

Support Teacher's Name: _____ Agreement for School Year: _____

Support Teacher Starting Salary Matrix

The following salary matrix outlines how starting salary is calculated for support teachers for the 2018-2019 school year.¹ This matrix is applied at the discretion of the Principal. Documentation must be provided for each indicator earned. The Executive Director will review all documentation and it will be kept on file at the school, salary may be adjusted if documentation is not provided. Guides wishing to add additional degrees, credentials, licenses, or experience must notify the Principal prior to April 1st and provide documentation prior to July 15th to be considered for the following school year.

	Hourly Rate	Copy on File	Hourly Salary
Base Salary	\$11.10	n/a	\$11.10
Associates Degree	\$0.50		
Bachelor's Degree	\$1.00		
Montessori Certification	\$2.00		
PLACE/PRAXIS + BA	\$0.25		
Previous Montessori Experience	\$0.15 ²		
Hard to Staff (GLQ, bilingual, sped)	\$1.00		
Total Hourly Starting Salary:			

Karen Farquharson, Principal

Date

Support Teacher Signature

Date

¹ The salary matrix may be amended each year at the discretion of the Principal and Executive Director

² Must be full years of work in either Lead or Support teacher role in a Montessori classroom. Up to 10 years.

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Annual Salary Agreement

Schedule for part-time work:

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Total/week	
FTE =	

Hourly rate for previous School Year: _____	
+ _____% Raise this year:	
+ Additions: _____	
Hourly rate for school year: _____	

# of contract days	Hours per day	Annual Salary	Monthly salary (before overtime)
202	x	=	/12=

Karen Farquharson, Principal

Date

Support Teacher Signature

Date

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Leadership Bonus Agreement

Teacher Leader Role:	Timeline for Completion:	Signature Principal:
Description:	Release Time?	Signature Guide:
Compensation amount:	To be paid on (date):	Submitted to Payroll: