,214,033.	1,487,676.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				E 000 (00 t=
732010) 11-28-17	1	Λ		Form 990 (2017)
340	510 788610 COMPASS	2017.05050 CO		FELONG DISC	OV COMPASS1

Form 990 (2017) Part X Balance Sheet

га	πх	Balance Sneet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,073,619.	1	1,011,720.
	2	Savings and temporary cash investments			130,171.	2	75,385.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		575,428.	4	754,200.	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	oloyees. Complete			
		Part II of Schedule L			5		
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	1 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr)		6			
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			6,680.	9	0.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	17,685,684.			
	b	Less: accumulated depreciation	10b	4,854,233.	13,322,235.	10c	12,831,451.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		0.	15	4,141,435.	
	16	Total assets. Add lines 1 through 15 (must equ			15,108,133.	16	18,814,191.
	17	Accounts payable and accrued expenses		446,200.	17	422,535.	
	18	Grants payable			18		
	19	Deferred revenue			6,050.	19	20,878.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former	r officers	, directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and c	lisqualified persons.			
iab		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela	ated third	d parties	585,000.	23	585,000.
	24	Unsecured notes and loans payable to unrelate	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X of			
		Schedule D			386,017.	25	14,841,079.
	26				1,423,267.	26	15,869,492.
		Organizations that follow SFAS 117 (ASC 958	3), check	here 🕨 🗓 and			
es		complete lines 27 through 29, and lines 33 ar					
anc	27	Unrestricted net assets			13,345,672.	27	2,831,699.
Fund Balances	28	Temporarily restricted net assets			339,194.	28	113,000.
b	29					29	
Ŀ		Organizations that do not follow SFAS 117 (A	SC 958)	, check here			
ō		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipmen	t fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
~	33	Total net assets or fund balances			13,684,866.	33	2,944,699.
	34	Total liabilities and net assets/fund balances			15,108,133.	34	18,814,191.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u> </u>	<u>,974</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2			,709.
3	Revenue less expenses. Subtract line 2 from line 1	3	<2	,640,	,735.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13	,684	,866.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	<8	,099	,432.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2	,944	,699.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	7 1		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	•			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number COMPASS FOR LIFELONG DISCOVERY 84-0613297 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						_	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4							
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities,	etc. (see instructi	ons)			12		
13	First five years. If the Form 990 is for	r the organization's				n 501(c)(3)		
	organization, check this box and stop						>	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage					
14	Public support percentage for 2017 (I	line 6, column (f) d	ivided by line 11, o	column (f))		14	%	
15	Public support percentage from 2016	Schedule A, Part	II, line 14			15	%	
16a	33 1/3% support test - 2017. If the o	organization did no	ot check the box of	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and	
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization	·			▶□	
b	33 1/3% support test - 2016. If the o	-						
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶□	
17a	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the "fac			=		-	ization	
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□	
b	10% -facts-and-circumstances tes	t - 2016. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, cl	neck this box and	stop here. Explain	in Part VI how the	:	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17l	o, check this box a	ınd see instruction	s	
					Sche	dule A (Form 990	or 990-EZ) 2017	

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	now, please com	ipiete i ait ii.)				
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and			, ,	` ,		.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose		1				
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sed	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	(4) 2010	(6) 2014	(0) 2010	(4) 2010	(6) 2017	(i) rotai
	Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		1				
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization	's first, second, thi	rd. fourth, or fifth t	ax vear as a sect	ion 501(c)(3) organiz	zation.
		ū			•		
Sec	ction C. Computation of Publi						
	Public support percentage for 2017 (li			column (f))		15	9
	Public support percentage from 2016					16	Ç
	etion D. Computation of Inves					10	
	Investment income percentage for 20					17	(
						18	
	Investment income percentage from 2						
ıya	33 1/3% support tests - 2017. If the	-					
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2016. If the	•			•	•	
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	his box and see i	nstructions	▶∟

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
'		
2		
_		
За		
3b		
3c		
4a		
4b		
75		
4c		
5a		
_,		
5b 5c		
30		
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7		
8		
9a		
94		
9b		
9с		
10a		
,		
10b		

Pa	rt IV Supporting Organizations (continued)			190 0
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
000	tion B. Type i cupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3h	1	1

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. A				
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	llv integrate	ed Type III supporting ord	anization (see	

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Par	[₹]	(a)(3) Supporting Org	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	าร		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
<u>b</u>	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Scriedule A	(FOIII 990 0) 990-EZ) 2017 COM MED TOK HITHHOMO DIBECOVERT
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

COI	COMPASS FOR LIFELONG DISCOVERY				
Organization type (check o	ne):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ule. See instructions.			
General Rule					
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor				
Special Rules					
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount in the properties of the pr	, or 16b, and that received from			
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ations of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization th	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (I	Form 990, 990-EZ, or 990-PF),			
	Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its F the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	form 990-PF, Part I, line 2, to			
LHA For Paperwork Redu	action Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule	B (Form 990, 990-EZ, or 990-PF) (2017)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JIM GILCHRIST AND LYNN NICHOLS 9363 FRYING PAN ROAD BASALT, CO 81621	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	YOSEFA AND CRIAG PLATT 2504 SNOWMASS CREEK ROAD SNOWMASS, CO 81654	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DENISE MALCOLM PO BOX 7667 ASPEN, CO 81612	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CARTY AND LYNDA BEAL 3200 RACQUET CLUB DR. MIDLAND, TX 79705	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	MICHAEL MALCOLM 1420 RED BUTTE DRIVE ASPEN, CO 81611	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	WILLA DOOLIN 400 E MAIN ST #2 ASPEN CO 81611	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	LYNDA GOLDSTEIN 2400 CHERRY CREEK SOUTH DR APT 208 DENVER, CO 80209-3254	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MICHELLE AND MICHAEL PAYNE 160 RED ROCK RD. BASALAT, CO 81621	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PETER WELLES 5343 CR 100 CARBONDALE, CO 81623	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	ASPEN THRIFT SHOP P.O. BOX 126 ASPEN, CO 81612	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	AIMEE AND ANTS CULLWICK 437 THOMAS RD. CARBONDALE, CO 81623	\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	ISABELLE AND SCOTT FRIEDHEIM 876 S. STARWOOD DRIVE ASPEN CO 81611	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	BEAUFORT FOUNDATION 208 W ST 1 BEAUFORT, SC 29902	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 14	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d) Type of contribution
17	Name, address, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No. 18	Name, address, and ZIP + 4	Total contributions \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

	<u> </u>
Name of organization	Employer identification number
COMPASS FOR LIFELONG DISCOVERY	84-0613297

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II I	radditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	

Name of orga	IIIZAUUII		Employer Identification number			
Part III	OR LIFELONG DISCOVERY Exclusively religious, charitable, etc., cont the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious	columns (a) through (e) and the following lir	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations the year. (Enter this info ance)			
	Use duplicate copies of Part III if addition		the year. (Enter this info. once.)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee			
- - -						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
	Transferee's name, address, a		Relationship of transferor to transferee			
-						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
	(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee			
-						

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMPASS FOR LIFELONG DISCOVERY

Employer identification number

84-0613297

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-		
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
_	conservation easements.		
Pai	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	•	
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		l gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		▶ \$

732051 10-09-17

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	reasures, c	or Othe	r Similar	Asse	ts (contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following tha	t are a sig	nificant us	e of its	collectio	n item	าร
	(check all that apply):										
а	Public exhibition	d		Loan or exc	change progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how th	ney further t	the organizati	on's exem	pt purpos	e in Par	XIII.		
5	During the year, did the organization solicit or				•			_	-	_	_
_	to be sold to raise funds rather than to be ma								Yes		<u> No</u>
Pai	t IV Escrow and Custodial Arrang		ete if the	organization	on answered '	'Yes" on F	Form 990, I	Part IV,	line 9, or		
	reported an amount on Form 990, Par		li a f a								
ıa	Is the organization an agent, trustee, custodi		-						Yes		□No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a							🗀	_ 1es		
b	ii res, explain the arrangement in Fart Alli a	and complete the lo	llowing	lable.					Amoun		
_	Reginning balance						1c		Amoun		
	Beginning balance Additions during the year										
	Distributions during the year										
f	Ending balance										
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Pai											
	·	(a) Current year		rior year	(c) Two year		d) Three yea	rs back	(e) Four	years	back
1a	Beginning of year balance	, ,	. ,		` ' ' '	,	,		,		
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c shows	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are held a	and administe	red for the	e organizat	ion			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on S	Schedule R?)				3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered										
	Description of property	(a) Cost or o basis (investr		. ,	t or other (other)		cumulated reciation		(d) Boo	k valu	ie
1a	Land				758,583.					758	,583.
b	Buildings				5,093,502.		3,898,50)5.	11	,194	,997.
С	Leasehold improvements			1	L,214,165.		516,17	78.		697	,987.
d	Equipment				619,434.		439,55	50.		179	,884.
	Other										
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colur	nn (B), line	10c.)		<u></u>	<u> </u>	12	<u>,</u> 831	,451.

Schedule D (Form 990) 2017

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

COMPASS FOR LIFELONG DISCOVERY

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) PENSION RELATED DEFERRED OUTFLOWS	4,120,795.
(2) OPEB RELATED DEFERRED OUTFLOWS	20,640.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	4,141,435.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	INTEREST PAYABLE	403,860.
(3)	NET PENSION LIABILITY	13,420,950.
(4)	NET OPEB LIABILITY	306,481.
(5)	PENSION RELATED DEFERRED INFLOWS	704,135.
(6)	OPEB RELATED DEFERRED INFLOWS	5,653.
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	14,841,079.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII L

Schedule D (Form 990) 2017

Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	Par	Complete if the expenient appropriate Propriate Propriate States		revenue per H	teturn.	
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 6,771, 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					1 1	4,130,411.
a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					-	1,130,111.
b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2c d 2d 2e 2d 4 ,130, 4 4,130, 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		· · · · · · · · · · · · · · · · · · ·	22			
c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:						
d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b for Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					-	
e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 6,771, 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					-	
3 4,130,4 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					26	0.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:					-	4,130,411.
a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:						, ,
b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	-		4a			
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				<69,437.		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:				,	4c	<69,437.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 1 6,771, 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	_				-	4,060,974.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					_	, ,
1 Total expenses and losses per audited financial statements						
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1				1	6,771,146.
	2					
a Donated services and use of facilities 2a	а		2a			
b Prior year adjustments 2b						
c Other losses 2c						
d Other (Describe in Part XIII.) 2d 69,437.				69,437.		
				·	2e	69,437.
					-	6,701,709.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	4					
a Investment expenses not included on Form 990, Part VIII, line 7b	а		4a			
b Other (Describe in Part XIII.) 4b						
c Add lines 4a and 4b 4c					4c	0.
	5				5	6,701,709.
Part XIII Supplemental Information.	Par		•			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					4; Part X, II	ne 2; Part XI,
PART XI, LINE 4B - OTHER ADJUSTMENTS:	PART	XI, LINE 4B - OTHER ADJUSTMENTS:				
DIRECT FUNDRAISING EXPENSE	DIRE	CT FUNDRAISING EXPENSE				
PURCHASED SERVICES FROM DISTRICTS	PURC	HASED SERVICES FROM DISTRICTS				
PART XII, LINE 2D - OTHER ADJUSTMENTS:	PART	XII LINE 2D - OTHER ADJUSTMENTS:				
DIRECT FUNDRAISING EXPENSES		,				
DIRECTION OF CHARLES THOU PLANTAGE	DIID	WINDER GENEVADE TROM DIGENTANG				
PURCHASED SERVICES FROM DISTRICTS	PURC	HASED SERVICES FROM DISTRICTS				

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COMPASS FOR LIFELONG DISCOVERY

Employer identification number

84-0613297

COMPASS FOR LIFELONG DISCOVERY	04-061329	1	
Part I			_
		YES	1
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
other governing instrument, or in a resolution of its governing body?		X	┸
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
catalogues, and other written communications with the public dealing with student admissions, programs,	, and scholarships? 2	Х	┸
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please	·		
If you need more space, use Part II		Х	
Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	 	x	
 Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscri 			+
c Copies of all catalogues, brochures, announcements, and other written communications to the public dea	• • • • • • • • • • • • • • • • • • • •	+	†
admissions, programs, and scholarships?	-	x	
d Copies of all material used by the organization or on its behalf to solicit contributions?			$^{+}$
If you answered "No" to any of the above, please explain. If you need more space, use Part II.			+
Does the organization discriminate by race in any way with respect to:			
a Students' rights or privileges?			1
b Admissions policies?			1
c Employment of faculty or administrative staff?			+
d Scholarships or other financial assistance?			\bot
e Educational policies?			\bot
f Use of facilities?			\bot
g Athletic programs?		\neg	\bot
h Other extracurricular activities?	5h	1	\perp
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
a Does the organization receive any financial aid or assistance from a governmental agency?			\perp
b Has the organization's right to such aid ever been revoked or suspended?	6b		\bot
If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
Does the organization certify that it has complied with the applicable requirements of sections 4.01 throug	h 4.05 of		
Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	х	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2017

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** 84-0613297 COMPASS FOR LIFELONG DISCOVERY Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations h Internet and email solicitations Solicitation of government grants Phone solicitations g X Special fundraising events 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) COMPASS FOR LIFELONG Yes No DISCOVERY - 340 WOODY CREEK HOEDOWN Х 86,947 0 86,947. CARBONDALE COMMUNITY SCHOOL 340 WOODY CREEK MESA, WOODY VARIOUS Х 36,107 0 36,107. COMPASS FOR LIFELONG DISCOVERY - 340 WOODY CREEK SCHOOL PLAY Х 22,146 0 22,146. 145,200. 145 200 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

732081 09-13-17

Schedule G (Form 990 or 990-EZ) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

ГС	ar t i	of fundraising event contributions and gr	· ·	•		•
		gg	(a) Event #1	(b) Event #2	(c) Other events	
						(d) Total events (add col. (a) through
			HOEDOWN	PLAY	2	col. (c))
ē			(event type)	(event type)	(total number)	60i. (6))
Revenue			0.5.045	00.445	26.405	1.15 000
Re	1	Gross receipts	86,947.	22,146.	36,107.	145,200.
	2	Less: Contributions				
	_					
	3	Gross income (line 1 minus line 2)	86,947.	22,146.	36,107.	145,200.
	4	Cash prizes				
	5	Noncash prizes				
es		Nonocon prizos				
Sens	6	Rent/facility costs				
Ě						
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses		18,838.	1,049.	45,106.
	10	Direct expense summary. Add lines 4 throug		· · · · · · · · · · · · · · · · · · ·	<u> </u>	45,106.
	11	Net income summary. Subtract line 10 from I	line 3, column (d))	100,094.
Pa	ırt I	Gaming. Complete if the organization	answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
	_	\$15,000 on Form 990-EZ, line 6a.	_	I D		Table 1
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				Singo, progressive singe		coi. (a) triroagir coi. (c)
æ	1	Gross revenue				
es	2	Cash prizes				
ens	_					
Direct Expenses	3	Noncash prizes				
ect	4	Rent/facility costs				
₫	'					
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	No No	└── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		_	
	'	bliect expense summary. Add lines 2 throug			>	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		>	
		ter the state(s) in which the organization cond	· · · _			
		the organization licensed to conduct gaming a				Yes No
b) If "	No," explain:				
10a		ere any of the organization's gaming licenses r	evoked, suspended. or to	erminated during the tax	year?	Yes No
		Yes," explain:				· — · · · · · · · · · · · · · · · · · ·
		9-13-17			Sahadula C /Fa	rm 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 COMPASS FOR LIFELONG DISCOVERY	34-06132	9/	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Ye	s No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
to administer charitable gaming?		Ye	s No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility	1	3a	%
b An outside facility		3b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record			
Name			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Ye	s No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amou	nt		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation > \$			
<u> </u>			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	_		
retain the state gaming license?	L	Ye	s L No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	ı the		
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lines	s 9, 9b	, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I) NAME OF FUNDRAISER: COMPASS FOR LIFELONG DISCOVERY			
(I) ADDRESS OF FUNDRAISER: 340 WOODY CREEK MESA, WOODY CREEK, CO 81656			
(I) NAME OF FUNDRAISER: CARBONDALE COMMUNITY SCHOOL			
(I) ADDRESS OF FUNDRAISER: 340 WOODY CREEK MESA, WOODY CREEK, CO 81656			
<u>,</u>			
(I) NAME OF FUNDRAISER: COMPASS FOR LIFELONG DISCOVERY			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public

Inspection

Employer identification number Name of the organization 84-0613297 COMPASS FOR LIFELONG DISCOVERY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
Part IV Supplemental Information. Provide the information rec	quired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.					

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization COMPASS FOR LIFELONG DISCOVERY	84-0613297
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
PROGRESSIVE, EXPERIMENTAL LEARNING ENVIRONMENTS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
BOARD REVIEW	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE COMPASS BOARD AND KEY STAFF WORK TOGETHER TO AVOID CONFLICTS OF	
INTEREST. ALL NEW BOARD MEMBERS ARE GIVEN THE BYLAWS AND POLICIES TO	
REVIEW AT ORIENTATION. ALSO, BYLAWS ARE REGULARLY REFERENCED AT BOARD	
MEETINGS.	
FORM 990, PART VI, SECTION B, LINE 15:	
SALARIES WERE DETERMINED BY REVIEWING SALARY DATA FROM NEIGHBORING	
NON-PROFITS AND FROM SURVEYS PROVIDED BY THE COLORADO ASSOCIATION OF	
NONPROFIT ORGANIZATIONS, BASED UPON NON-PROFITS OF SIMILAR SIZE AND	
STRUCTURE. RECORDS ARE KEPT OF ALL SALARY APPROVALS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S DOCUMENTS ARE AVAILABLE BY REQUEST AT THEIR CENTRAL	
OFFICE.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Form 990-T	E	Exempt Orgai	nization Bus	sines er sec	ss Income T	ax Returr	۱ ۱	OMB No. 1545-0687	
	For ca	lendar year 2017 or other tax year			, and ending JUN	30, 2018		2017	
Description of the Tonas on			irs.gov/Form990T for in				_		
Department of the Treasury Internal Revenue Service	 	Do not enter SSN number	rs on this form as it may	be mad	e public if your organiza	ation is a 501(c)(3).	. [Open to Public Inspection fo 501(c)(3) Organizations Only	
A Check box if address changed		Name of organization (
B Exempt under section	Print	COMPASS FOR LIFEL	84	-0613297					
x 501(c)(3)	Or	Number, street, and room	or suite no. If a P.O. box	k, see ins	structions.		E Unrela (See in	ated business activity codes instructions.)	
408(e) 220(e)	Туре	P.O. BOX 326	<u> </u>	,					
408A 530(a) 529(a)		City or town, state or prov	53111	.0					
C Book value of all assets at end of year		F Group exemption numb	er (See instructions.)	>					
18,814		G Check organization type	- , ,		501(c) trust	401(a)	trust	Other trust	
H Describe the organizatio	n's prim	ary unrelated business acti	vity. 🕨 RENTAL OF I	RESIDE	NTIAL REAL ESTAT	E			
		ooration a subsidiary in an a tifying number of the paren		nt-subsic	liary controlled group?	> L	Ye	s X No	
J The books are in care of	• N	MICHAEL HAYES			Telepho	one number 🕨 9	70-92	3-4646	
Part I Unrelate	d Trac	de or Business Inc	ome		(A) Income	(B) Expenses	;	(C) Net	
1a Gross receipts or sal	es								
b Less returns and allo			c Balance ▶	1c					
		A, line 7)		2					
3 Gross profit. Subtract				3					
		h Schedule D)		4a					
		art II, line 17) (attach Form		4b					
		sts		4c					
, , ,		ips and S corporations (att	,	5	00.465	6.6	411	22.054	
6 Rent income (Schedu	, .	mo (Cahadula E)		7	99,465.	66	,411.	33,054	
		me (Schedule E)		8					
		and rents from controlled o on 501(c)(7), (9), or (17) or	- , , , , , , , , , , , , , , , , , , ,	<u> </u>					
		me (Schedule I)		10					
		e J)		11					
		ns; attach schedule)		12					
		gh 12		13	99,465.	66	411.	33,054	
		ot Taken Elsewher		or limitat	tions on deductions.)			,	
(Except for	contrib	utions, deductions must	be directly connected	d with t	he unrelated business	s income.)			
14 Compensation of of	ficers, di	rectors, and trustees (Sche	dule K)				14		
							15		
							16	8,819	
							17		
18 Interest (attach scho	edule) _.						18		
19 Taxes and licenses							19		
		e instructions for limitation					20		
		562)				54,087.	001	E4 00F	
		n Schedule A and elsewher					22b	54,087	
23 Depletion24 Contributions to def	forrod on	managian plans					23 24		
		mpensation plans					25		
26 Excess exempt expe	oyiaiiis ancac (Si	chadula I)					26		
27 Excess readership of	nsts (Sc	chedule I) hedule J)					27		
28 Other deductions (a	ttach sch	nedule)				••••••	28		
29 Total deductions. A	Add lines	14 through 28					29	62,906	
		ncome before net operating					30	<29,852	
		ı (limited to the amount on					31	•	
		ncome before specific dedu					32	<29,852	
		y \$1,000, but see line 33 in					33	1,000	

723701 01-22-18 LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2017)

1,000.

Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or

33

34

line 32

Form **990-T** (2017)

Use Only

P.O. BOX 5850

Firm's address > AVON, CO 81620

Firm's EIN ▶

Phone no. (970) 845-8800

Schedule A - Cost of Good	s Sold. Enter	method of inver	ntory valuation N/A				
1 Inventory at beginning of year			6 Inventory at end of year	ır		6	,
2 Purchases		7 Cost of goods sold. Subt					
3 Cost of labor			from line 5. Enter here	and in F	Part I,		
4a Additional section 263A costs			line 2			7	
(attach schedule)	4a		8 Do the rules of section			Yes	No
b Other costs (attach schedule)			property produced or a	acquired	l for resale) apply to		
5 Total. Add lines 1 through 4b							
Schedule C - Rent Income (see instructions)	(From Real	Property an	d Personal Property	Lease	ed With Real Prop	perty)	
1. Description of property							
(1) COMPASS RENTAL							
(2)							
(3)							
(4)							
	2. Rent receiv				2(a) Daduationa directly (connected with the income	, in
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%	e than -	of rent for p	and personal property (if the percent personal property exceeds 50% or if nt is based on profit or income)	age		rectly connected with the income in 2(a) and 2(b) (attach schedule)	
(1)			99	,465.		66	5,411.
(2)				-			,
(3)							,
(4)							,
Total	0.	Total	99	,465.			
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	2(a) and 2(b). En n (A)	ter	99	,465.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	▶ 66	5,411.
Schedule E - Unrelated Del			instructions)	,			
			2. Gross income from		Deductions directly conn to debt-finance		
1. Description of debt-fi	nanced property		or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)	(b) Other deduction (attach schedule	ons :)
(1)							
(2)							
(3)							
(4)							
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	adjusted basis allocable to nced property n schedule)	6. Column 4 divided by column 5	reportable (column (column 6 x		8. Allocable deduc (column 6 x total of c 3(a) and 3(b))	columns
(1)			%				
(2)			%				
(3)			%				
(4)			%				
	•				nter here and on page 1, Part I, line 7, column (A).	Enter here and on pa Part I, line 7, column	
Totals			•		0.		0.
Total dividends-received deductions in					•		0.

Form **990-T** (2017)

Schedule J - Advertising Income (see instructions) Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income income 3. Direct advertising costs income income 5. Circulation income 5. Circulation income 5. Circulation income 5. Circulation income 6. Readership costs (column 6 minus column 4). (1) (2) (3) (4) Totals (carry to Part II, line (5)) ▶ 0. 0.	Schedule F - Interest,	7a.a.a.a.	, a	-	Controlled O			-4101	1300 1118	on action	10 <i>)</i>
Recommendation Reco	1. Name of controlled organiza	ident	ification	3. Net unr	elated income	4. Tota	nents made inclu		ed in the conti	rolling	connected with income
Receivement Controlled Organizations Receivement Controlled Organizations Receivement Controlled Organizations Receivement Receiveme	(1)										
And column is seen in the controlled Organizations 10, Description of present pres											
Nonexempt Controlled Organizations	(3)										
7. Taxable income 8. Not unsetted income (lose) 9. Total of appoilised pagements 10. Perior countre that is nectically companisation of the controlling pagements of the controlling p	(4)										
(1) (2) (3) (4) Add columns 5 and 10. Enter here and on page 1. Part 1, line 9, column (A) (5) (6) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	Nonexempt Controlled Organ	nizations									
Company Comp	7. Taxable Income			9. Total		nents	in the controll	ing orgar	nization's		
Add columns 5 and 10. Enter here and on page 1, Part 1, line 8, column (8). 1. Description of income 2. Amount of income 3. Deductions 1. Description of income 2. Amount of income 3. Deductions 4. Set-caldes, circuits incomeded plates i	(1)										
Add columns 5 and 10. Enter here and on page 1, Part I, liere 8, column (8). Column (9). Part I, liere 8, column (9). Part I, liere 9, column (9)	(2)										
Add columns 6 and 10, Enter here and on page 1, Part 1, line 8, column (A). O. O	(3)										
Totals	(4)										
Schedule G - Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions) 1. Description of income 2. Amount of income 3. Description of greetly connected (gittach schedule) (attach schedule) 4. Set-asides (settled schedule) (col. 3 plus col. 4) (1) (2) (3) (4) 5. Enter here and an app. 1. Fourt Settle here and app. 1. Fourt Settle here and app. 1. Set	Totale						Enter here and	on page	e 1, Part I, A).		nere and on page 1, Part I, line 8, column (B).
1. Description of income 2. Amount of income 3. Destactions derectly connected (attach schedule) 4. Set-asides (attach schedule) (attach	Schedule G - Investme	ent Income of a	Section	n 501(c)(7) (9) or	/ (17) Or	nanization		٠٠		<u> </u>
1. Description of Income 2. Amount of Income 3. Description and Expected description and Expected description and Expected (attach schedule) (1) (2) (3) (4) Enter here and on page 1, Pert I, line 9, column (A). Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) (see instructions) 1. Description of exploited activity unrelated business income from trade or business income from trade or business income from trade or business income (3) (4) Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) (see instructions) (see instructions) 1. Description of exploited activity unrelated business (column 3), if a gift income from activity that is not unrelated trade or business (column 3), if a gift income from activity that is not unrelated business income and business income and business income activity that is not unrelated business income from activity that is not unrelated business income and business income and business income and business income activity that is not unrelated business income and business income and business income activity that is not unrelated business income and business			GGGGIOI	55 1(5)(. _/ , (3), U	(17) 01	34111Z41101	•			
(4) Company	1 . Des	cription of income			2. Amount of	income	directly conne	ected			and set-asides
(4) Company	(1)										
(3) (4) (4) Enter here and on page 1, Part I, line 9, column (A). (5) Cross or exploited activity (6) 1. Description of exploited activity (7) (8) (9) (1) (2) (3) (4) Enter here and on page 1, Part I, line 9, column (B). Enter here and on page 1, A Not income (lase) income from trade or business income from page 1, Part I, line 10, col. (A). Enter here and on page 1, Part I, line 10, col. (B). (3) (4) Enter here and on page 1, Part I, line 10, col. (B). Income From Periodical Reported on a Consolidated Basis 2. Gross or exploited activity Enter here and on page 1, Part I, line 10, col. (B). Income From Periodical Reported on a Consolidated Basis 7. Excess exempt expenses (column 6). Enter here and on page 1, Part I, line 10, col. (B). Income From Periodical Reported on a Consolidated Basis 7. Excess readership costs (column 6). Enter here and on page 1, Part I, line 10, col. (B). (1) (2) (3) (4) 2. Gross advertising Income (see instructions) Part I I Income From Periodical Reported on a Consolidated Basis 7. Excess readership costs (column 6) income costs (column 6) income costs (column 6) income than column 6). (6) Readership costs (column 6) income than column 6). (7) Excess readership costs (column 6) income costs (column 6) income than column 6).	(2)										
Company Comp	(3)										
Totals	(4)										
Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income (see instructions) 1. Description of exploited activity and or business income from trade or business income from trade or business income from page 1, Part I, line 10, col. (A). Totals 1. Name of periodical 2. Gross income (see instructions) 3. Expenses directly connected with production of urrelated business income with production of urrelated business income with production of urrelated business income income from trade or business income business income income for urrelated business inco	Totals				Enter here and o Part I, line 9, co	lumn (A).					Part I, line 9, column (B).
1. Description of exploited activity 1. Description of exploited activity that is not unrelated business income is attributable to column 5. But not more than column 4. 1. Description of exploited activity that is not unrelated business income business incom	Schedule I - Exploited	I Exempt Activit			r Than Ad		ng Income	•			
(2) (3) (4) Enter here and on page 1, Part I, line 10, col. (A). Totals Description of periodical 1. Name of periodical 2. Gross advertising and or income 2. Gross advertising costs advertising costs advertising costs (1) (2) (3) (4) Totals (carry to Part II, line (5)) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	1. Description of	2. Gross unrelated business income from	directly with pr of un	connected roduction arelated	from unrelated business (co minus colum gain, compute	trade or lumn 2 n 3). If a e cols. 5	from activity is not unrelated	that ted	attribut	able to	expenses (column 6 minus column 5, but not more than
(2) (3) (4) Enter here and on page 1, Part I, line 10, col. (A). Totals Description: 1. Name of periodical Companies advertising advertising income (2) (3) (4) Enter here and on page 1, Part I, line 10, col. (B). 0. 0. 0. Companies advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3) (4) Totals (carry to Part II, line (5))	(1)										
(4) Enter here and on page 1, Part I, line 10, col. (A). Totals	(2)										
(4) Enter here and on page 1, Part I, line 10, col. (A). Totals	(3)										
Enter here and on page 1, Part I, line 10, cot. (A). Totals Do. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(4)										
Schedule J - Advertising Income (see instructions) Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income (soes instructions) 2. Gross advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3) (4) Totals (carry to Part II, line (5)) 0. 0. 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. 5. Circulation income 5. Circulation income costs column 6, but not more than column 4).		page 1, Part I, line 10, col. (A).	page line 10	1, Part I,), col. (B).							on page 1, Part II, line 26.
Part I Income From Periodicals Reported on a Consolidated Basis 1. Name of periodical 2. Gross advertising income 3. Direct advertising costs col. 3), If a gain, compute cols. 5 through 7. (1) (2) (3) (4) Totals (carry to Part II, line (5)) ▶ 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0	Totals Schodulo L. Advortis		-	-							0
1. Name of periodical advertising advertising costs or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3) (4) Totals (carry to Part II, line (5)) > 0. 0. 0. 0.		<u> </u>			solidated	Basis					
1. Name of periodical advertising advertising costs or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. (1) (2) (3) (4) Totals (carry to Part II, line (5)) > 0. 0. 0. 0.					1 4		1				7
(2) (3) (4) Totals (carry to Part II, line (5)) ▶ 0. 0. 0.	1. Name of periodical	advertising	adv		or (loss) (co col. 3). If a ga	ol. 2 minus ain, comput					costs (column 6 minus column 5, but not more
(2) (3) (4) Totals (carry to Part II, line (5)) ▶ 0. 0. 0.	(1)										
(4) Totals (carry to Part II, line (5)) ▶ 0. 0. 0.	(2)										
(4) Totals (carry to Part II, line (5)) ▶ 0. 0. 0.	(3)										
	(4)										
	Totale (carry to Dort II, line (E))				,						
	TOTALS (CALLY TO PAIL II, IIIIE (3))	F	٠٠١		· ·						Form 990-T (2017

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		>	0.

Form 990-T (2017)

FORM 990-T	DEDUCTIONS	CONNECTED	WITH RENTAL	INCOME	STATEMENT 1
DESCRIPTION			ACTIVITY NUMBER	AMOUNT	TOTAL
UTILITIES MISC. EXPENSES ADMINISTRATIVE INSURANCE				9,386. 2,600. 54,425. 0.	
		- SUBTOTA	L – 1		66,411.
TOTAL TO FORM 99	0-т, schedui	LE C, COLUI	MIN 3		66,411.

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Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print COMPASS FOR LIFELONG DISCOVERY 84-0613297 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your P.O. BOX 326 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CARBONDALE, CO 81623 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 MICHAEL HAYES Telephone No. ▶ 970-923-4646 Fax No. ▶ 970-923-7380 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 📖 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15, 2019 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: __ calendar year ► X tax year beginning JUL 1, 2017 JUN 30, 2018 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

I HA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,

Form 8868 (Rev. 1-2017)

3c

0.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	·			Enter #1	wa idontifia a	. mah au
Type or	Name of exempt organization or other filer, see instru	ıctions			, ,	
print	Hame of exempt organization of other files, see institu					
	COMPASS FOR LIFELONG DISCOVERY	PASS FOR LIFELONG DISCOVERY ber, street, and room or suite no. If a P.O. box, see instructions. BOX 326 town or post office, state, and ZIP code. For a foreign address, see instructions. Code for the return that this application is for (file a separate application for each return) Return Code Is For 1990-EZ 101 Form 990-T (corporation) Form 1041-A idual) 103 Form 4720 (other than individual) 104 Form 5227 401(a) or 408(a) trust) 105 Form 6069 106 Torm 8870 MICHAEL HAYES P.O. BOX 336 - WOODY CREEK, CO 81656				
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.	Social se	curity number (S	SN)
filing your return. See	P.O. BOX 326				,	,
instructions						
	CARBONDALE, CO 81623					
Enter the	Return Code for the return that this application is for (fil	le a separa	ate application for each return)			0 7
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 990	O or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	D-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-T (trust other than above) 06 Form 8870						12
		CREEK, C				
	hone No. ► 970-923-4646		Fax No. ▶ 970-923-7380			
	organization does not have an office or place of busines					
	is for a Group Return, enter the organization's four digit	7				
box 🕨	. If it is for part of the group, check this box		ach a list with the names and EINs o			
	equest an automatic 6-month extension of time until			the exem	npt organization re	eturn
for	the organization named above. The extension is for the	organizati	on's return for:			
	calendar year or		TIN 30 2010			
	X tax year beginning JUL 1, 2017				<u> </u>	
2 If t	he tax year entered in line 1 is for less than 12 months, o	cneck reas	on: Initial return	Final retur	n	
O- 164	Change in accounting period	0000				
	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any	ا م	Φ.	0.
	nrefundable credits. See instructions.) onto: c::	v rofundable gradite and	3a	\$	· ·
	his application is for Forms 990-PF, 990-T, 4720, or 6069			26	¢	0.
	timated tax payments made. Include any prior year overp lance due. Subtract line 3b from line 3a. Include your pa			3b	\$	
		•	• • •	3c	\$	0.
	using EFTPS (Electronic Federal Tax Payment System). If you are going to make an electronic funds withdrawal					
vauuvii.	in you are going to make an electronic lunds withdrawal	ı (ullect de	:DIL) WILL LINS FULLI 0000, SEE FULLI 0	14JJ-EU ai	10 1 01111 00 1 9-EU	TOT PAYITIETIL

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.